

2000 Employee Review vs. 2001 Marketing Plan

NEW EMPLOYEE REVIEW THREE-MONTH PERFORMANCE EVALUATION

Employer's Name:	Andy Pylar
Department:	Sales
Job Title:	Regional medical Liaison
Manager's Name:	Steve Krucher

VALUES AND SUGGEST FACTORS

In addition to specific goal/objective based performance management, Anesta feels it vitally important that all employees exhibit strong performance in the Anesta Values and Success Factors. The Anesta Values and Success Factors have been employee developed as key to sustaining a positive working environment and the long-term success of Anesta.

The following Values and Success Factors are assessed based on the employee's performance for the review period. Write comments to explain what the employee "does well" and where the employee "could improve" related to each Value and Success Factor. Include specific observations if possible. The phrases used to describe each Value and Success Factor are not meant to be an inclusive list of acceptable behaviors for that dimension.

VALUE: Do the Right Thing

VALUE: Do the Right Thing

TACTICS (cont'd)

- Medical Education Programs
 - Discovery International to assist in coordination
 - Minimum 5 per territory (240 total MEPs)
 - Topics for MEPs
 - Effective Management of BTCP
 - Effective Management of BTP in Patients with Metastatic Bone Pain
 - Management of BTP in the Difficult Radiation Patient
 - Management of BTP in the New JCAHO Standards



PLAINTIFFS TRIAL
EXHIBIT

P-03651_00001

TEVA_MDL_A_13619686

TEVA_MDL_A_05313123; 182