From: Richardson, Michael

To: Vitoc, Vlad

Sent: 8/8/2006 3:48:14 PM
Subject: FW: Launch Document

Attachments: FENTORA Sales Launch Meeting_8-6-06.doc

Michael H. Richardson

Group Director, Marketing

Cephalon, Inc.

41 Moores Road

Frazer, PA 19355

(610) 738-6683

From: Napoletano, Matthew

Sent: Tuesday, August 08, 2006 9:59 AM

To: Richardson, Michael Subject: Launch Document

PLAINTIFFS TRIAL EXHIBIT
P-18656_00001

FENTORA Sales Launch Meeting

Logistics

Date: August 21-25Location: Las Vegas

Facility: Lake Las Vegas Hotel (Hyatt)
 Leads: Paul Vandevere & Dan Scott

Meeting Goals

- Best launch meeting in Cephalon history
- Effectively educate the Field Force on product knowledge in a highly motivation environment
 - o Provide "Wow Factor" in a high energy, engaging, entertaining format
 - o Inspire & motivate sales force
 - o Program toward MTV Generation dynamic, fast paced to retain attention (Anti-ADD)
 - Provide for rep involvement
 - Provide FUN factor entertainment factor (not short on humor)

Meeting Objectives (takeaways)

- Provide ACTIQ closure build on ACTIQ success & transition to FENTORA (close book on ACTIQ)
- Enhance product knowledge
 - o OV Technology
 - o PI and Clinical
 - o Differentiate vs ACTIQ
 - RiskMAP
- Improve selling skills
 - o Practice detailing story flow
 - Learn to answer FAQ
 - o Learn to handle objections
- Develop Plan of Action
 - Right messages ACTIQ users at launch
 - Right targets convert ACTIQ loyalists
 - Right frequency

Meeting Theme

"A Change is going to come... Effervescent Speed"

- See ADM concept document for details
- Need to incorporate throughout the meeting common thread tying everything together
- All transitions should incorporate theme

ROLES & RESPONSIBILITIES

• Core Planning Team:

Paul Vandevere - Meeting Planning

Dan Scott - Sales Training

Cynthia Condodina - Sales Training

Randy Spokane - Sales Force

Chandler Tatum - Sales Force

Michael Richardson - Marketing

Terry Terifay – Marketing

Matt Napoletano - Marketing

Paula Castagno – Marketing

Dan Winkelman - Marketing

Internal Consultants:

Mike Mulholland

Roy Craig - Sales

Chuck DeWilt - Sales Force

Joe Datin – Sales Force Lynne Brookes – Marketing

Content Development: General Session – Brand Team & ADM (CCX – Jim Welsh?)

Workshops - Sales Training & ADM

• Production: Carol Gentile: 516-484-6900 (W)

516-532-5996 (C)

Janine Hobbes: 516-484-6900 (W)

516-610-3342 (C)

Speakers

Internal Speakers:

Corporate Message: Michael Mulholland

Marketing Messages Lynne Brookes (commitment to Pain - Hx of ACTIQ, franchise

commitment)

Michael Richardson (strategic vision)

Terry Terifay (theme, meeting overview, product overview vision)

Paula Castagno (Messaging & Tools) Dan Winkelman (Messaging & Tools)

Sales Messages Roy Craig (congrats, product portfolio, importance of PCS, forecast)

Randy Spokane & Chandler Tatum (congrats, motivational, targeting &

sales expectations)

Clinical Messages John Messina, PharmD

Arvind Narayana, MD

• External Speakers:

