

actavis **FAKED** **2/15/07** **New Employee Data Form**

Parts A-D are to be completed by the employee with the appropriate information. PLEASE PRINT CLEARLY.

Part A - EMPLOYEE'S INFORMATION

Redacted

Name: Michael Stephen Dorsey
 Street: 1589 Behrens Dr.
 City: Cedarburg
 State: WI
 Zip: 53012

Relationship: Spouse
 Phone: 414 678 8889
 State: WI
 Zip: 53012

Part B - PERSONAL INFORMATION

Signature: [Redacted] Date: 8/1/07

Part C - EMPLOYMENT INFORMATION

Effective Date: 08/01/07
 Department: Field Sales
 Title: Director National Accounts
 Work Location: OSO
 Reporting Location: OSO

Part D - APPROVALS

Preparer: Steve Peck Date: 08/01/07
 HR: John Janiszewski Date: 08/02/07

Note: Please adhere to payroll schedule for submission deadlines. Fax completed form to 576-796-1920.

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actavis **New Hire Checklist**

Employee Name: Michael Dorsey Location: (WI) Cedarburg Start Date: 8/1/07

Personnel Forms

- Personnel Activity Form
- Application for Employment
- Resume
- Offer Letter
- Confidentiality Agreement
- New Employee Data Record
- Affirmative Action Form
- Employee Affidavit of Compliance Generic Drug Enforcement
- Employee Affidavit of Compliance 21 CFR Part 11
- Pre-employment Drug/Alcohol Testing Consent Form
- Handbook Receipt Form
- Information Systems Policy/Guidelines Receipt Forms
- I-9 Form (Employment Eligibility Verification)
- State W-4 Form - WI
- Federal W-4 Form
- Direct Deposit Form
- Purpose: Badge Form
- Orientalion
- American Express Card Application - Flow to Bill Cole
- Business Guidelines

Miscellaneous

- Sign-on Bonus: 1st: 2nd: PAF Book
- Source: PAF Book
- Referral: If so, who: 1st: 2nd: Invoice Book
- Agency: Fee: N/A

Comments:

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actavis **GENERAL INFORMATION FORM**

PLEASE PRINT AND FILL FORM OUT COMPLETELY

Name: Michael Stephen Dorsey
 OTHER NAMES USED: (including Maiden name)
 CURRENT ADDRESS: 1589 Behrens Dr.
 COUNTY: Ozaukee CITY: Cedarburg STATE: WI
 ZIP CODE: 53012 NUMBER OF YEARS AT THIS ADDRESS: 1 1/2

PRIOR ADDRESS: N47 W6077 Spring St.
 COUNTY: Ozaukee CITY: Cedarburg STATE: WI
 ZIP CODE: 53012 NUMBER OF YEARS AT THIS ADDRESS: 6 yrs
 TELEPHONE: 4262 377 0874 DATE OF BIRTH: Redacted

DRIVER'S LICENSE #: Redacted STATE OF ISSUE: WI
 EXPIRATION DATE: Redacted SOCIAL SECURITY #: Redacted

COLLEGE ATTENDED: UNIVERSITY OF MISSOURI - ROLLA
 CITY: Rolla STATE: MO DEGREE RECEIVED: BA
 FIELD OF STUDY: Economics / Finance YEAR OF GRADUATION: 87

LIST ANY SPECIAL TRAINING TO INCLUDE ANY CERTIFICATION OR LICENSES

RACE: SEX: Male DATE I HAVE ARRANGED TO TAKE MY DRUG SCREEN: 7/23/07

actavis Elizabeth LLC 300 Elmore Avenue | P 908 527 9100 | WWW.ACTAVIS.COM
 Elizabeth, NJ 07037 | F 908 527 0649

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actavis **DISCLOSURE TO EMPLOYMENT APPLICANT**

REGARDING PROCUREMENT OF A CONSUMER REPORT

This disclosure statement is provided in accordance with the Fair Credit Reporting Act, as amended, September 30, 1996, Section 604. In connection with your application for employment with ACTAVIS, we may procure a consumer report on you as part of considering you for employment. In the event that information from the consumer report is used in whole or in part in making an adverse decision with regard to your potential employment, before making the adverse decision, we will provide you with a copy of the consumer report and a description in writing of your rights under the Fair Credit Reporting Act.

