FEDERAL TRADE COMMISSION -----X In the Matter of: MICROSOFT/ACTIVISION -----X File No. 221-0077 \*\*\* HIGHLY CONFIDENTIAL \*\*\* INVESTIGATIONAL HEARING HELD REMOTELY DATE: SEPTEMBER 20, 2022 TIME: 11:31 a.m. Eastern Time WITNESS: BOBBY KOTICK Reported by: CANDIDA BORRIELLO JOB NO. 6206928-001

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1 2 A P P E A R A N C E S: (Continued) 3 4 ON BEHALF OF ACTIVISION BLIZZARD, INC. and 5 the Witness: SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP 6 7 1440 New York Ave., NW Washington, D.C. 20005 8 9 (202) 371-7860 10 STEVEN C. SUNSHINE, ESQ. BY: BRADLEY J. PIERSON, ESQ. 11 HAYLEY MAY 12 E-MAIL: steve.sunshine@skadden.com 13 14 bradley.pierson@skadden.com 15 hayley.may@skadden.com 16 17 18 ALSO PRESENT: 19 SAMUEL FRANKOVSKY, Paralegal 20 sfrankovsky@ftc.gov Federal Trade Commission 21 22 23 DAVE WARFORD, 24 dave.warford@cb-bc.gc.ca 25 Canadian Competition Bureau

# A P P E A R A N C E S: (Continued) PAGE ROBINSON page.robinson@activision.com Activision Blizzard JEB BOATMAN jeb.boatman@activision.com Activision Blizzard

1	B. Kotick - Highly Confidential
2	Q. Do you have any other partnerships
3	or joint ventures that are similar in nature,
4	in other words, where Activision works with a
5	third-party to develop a game because
6	Activision's lacking the technical capability
7	to do so?
8	A. Yes. So, Tencent, who's the
9	they're the world's biggest game company,
10	they made Call of Duty mobile for us and we
11	couldn't make that game on our own at the
12	time, so we in our joint venture, we
13	worked with them. But, you know, we really
14	lose out on a lot of opportunity because
15	they're taking the bulk of the profits, they
16	control the underlying technology. And that
17	will be a good example of a game that we
18	weren't able to make on our own.
19	Q. Do you have any JVs or partnerships
20	with companies in the US?
21	A. A joint venture and a partnership
22	to me are different. So, we have I'm sure
23	we have development, you know, studios that
24	are third-parties that are making games or
25	versions of games or providing services for

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1	B. Kotick - Highly Confidential
2	us in the partnership relationship. Sitting
3	here right now, I I can't give you a
4	specific example in the US, but in China it's
5	a requirement. You know, we just can't go to
б	market. And they have a lot of skills and
7	capabilities that just we don't have.
8	Q. Based on your description, it
9	sounds like it's a pretty standard way of
10	doing business for Activision to partner or
11	to enter into a JV with another
12	third-party
13	A. No, not.
14	Q for development purposes?
15	A. Not a joint venture. I think of a
16	joint venture as a specific structure, so it
17	would be common for us to either contract
18	with a third-party which could be like a work
19	for hire where we pay a fee, plus a royalty
20	or a fee, plus an investment. So, that
21	that's something that's common in our
22	industry.
23	Q. Okay. Mr. Kotick, I've heard the
24	Activision Blizzard titles, some of them
25	we've already talked about. I've heard them

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1	B. Kotick - Highly Confidential
2	referred with terms like beloved, iconic, why
3	is that?
4	A. I think some of them are beloved
5	and iconic. I think those are good ways to
6	characterize the games.
7	Q. And why are they beloved and iconic
8	games?
9	A. I think for a game to become
10	beloved, it's a lot of what makes the game
11	industry successful. But, you know, these
12	are games where people are connected and
13	engaged with friends, they have a social
14	component, so But you think about games
15	where you can compete against another person
16	and feel a sense of accomplishment or by
17	connecting with people you feel a sense of
18	belonging. The thrill of competition, I
19	think, and that sense of accomplishment being
20	celebrated. I think that leads to, like, the
21	kind of joy belovedness that comes from
22	community. And so, I would say that's a
23	reason.
24	And then iconic probably has more
25	to do with, like, duration. So, you look at

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1	B. Kotick - Highly Confidential
2	like Call of Duty, I think that you'd
3	consider iconic, but I hope that answers
4	your question.
5	Q. Almost. You stopped short there in
6	describing why Call of Duty would be iconic.
7	And you said you did say that it has more
8	to do with duration.
9	Did you finish your answer?
10	A. Yes.
11	Q. Okay. Do you think part of the
12	reason why the games are referred to as
13	iconic and beloved is because they have a
14	loyal fan base?
15	A. Sure. But I think the emotional
16	words are the, like, the emotional things I
17	described to you are why they have the loyal
18	fan base. So, you know, an important part of
19	the, how do you create something that's
20	beloved, is continuous investment in
21	satisfying the expectations of players. And,
22	you know, it's one of the challenges of our
23	business is that because people invest a lot
24	of time and because of those emotional
25	connections. If you're not constantly

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1	B. Kotick - Highly Confidential
2	delivering innovation and things that are
3	gonna keep people engaged, it's very hard to
4	be beloved. And you can go from beloved to
5	hated very quickly like we did last year, we
б	didn't deliver the very best Call of Duty
7	game and the vitriol of the players, you
8	know, obviously manifest itself in low levels
9	of sales, but the vitriol of the players,
10	it's different than I think what you see in
11	film and television. People will because
12	they invest so much time in their game
13	experience know they if you don't deliver
14	that great new innovative experience
15	consistently, they you will quickly go from
16	beloved to, you know, divided and, you know,
17	hated.
18	Q. What do you attribute to the
19	success of the Activision Blizzard games?
20	A. So, that's a very broad question.
21	Q. It is.
22	A. And it probably would be easier to
23	answer like game by game 'cause they're
24	different reasons why a game is successful.
25	Q. What are some of the reasons why a

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Bobby Kotick Highly Confidential September 20, 2022 B. Kotick - Highly Confidential 1 2 CERTIFICATE 3 4 STATE OF NEW YORK SS.: 5 COUNTY OF RICHMOND 6 7 I, CANDIDA BORRIELLO, a Notary 8 Public for and within the State of New York, 9 do hereby certify: That the witness, BOBBY KOTICK, 10 whose examination is hereinbefore set forth 11 was duly sworn and that such examination is a 12 13 true record of the testimony given by that 14 witness. 15 I further certify that I am not related to any of the parties to this action 16 17 by blood or by marriage and that I am in no way interested in the outcome of this matter. 18 IN WITNESS WHEREOF, I have hereunto 19 20 set my hand this 23rd day of September, 2022. 21 22 CANDIDA BORRIELLO 23 24 25