Docs: Neil Slatkin – clinical trial experience

Haresh Jhangiani – clinical trial experience

Jeff Gudin - clinical practice - FENTORA vs Actiq

Components

Videos

- Monday:
 - Looping video ACTIQ through the years
- o Tuesday:
 - Change Montage
 - Opener (Fantastic Voyage change from ACTIQ to FENTORA capped with effervescent reaction)
 - Media Montage (media coverage from acquisition to approvable)
 - CIMA Scientists (FENTORA inception & formulation changes)
 - Transition Videos
 - Glengarry Glenn Ross
 - A Few Good Men
 - Talk Show David Letterman & Jay Leno
 - Man-on-the-street Rep Questions (5-10)
 - Stupid Actiq tricks
 - Other
 - Closer (elements from change video w/ upbeat music)
- o Wednesday:
 - Validation key takeaways & rep montage from previous day
 - Patient & Investigator Testimonial Video
 - Jhangiani
 - Slatkin
 - Highlight video (components of entire meeting quotes, takeaways, & rep excitement at meeting)
 - Bob Roche message
 - Napolean Dynamite TBD dance video to kick-off the party
- o In-Room
 - Bob Roche Welcome

- Joe Datin & Chuck DeWilt message 3 pillars, importance of product knowledge
- John Messina clinical overview
- Taylor Testimonial Video
- Highlight Real
- Media Montage

• ACTIQ Funeral - <1hr

- o Outline
 - Dinner 1hr
 - Procession 5min
 - Welcome/Salutations 5min
 - Eulogy
 - Rep Memories/Eulogies 12min
 - Lynne Brookes 10 min
 - Eulogy
 - Andy Pyfer 5min
 - Michael Richardson 5min
 - Toast
 - Step Dancers 10 min
- Props
 - Coffin
 - Flowers
 - Framed Actiq Pictures
 - Actiq Family Album
 - Sign-in Book

Tue General Session – 2hrs

- o Outline
 - Opener 5min
 - Welcome 5min
 - Few Good Men Video 5min
 - Bubbleologist 5min
 - Roy 10min
 - Lynne 15min
 - Media Montage Video
 - Strategic Overview 15min
 - GG GR Video
 - Bubbleologist 5min
 - Talk Show 50min
 - Walk out Video 5min
- o Talk Show Outline
 - Outline
 - TBD
 - Props
 - · Video of Reps for Man-on-the-street

Wed General Session – 1 1/2 hrs

- o Opener Video 5min
- o Welcome/Intro 5min
- Clinical Overview 15min
- Testimonials
 - Dr J 10min
 - Dr Slatkin 10min
- o FENTORA in Practice (vs Actiq) 15min
- o Clinical Panel 30min

ARS usage

- Risk Map Session (area or regional competition)
- Workshop session (?)

Entertainment

o Fan Yang (Bubble Dude)

- o Mentalist
- o DJ (killer)

Bag Pipers
 Step Dancers
 Workshops

 PI Clinicals, OV Technology
 Putting it all together (detailing & objection handling)

POA

o Targeting/Profiling

Time	<u> </u>	Segment i i i i	Description	Responsibility
Monday, August 21st				
7:00 - 2:00 pm		Sales Management and Sales Representatives arrivals		
1:00 - 4:00 pm		Sales Management Meeting	Meeting Overview & Preparation	Terry & Cindy
1:30 -5:00 pm	**	Sales Oncology Meeting		
6:30 - 12:00 am	Ĭ	Opening Reception/Dinner	ACTIQ Wake - bringiclosure to ACTIQ w/ levity	Paula & ADM
	60	Dinner - Video: Actiq Montage		
	5	Procession	Priests (Randy & Chandler, morners, casket, bag pipers (Roy)	
	5	Welcome/Salutations	Randy & Chandler	
	15	Rep Eulogies	Original Actiq reps read a couple lines	
	10	Lynne Brookes	Lynne kudos to Andy Pyfer	
	5	Andy Pyfer		
	5	Michael Richardson	Bust on Andy, up for the challenge, toast	
	10	Irish Step Dancers	Irish Step Dancers	
		·		
Tuesday, August 22nd				
7:00 - 8:00 am		Breakfast		
8:00 - 10:00 am		FENTORA Launch Marketing General Session i		
	0	Video: Change Montage	Change montage video playing when doors open	ADM
	3.5	Video: Fantastic Voyage Opener & Bubble Fountain	3D animation video with "WOW Factor" depicting change, ACTIQ to FENTORA, & Effervescent Speed	ADM, Matt & Brand Team
	5	Terry Welcome	Explain theme, meeting overview, set-up Few Good Men	Terry
	5	Bubbleologist	Fang Yang performs Vegas style bubble act	ADM
	8	Video: A Few Good Men	Terry sets up video	ADM
	2	Transition: Bubbleologist	Bubbleologist produces Roy Craig	ADM
	10	Roy Craig	Recognize importance of PCS - built BTP market Time to change & refocus our efforts. How far we've come & where we're going	Matt, Terry, & ADM
	15	Lynne Brookes - Video: Media Montage	Recognize importance of PCS - built market. Set stage for FENTORA via market conditioning (PR is one example). Introduce Michael	Matt, Terry, & ADM
	15	Michael Richardson Strategic Overview - Video: Glengarry Glenn Ross	Working Assumpt Timelines, critical path milestones, commitment to growing pain franchise, development plan teaser, Mkt-Sales synergy	Michael & ADM
	2	Transition: Bubbleologist	Bubbleologist distraction as change scene	ADM
	50	Talk Show - Marketing Strategy & Tactical Segment w/ Randy, Chandler, & Brand Team	Creative format to review key targets, key messaging & an overview of available tools Provide overview of workshops	Paula, Brand Team, Randy, Chandler & ADM
	5	Paula Castagno - Closer (takeaways & housekeeping)		
	5	Video: Jay walking		ADM
	0	Video: Walkout - Change Montage	Change montage video playing for walk-out	ADM
10:00-10:30 am		Break		