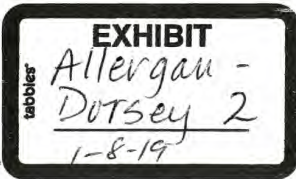
The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. A copy of a summary of these consumer rights will be given to you along with a copy of this document.

Please complete, sign, and date this document below, thereby indicating that the above disclosure has been made to you by ACTAVIS. You will be given a copy of this document for your records.

Applicant's Name: Michael Stephen Dorsey
 Social Security No.: Redacted
 Applicant's Address: 1589 Behrens Dr.
 City/State/Zip Code: Cedarburg, WI 53012
 Signature: [Redacted]
 Date: 7/23/07

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P-02404_00001



RELEASE OF LIABILITY

(TO BE FAXED ALONG WITH REQUEST FOR BACKGROUND INFORMATION FORM)

I, Michael S. Dorsey, Date of Birth 4/15/64

Social Security Number Redacted do hereby authorize INTEGRITY CENTERS CORP., of Dallas, Texas, to conduct an investigation into my personal and employment history and background including: previous employment history, criminal arrest and disposition history, driving history, educational background, credit history, and general reputation for character and honesty.

I hereby authorize any person, corporation, company, institution or individual to release to INTEGRITY CENTERS CORP. any information, documents or opinion they may possess concerning me or my reputation as an employee, student, associate or acquaintance.

I release, indemnify and forever hold harmless INTEGRITY CENTERS CORP., their agents or assigns, and ACTAVIS and their agents or assigns, from any and all claims and/or liabilities that may arise as a result of these investigations, and from any claim or liability which results from any physical examination, drug testing procedure, x-rays, or other medical diagnostic procedures conducted by them or their suppliers. Further, I release, indemnify and forever hold harmless any person, corporation, company, institution or individual and their agents and assigns who may act upon authority of this release.

I authorize and certify that a photocopy or electronic facsimile of this Release shall serve with the same authority as the original. Further, if any county or state requires a notarized copy of this document before a background check can be completed, such notarized copy will then be provided.

X Michael S. Dorsey Signature Date 7/23/07

WITNESSED BY:

Signature: Danell Gouvenberg Printed Name: DANELL GOUVENBERG Date: 7/23/07

Actavis Elizabeth LLC 200 Elmira Avenue Elizabeth, NJ 07208 908 527 9100 908 527 9149

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NEW EMPLOYEE DATA RECORD

In the event you believe there is a reasonable accommodation that will assist you in performing the essential functions of your job, please contact your manager or Human Resources.

Please Print Name: Dorsey Michael S. Dorsey Social Security # Redacted

Present Address: 1589 Behrens Dr Cedarburg IL 60108

Phone: (630) 377-0874

Date of Birth 4/15/64 Gender Male Female

IN CASE OF EMERGENCY NOTIFY

1. Name Tracey Dorsey Phone (Day) 914 688 8884 Address 1589 Behrens Dr Cedarburg IL 60108 Phone (Night) 377 0874 City Cedarburg State IL Relationship Wife

2. Name Michael Dorsey Phone (Day) 312 467 7081 Address 3909 Walden Clay Dr. Buckeye State TX Phone (Night) Relationship Wife

Military

Are you a veteran of the U.S. armed forces? Yes No

If yes, which branch? _____ Dates of service from _____ to _____

Do you have a military obligation, including national guard, that would affect your work schedule?

Yes No

If yes, please explain _____

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Jan 11 13 04:06P Mike Dorsey 202 424 4536 p.1



Memo

To: Michael S Dorsey Employee ID: 2000990

From: Actavis Inc. Compensation Committee
Date: March 13, 2012
Re: 2012-2014 Cycle Award under the Actavis Inc. Long-Term Incentive Plan (LTIP)

We are pleased to let you know that the Actavis Inc. Compensation Committee has approved your participation in the 2012-2014 cycle under the Actavis Inc. Long-Term Incentive Plan (LTIP) with a target grant of 28,846 phantom performance shares at a current valuation of \$1.61.

The LTIP was created to foster a culture of performance and ownership, as well as employee accountability. The LTIP rewards your contributions to long-term, continuing performance improvements in the business by providing you with an opportunity to benefit from those results.

