From:

Michael Perfetto

Sent:

Saturday, February 25, 2012 10:55 AM

To:

Doug Boothe

Cc:

Jinping McCormick

Subject:

Attachments:

my presentation...from the sales meeting...maybe useful to you in your presentation

BRING YOUR A GAME MP - FINAL.ppsx

### **Michael Perfetto**

VP, Sales and Marketing



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### Michael Perfetto

Actavis Sales Meeting February 15, 2012

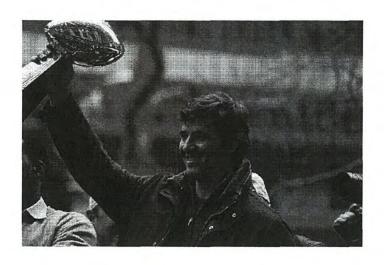
## BRING YOUR "A" GAME

Quote:

"In life, as in a football game, the principle to follow is:

Hit the line hard."

Author: Theodore Roosevelt





# Agenda

### Thursday, Feb. 16, 2012

TIME	SUBJECT	PARTICIPANTS
1:00 - 1:30	US Overview	Mike Perfetto
1:30 - 3:00	Marketing	Jinping McCormick & Team
3:00 - 3:30	Sales Rep Presentations	Sales Reps
3:30 - 4:00	Break	Meet the Reps
4:00 - 5:30	Sales Rep Presentations	Sales Reps
5:30 - 6:00	Closing Remarks – 2011 Sales Rep of the Year	Mike Perfetto

### Friday, Feb. 17, 2012

TIME	SUBJECT	PARTICIPANTS
8:30 - 9:30	Individual meetings with Sales Reps	Mike Perfetto
9:30 - 10:00	Compliance & Ethics	Michael Clarke
10:00 - 10:45	Contracts	Ara Aprahamian & Team
10:45 - 11:00	OTC Overview	Lisa Buono & Rob Hooper
11:00 - 12:00	Customer Service	Nancy Baran & Team



### Three Years in a Row!

REP		2011 ADJ INDIRECT			YR 2011 A			2011 % A	
BERRYMAN	\$34,851	\$52,042	\$86,893	\$33,343	\$52,675	\$86,018	95.67%	101.22%	98.99%
COHEN	\$78,631	\$18,524	\$97,155	\$83,138	\$26,171	\$109,309	105.73%	141.28%	112.51%
PEHLKE	\$26,687	\$158,692	\$185,379	\$29,259	\$234,488	\$263,747	109.64%	147.76%	142.27%
DORSEY	\$77,628	\$88,393	\$166,021	\$106,022	\$110,441	\$216,463	136.58%	124.94%	130.38%
DEMOS	\$20,595	\$4,034	\$24,629	\$22,828	\$4,284	\$27,112	110.84%	106.20%	110.08%

2011 Sales Performance Direct & Indirect



# Miss Lisa Pehlke

"Your dependable Actavis' Sales Rep"!!!







# Top Accounts for Growth IN FY 2011

	COMBIN			
CUSTOMER FAMILY	2011	2010	Growth %	
MCKESSON DRUG CO.	98,548,129	72,748,579	35%	
WALGREEN	63,089,382	48,740,087	29%	
OPTI-SOURCE GROUP	31,157,777	20,623,098	51%	
MEDCO HEALTH	18,054,554	15,016,658	20%	
KAISER FOUNDATION	11,210,839	7,255,094	55%	

### Criteria:

Combined sales greater than \$10MM in 2011 Growth rate greater than 20% vs. 2010 Excluding Kadian



# Top 10 Products for 2011

RANK	PRODUCT GROUP	ACTUAL 2011	BUDGET 2011	VARIANCE \$	VARIANCE %
1	Oxycodone Tabs	\$62,639	\$35,262	\$27,377	44%
2	Fentanyl Patch	\$40,461	\$30,815	\$9,646	24%
3	Diltiazem Extended Release	\$37,453	\$29,389	\$8,064	22%
4	Betamethasone	\$34,689	\$10,530	\$24,159	70%
5	Zolpidem CR	\$28,060	\$20,136	\$7,924	28%
6	Gabapentin Capsules	\$24,959	\$23,407	\$1,552	6%
7	Bupropion XL	\$24,273	\$25,191	-\$918	-4%
8	Carbidopa/Levodopa	\$23,222	\$11,254	\$11,968	52%
9	Gabapentin Tablets	\$21,028	\$17,529	\$3,499	17%
10	Tamsulosin	\$19,295	\$11,099	\$8,196	42%

Based on net sales



# CY 2012 Generic Rx Revenue Target

\$610 M



### 2012 Team Goals

- Achieve GPX sales target of \$610M
- Six price increases equating to over \$10M in additional revenue
- Cross-functional team to ensure and improve compliance of DEA products "SOM"
- AG opportunities and review of competitor's product lines for additional revenues
- Contract database system to track bids and contract pricing. Additionally will provide profitability by contract. System to ensure customer compliance.



- 80/20 Rule
- Key products (needle movers) with key customers.. Follow the POA...
- Compliance on key products and new products
- Price increases
- Strategic projects
- Execute





- Accountability
- Less emails more phone calls or meetings
- · Don't ask don't get....field information
- How can you be better than "Watson" rep.. If you expect the same outcome w the same input...
- · Take more Risk
- Think outside the box....



## 2012 Direct & Indirect Targets

DIRECT SALES	1 <sup>ST</sup> HALF 2012 TARGET	2 <sup>ND</sup> HALF 2012 TARGET	FULL YEAR 2012 TARGET
Berryman	\$19,032,841	\$17,906,078	\$36,938,919
Cohen	\$51,857,544	\$48,787,525	\$100,645,069
Pehlke	\$13,410,517	\$12,968,355	\$26,378,872
Dorsey	\$65,702,408	\$61,812,758	\$127,515,166
Demos	\$12,413,249	\$11,678,372	\$24,091,622
TOTALS ABC, MC1, 2, CA1	\$151,605,076	\$142,825,276	\$294,430,352
2012 TOTAL SALES TEAM DIRECT	\$314,021,636	\$295,978,364	\$610,000,000

INDIRECT SALES	1 <sup>ST</sup> HALF 2012 TARGET	2 <sup>ND</sup> HALF 2012 TARGET	FULL YEAR 2012 TARGET
Berryman	\$23,878,421	\$22,421,514	\$46,299,935
Cohen	\$14,992,397	\$14,089,022	\$29,081,419
Pehlke	\$144,786,091	\$136,061,928	\$280,848,019
Dorsey	\$62,229,961	\$58,770,140	\$121,000,100
Demos	\$2,550,495	\$2,396,814	\$4,947,309
TOTALS ABC, MC1, 2, CA1	\$9,291,542	\$8,731,676	\$18,023,218
2012 TOTAL SALES TEAM DIRECT	\$257,728,907	\$242,471,093	\$500,200,000



### Focus on the Needle Mover Products



	Est Dec 2011 Share	Target Add'l Share	Comments
Fentanyl Patch	10.0%	3.0%	Competitive but large market.
Gabapentin Tablets	9.0%	5.0%	Target Glenmark accounts.
Zolpidem CR	22.0%	5.0%	Target small Winthrop accounts. Par acquisition of Anchen affords opportunity.
Oxymorphone ER	NA	NA	Increase Rx. Nov Rx is 30% of pre- discontinuation level.
Valacyclovir	3.9%	4.0%	Competitive but large market. Target Mylan and Ranbaxy accounts.





# # 1 Goal of Sales and Marketing Teams EXCEED THE TARGET of

\$610 M

Thank you . . . 13