Time	Min	Segment i i i i	Description	Responsibility
Tuesday, August 22nd (con				
10:30 -12:00 pm				
		Package Insert (Black Box, Description, Clinical	Group A	
		Pharmacology and Pharmacokinetcs	·	
		Package Insert (Clinical Trials)	Group B	
		Package Insert (Indications and Usage,		
		Contraindications, Warnings, Precautions, Adverse	Group C	
		Reactions, Dosage and Administration)		
12:00 - 1:00 pm		Lunch		
1:00 - 2:30 pm		Workshop - 2nd Retation		
		Package Insert (Black Box, Description, Clinical	Group C	
		Pharmacology and Pharmacokinetcs	Cloup C	
		Package Insert (Clinical Trials)	Group A	
		Package Insert (Indications and Usage,		
		Contraindications, Warnings, Precautions, Adverse	Group B	
		Reactions, Dosage and Administration)		
2:30-3:00 pm		Break		
3:00 - 4:30 pm		Werkshop - 3rd Retation		
		Package Insert (Black Box, Description, Clinical		
		Pharmacology and Pharmacokinetcs	Group B	
		Package Insert (Clinical Trials)	Group C	
		Package Insert (Indications and Usage,		
		Contraindications, Warnings, Precautions, Adverse	Group A	
		Reactions, Dosage and Administration)	3134271	
4:30 pm - 5:30 pm		Review Recap Video		
6:00 pm - 12:00 am		Hospitality Suite		
5.00 pm - 12.00 am		Hospitality Suite		
Wednesday, August 23rd				
7:00 - 8:00 am		Breakfast		
7.00 - 8.00 am				
		I VOI manati	Cornell Committee	
v.po vestani		KOLIPanel	General Session	A DM
	5	KOLPanel Video: Validation Opener	General Session	ADM
	-		General Session Introduce & give kudos to Clinical, Tie back to	
944 344 SIL	5 7	Video: Validation Opener		ADM Michael Richardson
	-	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan	
	7	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan based on learnings from ACTIQ	
	-	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan	
	7	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical - Video: CIMA Video (inception & formulation chages)	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan based on learnings from ACTIQ	Michael Richardson
	7	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical - Video: CIMA Video (inception & formulation chages)	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan based on learnings from ACTIQ Top line review of PK/Pivotal Trail Top line review of non-CA Provide investigator feedback & intro investigators	Michael Richardson
	7	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical - Video: CIMA Video (inception & formulation chages)	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan based on learnings from ACTIQ Top line review of PK/Pivotal Trail Top line review of non-CA	Michael Richardson
	7	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical - Video: CIMA Video (inception & formulation chages) John Messina	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan based on learnings from ACTIQ Top line review of PK/Pivotal Trail Top line review of non-CA Provide investigator feedback & intro investigators	Michael Richardson Matt & John Messina
	7 15	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical - Video: CIMA Video (inception & formulation chages) John Messina Testimonial - Dr Jhangiani	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan based on learnings from ACTIQ Top line review of PK/Pivotal Trail Top line review of non-CA Provide investigator feedback & intro investigators Investigator experience with FENTORA from the trials - impact on patients & patient feedback	Michael Richardson Matt & John Messina Matt, Terry, John Messina
	7	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical - Video: CIMA Video (inception & formulation chages) John Messina Testimonial - Dr Jhangiani - Video: Jhangiani Testimonial Testimonial - Dr Slatkin	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan based on learnings from ACTIQ Top line review of PK/Pivotal Trail Top line review of non-CA Provide investigator feedback & intro investigators Investigator experience with FENTORA from the trials - impact on patients & patient feedback Investigator experience with FENTORA from the trials	Michael Richardson Matt & John Messina Matt, Terry, John Messina Matt, Terry, John
	7 15 10	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical - Video: CIMA Video (inception & formulation chages) John Messina Testimonial - Dr Jhangiani - Video: Jhangiani Testimonial - Dr Slatkin - Video: Slatkin Testimonial	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan based on learnings from ACTIQ Top line review of PK/Pivotal Trail Top line review of non-CA Provide investigator feedback & intro investigators Investigator experience with FENTORA from the trials - impact on patients & patient feedback	Michael Richardson Matt & John Messina Matt, Terry, John Messina Matt, Terry, John Messina
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	7 15 10 10 15	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical - Video: CIMA Video (inception & formulation chages) John Messina Testimonial - Dr Jhangiani - Video: Jhangiani Testimonial Testimonial - Dr Slatkin - Video: Slatkin Testimonial Dr. Jeff Gudin - FENTORA in Practice Clinical Panel & Q&A	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan based on learnings from ACTIQ Top line review of PK/Pivotal Trail Top line review of non-CA Provide investigator feedback & intro investigators Investigator experience with FENTORA from the trials - impact on patients & patient feedback Investigator experience with FENTORA from the trials - impact on patients & patient feedback Jhangiani, Slatkin, Gudin, & Narayana	Michael Richardson Matt & John Messina Matt, Terry, John Messina Matt, Terry, John Messina Matt, Terry, John Messina Terry, John
	7 15 10 10 15 30	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical - Video: CIMA Video (inception & formulation chages) John Messina Testimonial - Dr Jhangiani - Video: Jhangiani Testimonial Testimonial - Dr Slatkin - Video: Slatkin Testimonial Dr. Jeff Gudin - FENTORA in Practice Clinical Panel & Q&A Michael Richardson - Closeout & Housekeeping	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan based on learnings from ACTIQ Top line review of PK/Pivotal Trail Top line review of non-CA Provide investigator feedback & intro investigators Investigator experience with FENTORA from the trials - impact on patients & patient feedback Investigator experience with FENTORA from the trials - impact on patients & patient feedback	Michael Richardson Matt & John Messina Matt, Terry, John Messina Matt, Terry, John Messina Matt, Terry, John Messina
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	7 15 10 10 15 30	Video: Validation Opener Michael Richardson - Welcome Recap & Intro Clinical - Video: CIMA Video (inception & formulation chages) John Messina Testimonial - Dr Jhangiani - Video: Jhangiani Testimonial Testimonial - Dr Slatkin - Video: Slatkin Testimonial Dr. Jeff Gudin - FENTORA in Practice Clinical Panel & Q&A Michael Richardson - Closeout & Housekeeping	Introduce & give kudos to Clinical, Tie back to strategic discussion & the impetus for change Explain benefit of comprehensive development plan based on learnings from ACTIQ Top line review of PK/Pivotal Trail Top line review of non-CA Provide investigator feedback & intro investigators Investigator experience with FENTORA from the trials - impact on patients & patient feedback Investigator experience with FENTORA from the trials - impact on patients & patient feedback Jhangiani, Slatkin, Gudin, & Narayana Clinical summary & pick-up key pads	Michael Richardson Matt & John Messina Matt, Terry, John Messina Matt, Terry, John Messina Matt, Terry, John Messina Terry, Matt, & John Michael & ADM