The size of your award is a function of several factors including the phantom stock value at the beginning of the 2012-2014 cycle, your salary (as of January 1, 2012), your individual performance rating from your 2011 Performance evaluation, and your level within the organization.

The actual number of performance shares you ultimately earn under the 2012-2014 cycle, along with the value per share, will be determined by Actavis Inc.'s performance in 2012, 2013, and 2014. The final value of any shares earned will be calculated after December 31, 2014 and paid out in March 2015.

Enclosed is a fact sheet which provides an overview of how your LTIP award works as well as the legal plan document governing the terms and conditions of your LTIP grant.

If you have any questions about the 2012-2014 LTIP cycle or about your award opportunity, please contact your site HR leader or Ben Belme, Manager, Compensation.

Congratulations on your selection as a participant in the 2012-2014 LTIP cycle. Your participation in the Actavis Inc. LTIP recognizes the important contributions that you have made in the past and reflects our confidence in your continued ability to help drive our success in the future.

Please sign below to acknowledge receipt of your 2012-2014 cycle plan documentation and your understanding of the confidential nature of your award and return this award letter to your site HR leader or Ben Belme by Friday, April 13, 2012. Please also retain a copy of this award letter for your records.

Signature: Mike Dorsey Date: 4/11/12

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Actavis Inc. Business Conduct Guidelines Certification Letter

I certify as follows:

- 1. I understand that all employees, temporary agency employees, contractors and consultants of Actavis Inc and its subsidiaries and affiliates, are required to comply with the attached Business Conduct Guidelines (the "Guidelines") and
- 2. I understand that my failure to comply with the Guidelines may subject me to disciplinary action up to and include termination, as Actavis in its sole discretion deems appropriate; and
- 3. I will seek advice from a member of the Actavis legal department before proceeding with any transaction or activity which I believe could be a violation of the Guidelines; and
- 4. I will report to the head of my facility or directly to Actavis' President or Chief Legal Officer any information or concern I may have regarding conduct that might violate these Guidelines; and
- 5. I will report to the head of my facility or directly to Actavis' President or Chief Legal Officer any report made to me by an Actavis employee, contractor or consultant regarding conduct that might violate these Guidelines, regardless of whether I believe the report to be legitimate or accurate.

I further certify that I have received, read and fully understand and will comply with the Actavis Business Conduct Guidelines as attached hereto.

Signature: Mike Dorsey

Printed Name: Mike Dorsey

Date: 10/6/10

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Memo

To: Michael Dorsey
Monstern Sales and Marketing
From: Actavis Inc. Compensation Committee
Cc: Brenda Vesey
Date: June 12, 2009
Re: 2009 Award under the Actavis U.S. Long-Term Incentive Plan

We are pleased to notify you that the Actavis Inc. Compensation Committee has recently approved your participation in the 2009 cycle under the Actavis U.S. Long-Term Incentive Plan with a grant of 48,044 target phantom performance shares.

Enclosed you will find:

- A fact sheet with general information about the award
A Plan Document

If you have any questions regarding the 2009 cycle under the Actavis U.S. Long-Term Incentive Plan or your award opportunity, please feel free to contact your site HR leader or Ben Bettine, Manager, Compensation.

We want to take this opportunity to wish you continued success with Actavis. Your participation in the 2009 cycle under the Actavis U.S. Long-Term Incentive Plan recognizes the important contributions that you have made in the past and reflects our confidence in your continued ability to help drive our success.

Please sign below acknowledging receipt of your 2009 Cycle Plan documents and return to your site HR leader or Ben Bettine by June 26, 2009. Please retain a copy for your records.

Signature: [Handwritten Signature] Date: 6/26/09
Michael Dorsey Date

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2009 Business Conduct Policy Affirmation Letter

I understand that all employees of Actavis, its subsidiaries and affiliates, are required to comply with the policies described in the Business Conduct Guidelines and that failure to comply may subject an individual to disciplinary action (including dismissal from employment) as may be deemed appropriate by the Company.

I understand that:

- a) I will seek advice from a member of the Actavis Legal Department before proceeding with any business transaction or activity, which I recognize may be a potential violation of the Guidelines.
b) Should I have a concern about a possible violation of the Guidelines, I will report my concern to either the head of my Division or, at my discretion, directly to Actavis' Chief Legal Officer, and
c) Should any other employee report a concern about a possible violation of the Guidelines to me (irrespective of my belief as to the legitimacy of his or her concern), I will promptly report this concern to the head of my Division and Actavis' Chief Legal Officer.

I, Mike Dorsey, hereby acknowledge that I have received, read and fully understand the Actavis Business Conduct Guidelines as contained herein.

Signature: [Handwritten Signature] Date: 4/6/09

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Patty Frisbee

From: Michael Dorsey
Sent: Monday, April 06, 2009 5:52 PM
To: Patty Frisbee
Subject: Dorsey: Business Conduct Policy and Affirmation Letter
Attachments: CW_20090406_048pm_CST.pdf

CW_20090406_048pm_CST.pdf (48...

Mike Dorsey
Director, National Accounts
262.377.0874 (O)
262.421.4635 (M)
414.759.8312 (C)

Please note that this e-mail and its attachments are intended for the named addressee only and may contain information that is confidential and privileged. If you have by coincidence or mistake or without specific authorization received this e-mail and its attachments we request that you notify us immediately that you have received them in error, uphold strict confidentiality and neither read, copy, nor otherwise make use of their content in any way. Please note that the sender of this e-mail and its attachments is solely responsible for its content if it does not concern the operations of Actavis Group or its subsidiaries.

-----Original Message-----
From: Fax from 262-377-0810, Mike T Dorsey [mailto:faxwave_service@callwave.com]
Sent: Monday, April 06, 2009 5:30 PM
To: Michael Dorsey
Subject: 1 Page Fax Received From Cedarburg, WI

Thank you for using your Fax number, 262-421-4636

Your 1 page Fax was received on Monday, Apr 6, 2009 at 4:48 PM

From: 262-377-0810 Mike T Dorsey
Cedarburg WI

To view your fax, please click on or download the attached file.
(If you have problems viewing this fax please visit http://www.callwave.com/p4711.asp)
To send a fax, click here: http://www.callwave.com/phonePages/fax/default.asp?d=3654645a1f02ae7f04

To learn more about CallWave Fax lines visit our website at http://www.callwave.com

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Date: 7 November 2008

Dear Mike Dorsey

Actavis Group H. (the "Company") considers you a valuable member of the Company. We want to encourage you to remain an integral part of implementing the strategy that has been developed for the Company which, as you know, includes the possibility of a sale or merger of the business.

In order to ensure your interest in remaining an active part of our team and having you assist with the implementation of the strategy for the Company, the Company is willing to grant to you the "Incentive Package" defined below.

Please note that all capitalized terms used in this letter, which are not defined in this letter, are defined on the attached Exhibit A.

Should a Triggering Event occur, you shall receive from the Company an amount equal to 50% of your Annual Base Salary provided that you continue to be employed by a member of the Company's Group until the earlier of (a) nine months following such Triggering Event or (b) the date upon which your employment is terminated other than termination for any Permitted Reason. Furthermore, the transfer of your employment to the Acquiring Company or any of its affiliates shall not in itself constitute a termination of your employment for the purposes of this paragraph. For the avoidance of doubt, if a Triggering Event does not occur, no payments are payable under this letter.

Any sum payable under this letter (less tax and social security contributions as applicable) shall be paid within ten (10) business days after the satisfaction of the condition set forth in (a) or (b) above, whichever is applicable.

The benefits as stated in this letter (the "Incentive Package") are in addition to any other benefits you may be entitled to in your employment letter or any benefits stated in any severance plan.

This letter is not an offer or promise of continuing employment by the Company or any other member of the Company's Group. The Company shall have no responsibility or liability for your employment by an Acquiring Company other than with respect to payments due pursuant to the terms of this letter.

This letter constitutes the entire agreement between you and the Company with respect to the subject matter hereof and no previous or contemporaneous oral or written commitment or statements shall alter or add to the terms of this letter. Any modification of this letter after the date hereof must be in writing executed by you and the Company.