Time	i Vini	Segment i i i i i i i i	Description	Responsibility
Wed, August 23rd (cont)				
1:00 - 2:00 pm		Workshop - Putting it all together - objections part 1	Group A	
		Sales Operations	Group B	
		Putting it all together - objections part 2	Group C	
2:00 - 2:15 pm		Break		
2:15 - 3:15 pm		Workshop - Putting it all together - objections part 1	Group C	
		Sales Operations	Group A	
		Putting it all together - objections part 2	Group B	
3:15-3:30 pm	•	Break	•	•
3:30 -4:30 pm		Workshop -Putting it all together - objections part 1	Group B	
		Sales Operations	Group C	
		Putting it all together - objections part 2	Group A	
6:30 - /12:00 am		Closing Session and Evening Dinner Event I		
	5	Michael Richardson - Welcome	Welcome (power packed 2 days) & intro MM	Michael
	5	Video: Bob Roche		
			Corporate Perspective (importance of Pain)	
	10	Michael Mulholland	Commercial Machine (Importance of synergy -	Matt, Terry, & ADM
			working together brought us to this point), toast	
	5	Video: Highlight		ADM
	60	Dinner		
	60	Mentalist - Gerry Mc Cambridge		ADM
	2	Terry - set-up Napoleon Video		Terry
	4	Video: Napoleon Dynamite Dance		ADM
		DJ		ADM
Thursday, August 24th				
7:00 - 8:00 am		Breakfast		
8:00 - 8:45 am		PCS East Regional Meeting		
		PCS West Regional Meeting		
8:45 - 9:00 am		Break		
9:00 - 12:30 pm		PCS POA Meetings		
8:00 - 12:00 pm		Oncology Sales Training sessions (2 rooms)		
12:00 - 2:00 pm	1	Box Lunch		
Afternoon		PCS Departs		
	1	Oncology POA Meetings		