As I know you will agree, it is important for you to handle the details of this letter confidentially. Therefore, I ask that you acknowledge that by countersigning this letter and accepting this Incentive Package, you are agreeing to maintain strict level of confidence regarding all Confidential Information. By countersigning this letter, you agree that, unless you first secure the written consent of the Company, you shall not disclose or use at any time, either during or after employment by the Company, any Confidential Information except to the extent that you are required to disclose or use such Confidential Information by law or in the performance of your assigned duties for the Company. This obligation is in addition to the confidentiality

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agreement that you have previously executed as an employee of the Company and the general obligation of confidentiality existing under the law.

You shall not challenge the validity or enforceability of any term of this letter and you shall indemnify and keep indemnified the Company, any other member of the Company's Group against each loss, liability and cost which each may incur arising out of or in connection with any such challenge or in connection with any bonus received by you from the Company or any other member of the Company's Group other than in the circumstances set out in this letter by reason of, without limitation, statute, regulation or any proceedings initiated by you, for your benefit or on your behalf believe that the Incentive Package set forth above clearly reflects your value to this organization and provides you with enhanced financial benefits in the event of a Triggering Event.

This letter is governed by the law and relevant courts of your employment contract, offer letter or employment and such courts will have exclusive jurisdiction to hear and decide any action or proceedings which may arise in connection with this letter.

Please indicate your acknowledgement of this letter, and your acceptance of the Incentive Package, by countersigning this letter where indicated below and returning one copy to Gunnar Agust Beinteinsson before 21st of November 2008.

Sincerely,

Actavis Group Hf.

By:

Sigurdur Ott Olafsson

I acknowledge and agree to the terms and conditions of this letter, and I intend to be legally bound

hereby:

Date: 11/17/08

Signature

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Exhibit A

Definitions

The following words shall have the following definitions for purposes of the letter to which this Exhibit is attached:

- "Acquiring Company" shall mean any person, entity or "group", such person, entity or "group" not being a Related Party to Actavis Group Hf immediately prior to the Triggering Event.
- "Annual Base Salary" shall mean the gross base salary as in effect of the date of this letter less all other benefits including but not limited to pension, vacation pay, car, health benefits, bonus and the like.
- "Company's Group" shall mean the Company and its subsidiaries and subsidiary undertakings and, following a Triggering Event, any Acquiring Company and the Acquiring Company's affiliates.
- "Confidential Information" shall mean all information (whether or not specifically labelled or identified as confidential) in any form or medium, that is disclosed to or developed or learned by you in the performance of your duties for the Company, including the details of this Incentive Package or of any facts, events or discussions which could lead to a Triggering Event.
- "Constructive Termination of Employment" shall mean a voluntary resignation following an action initiated by the Company Group which results in (i) a material (more than 20%) reduction in your compensation (but not including bonus or incentive plans or other benefits), (ii) your relocation to a base office or site (other than to the extent permitted under your contract of employment) which is more than 50 miles from the location of your present office or site, or (iii) the assignment of duties substantially inconsistent with, or a substantial diminution of, the duties, responsibilities or status of the position you held prior to the date of this letter.
- "Related Party" shall mean, in relation to Actavis Group Hf, immediately prior to the Triggering Event:
 - any company which is Actavis Group Hf's or Novartis Pharma Ltd. subsidiary undertaking or parent undertaking or fellow subsidiary undertaking of the parent undertaking; or
 - any company whose directors are accustomed to act in accordance with the instructions of Actavis Group Hf, or any person in (a) above.
- "Permitted Reasons" shall mean a termination of your employment for any of the following reasons:
 - your voluntary resignation (other than such voluntary resignation which amounts to Constructive Termination of Employment), your objection to transferring by operation of law to the Acquiring Company or any of its affiliates, your retirement, death or incapacity due to permanent ill health or disability;

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(b) your continued negligence of your professional duties towards the Company or any member of the Company's Group;

(c) you being guilty of professional misconduct, which was deliberate or due to gross negligence and damages any member of the Company's Group;

(d) you being in breach of any terms of employment with the Company or any other member of the Company's Group (other than any conduct which amounts to Constructive Termination of Employment); or

(e) you starting working directly or indirectly as an employee or advisor or in any other capacity for an entity that may reasonably be considered to conduct operations that are in competition with the Company or any other member of the Company's Group or the Acquiring Company or its affiliates, or, in each case, their successors;

8. "Triggering Event" shall mean the occurrence of both: (i) the entry into binding documentation on or prior to May 2, 2008 in connection with the sale or other transfer of all or substantially all of the assets and business of Actavis Group Hf to an Acquiring Company; and (ii) the consummation/losing of the transaction which is the subject matter of such binding documentation.

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17 08 03:33p Mike Dorsey

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Mike Dorsey
September 15, 2008

Dear Mike,

I am pleased to confirm an increase of your base salary to \$138,154, effective September 15, 2008. This new annual salary will be paid on a bi-weekly basis.

I want to thank you for your commitment of time and energy to our organization during our current challenges. I have every expectation that your role will continue to provide you with ample opportunity to learn, grow and rise to the bar higher still. I look forward to your continued contributions to Actavis.

Your employment with the Company will be, at all times, "at-will employment". This means that you may resign from employment with the Company at any time, with or without cause, and that the Company may terminate your employment at any time, with or without cause or notice. The Company reserves the right to modify or alter the terms and conditions of your employment at any time. This position is still subject to management directives, handbooks, policies and procedures which may be amended from time to time.

Sincerely yours,

Mike Peretto

By signing below, I accept the above referenced increase.

Mike Dorsey

9/17/08
Date

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Mike Dorsey
September 15, 2008

Dear Mike,

I am pleased to confirm an increase of your base salary to \$138,154, effective September 15, 2008. This new annual salary will be paid on a bi-weekly basis.

I want to thank you for your commitment of time and energy to our organization during our current challenges. I have every expectation that your role will continue to provide you with ample opportunity to learn, grow and raise to the bar higher still. I look forward to your continued contributions to Actavis.

Your employment with the Company will be, at all times, "at-will employment". This means that you may resign from employment with the Company at any time, with or without cause, and that the Company may terminate your employment at any time, with or without cause or notice. The Company reserves the right to modify or alter the terms and conditions of your employment at any time. This position is still subject to management directives, handbooks, policies and procedures which may be amended from time to time.

Sincerely yours,

Mike Perletto

By signing below, I accept the above referenced increase.

Mike Dorsey

Date

40 Columbia Road
North Wales, NJ 07960
www.actavis.com

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Offer Letter - Michael Dorsey
July 20, 2007
Page 2

- The successful completion of a drug screening. The screening process is necessary to comply with the Drug Enforcement Act. Upon acceptance of this offer, please contact the Integrity Center at 1-800-456-1811 to schedule a screening at an authorized location that is convenient for you.
- The completion of an I-9 form and submission of supporting documentation within 3 business days following your first day of employment.

Enclosed are several forms, which you need to complete and return the original copies as soon as possible prior to your start date to the attention of Susan Victoria: 200 Elmera Avenue Elizabeth, NJ 07207.

- Signed offer letter
- Confidentiality agreement (With witness signature)
- Employee Affidavit
- Employee Affidavit 21 CFR Part 11
- New Employee Data Record
- Direct Deposit Form
- W-4 Form
- State withholding Form
- I-9 (Do not fill out section 2)
- Business Conduct Guidelines Affirmation Letter (Applicable to Managers and above)

You should have already received by e-mail forms related to the background check ("Release of Liability" form, the "General Information" form, and the "Disclosure to Applicant Regarding Procurement of a Consumer Report" form and the "Pre-employment Drug and Alcohol Testing consent form"). If you have not already returned these forms, you must fax these forms as soon as possible to Susan Victoria in order to initiate the background check at 908-659-2305.

Should you have any questions concerning the forms or drug screen, please contact Susan Victoria at 908-659-2336. Should you have any other questions concerning your position, please contact me at 908-659-2236.

Thank you for considering our offer to join Actavis. We look forward to your acceptance and hope you decide to join our team.

Sincerely,

Ellen Predham
Human Resources Consultant

By accepting this offer of employment, you represent to Actavis Inc. that your performance of the job responsibilities outlined above for Actavis will not violate any agreement to which you

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July 20, 2007

Michael Dorsey
1589 Behrens Drive
Cedarburg, WI 53012

Dear Michael:

I am pleased to offer you the position of Director, National Accounts. You will be reporting to Mike Perletto. I have detailed the terms of your employment below:

- Your start date will be determined upon your acceptance of this offer.
- Your base salary will be \$4,807.70 bi-weekly, which equates annually to \$125,000.
- You will be eligible to participate in the Company's Sales Plan (the "Plan") for fiscal year 2007. (The Company's fiscal year begins on January 1 and ends on December 31.) The Sales Plan is designed to provide an incentive to Sales staff and is a bonus plan that has a maximum reward of \$60,000 per year but pro-rated for fiscal year 2007 to be a maximum of \$30,000 and is paid every six (6) months. The plan looks at three (3) Metrics, Individual Performance vs. budget, National Sales vs. Budget and Focus Products vs. budget. A copy of the 2007 Sales plan is attached for your review.
- You will be provided with an annual paid vacation of 15 days per calendar year, accrued in accordance with our vacation policy.
- You will be receiving a company car.
- With respect to your benefit coverage, I have enclosed the necessary materials describing our Plan. As per company policy, you will be eligible to participate in our medical plan on the first of the month coincident or following your date of hire. Should you have any questions or concerns with respect to our benefits, please contact me directly.

This employment offer, as with all offers of employment with the Company, is contingent upon:

- The acceptance of this offer within 72 hours of receipt.
- The successful completion of your reference check.
- The successful completion of a background investigation performed by the Integrity Center.

Actavis (Allergan) LLC | 200 Elmera Avenue | North Wales, PA 18053 | 908.659.2300
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Offer Letter - Michael Dorsey
July 20, 2007
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see a party including, but not limited to any agreement(s) with your prior employer(s) purporting to restrict or limit your ability to compete or disclose information. If you are unsure that you can make this representation, but would still like to explore the possibility of working for Actavis, please contact me to discuss your concerns.

Your employment with the Company will be, at all times, "at-will employment". This means that you may resign from employment with the Company at any time, with or without cause, and that the Company may terminate your employment at any time, with or without cause or notice. Furthermore, please be advised that this letter constitutes the entire understanding of the Company's offer of employment to you, and no previous or contemporaneous oral or written commitment or statements shall alter or add to the terms of this offer. The Company reserves the right to modify or alter the terms and conditions of your employment at any time.

As an acknowledgment of your understanding and acceptance of our offer, please sign below and return to my attention. A copy is enclosed for your personal records.

Michael Dorsey

7/25/07
DATE

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ALLERGAN_MDL_SUPP_00001141

ACTAVIS INC.

CONFIDENTIALITY AGREEMENT AND UNDERTAKING

SECURITY, CONFIDENTIAL INFORMATION AND NON-DISCLOSURE UNDERTAKING BY AN EMPLOYEE

TO: Actavis Inc., of 14 Commerce Drive, New Jersey 07916, U.S.A. and all of its related companies, affiliates, and all subsequent companies acquired into the Actavis group of companies worldwide (hereinafter called "the Company")

UNDERTAKING

I, MIKE DORSEY of 1589 BEHRENS DRIVE, CEDARBURG, in the state of WISCONSIN, DIRECTOR, NATIONAL ACCOUNTS, hereby acknowledge and agree that in consideration of the wages, salary or other remuneration now and hereafter paid to me by the Company, the conditions of my employment by the Company include the following agreements and undertakings and I hereby expressly acknowledge agree and undertake to the Company and its Related Corporations (as used in the Agreement, "Related Corporations" shall mean any entity directly or indirectly owned or controlled by, under common ownership or control with, or controlling Actavis Inc., whether by virtue of stock ownership, common directorship or otherwise), that:

- 1. Subject to clause 12 hereof, I will hold and keep confidential both during and after my employment by the Company
(i) all Confidential Information (which expression is defined in Schedule 1 to this Undertaking) of the Company or any of its Related Corporations; and
(ii) all Confidential Information which has been or is obtained by or given to the Company from or by or on behalf of any third party
which has been or is given to or obtained by me and which is not in the public domain. In the event of any uncertainty as to whether or not any of the Confidential Information is confidential, I will treat such information as confidential until I have been advised by the Company in writing that the information is in the public domain.
2. The Confidential Information will be used, handled, kept and stored by me only on the Company's premises and in such manner as will keep it confidential at all times.

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3. I will not unless specifically required by my employment with the Company, copy any papers, documents, e-mails, CDs, DVDs, film or other records of the Company in any form or any of its Related Corporations relating to any of the Confidential Information whether prepared by me or others nor remove any of such papers or documents or other records from the Company's premises and I will not make any use of any of the Confidential Information other than for the sole purpose of and in connection with the scope of my employment by the Company and other than for the sole benefit of the Company.