FEBT SALES LAUNCH MEETING BUDGET				
Estimates from Paul Vandavere & Dan Scott (high estimates)	\$750,000			
Standard Meeting Logistics	\$600,000			
Misc Production Costs (set-up, etc. per PV)	\$150,000			
ADM Estimate Breakdown	\$651,450			
Production / Environment & Staging Package	\$325,600			
Runway to Satellite Stage	\$3,500			
Creative Support Package	\$96,200			
Welcome Reception Staging Package	\$24,800			
Workshop Management & AV Support	\$22,600			
Opening 3D Video Creative Production	\$93,800			
Creative Recommendations (line items):	\$84,950			
ACTIQ Funeral (including video)	\$17,150			
ACTIQ Funeral Bagpipers	\$3,000			
ACTIQ Funeral Step Dancers	\$4,000			
Welcome Reception Live DJ	\$1,000			
Fan Yang Bubbleologist Performer	\$8,500			
A Few Good Men Video	\$8,600			
Glengarry Glenn Ross Video	\$4,200			
ARS keypads	\$5,000			
Evening Gala Entertainment - Gerry Mc Cambridge	\$11,500			
Evening Gala Entertainment - local DJ	\$1,000			
Post Event Interactive DVD	\$18,500			
Highlight recap video	\$0			
FBTv - 3 programs produced, shot & edited on site	\$0			
Dr / Pt testimonial video on-site & post-production	TBD			
CIMA scientific video location-production	TBD			
Napoleon Dynamite Video	\$2,500			
Additional Marketing Costs:	\$187,100			
Dr Honorarium	\$25,000			
Ancillary Videos (e.g. Wake Montage)	\$30,000			
Room Drops:	\$132,100			
IPOD Case with Speakers	\$6,250			
Sparkling Wine in Wine Bag	\$6,250			
Leather Journal w/ pen	\$3,000			
Spa Kit	\$4,500			
Personalized Note Pads	\$7,100			
IPOD	\$105,000			
Total Estimated Budget	\$1,588,550			