4. All documents and materials containing or embodying any of the Company's Confidential Information shall be and remain at all times the property of the Company and immediately on the termination or conclusion of my employment with the Company or immediately at the request of the Company, I will deliver up to the Company all of the Company's Confidential Information in material form (including copies thereof) which is in my possession, power or control.

5. I will disclose promptly in writing to the Company and to no other person or entity all ideas, inventions or improvements I may conceive or make during my employment relating to any of the Confidential Information and/or the Products (as that expression is defined in Schedule 1 to this Undertaking) or any other product or process which has or may have therapeutic or diagnostic use and/or any other medical, pharmaceutical or otherwise health care related product whether or not those ideas, inventions or improvements appear to be useful to the Company and I hereby acknowledge and agree that the Company is and will be the sole owner of all the rights (including the right to seek patent and/or other industrial or intellectual property protection both in the United States and elsewhere in the world) in and to those ideas, inventions or improvements and is fully entitled to apply in its own name and/or in my name as inventor for and to obtain all patents, designs and other industrial or intellectual property protection on them in all countries world-wide. I will sign all necessary documents and do all necessary acts and things immediately at the Company's reasonable expense and request as the Company may require to apply for, establish, maintain, assign to and protect the Company's rights of ownership in and to those ideas, inventions or improvements either during my employment or at any time thereafter.

6. In the event that I breach any term of this Undertaking, the Company shall be without adequate remedy at law and shall, therefore, be entitled to enforce such restrictions by temporary or permanent injunctive or mandatory relief obtained in an action or proceeding instituted in any court of competent jurisdiction, without the necessity of providing damages and without prejudice to any other remedies which it may have at law or in equity. In addition, the Company shall be entitled to forthwith terminate any contractual relationship between me and the Company.

7. In the case of any breach of confidentiality in respect of the Confidential Information or any of it I shall give to the Company such assistance as is necessary in identifying the persons responsible for such breach and in seeking relief against the persons responsible and relief, including injunctive relief, against the use by third parties of any of the Confidential Information obtained as a result of such breach.

8. The failure by the Company to insist upon strict performance of any of my undertakings or agreements herein or any delay by the Company in exercising any of its remedies and rights shall not constitute or be deemed a waiver or variation by the Company of any of such undertakings or agreements or a waiver of any default or remedy therefor and no waiver by the Company of any breach shall constitute waiver of further or subsequent breaches.

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- 9. The obligations undertaken by me pursuant to this Undertaking are:
(i) in addition to and do not derogate from any other obligation, express or implied, I may have to the Company; and
(ii) binding upon my legal personal representatives, successors and assigns.
10. Nothing in this Undertaking shall be construed as giving to me any right, title, interest in or ownership of any of the Confidential Information.
11. The obligations of confidence undertaken by me pursuant to this Undertaking shall survive the termination of my employment for whatever reason and shall remain in force for a period of ten (10) years thereafter.
12. If any provision of this Confidentiality Agreement shall be held to be invalid or unenforceable, such invalidity or unenforceability shall attach only to such provision and shall not in any way affect or render invalid or unenforceable any other provisions of this Confidentiality Agreement, and this Confidentiality Agreement shall be carried out as if such invalid or unenforceable provision were not embodied therein.
13. This Agreement is made and entered into in the State of New Jersey. It is the intention of the parties hereto that this Agreement shall be subject to and shall be enforced and construed pursuant to the internal laws of the State of New Jersey without reference to New Jersey's choice of law rules.
14. In signing this Undertaking, I expressly acknowledge that I have read and had explained to me the effect of the Undertaking.

DATED this 23 day of July 2007

SIGNED by

Handwritten signature of Mike Dorsey

MIKE DORSEY in the presence of

Handwritten signature of Sherry M. Dorsey

Witness

Handwritten signature of Tracy M. Dorsey

Name of witness

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SCHEDULE 1

CONFIDENTIAL INFORMATION

"Confidential Information" means technical, commercial and other information, know-how, plans, drawings, specifications and/or designs relating to the design, development, manufacture, production, registration, promotion, distribution, marketing, advertising, performance, and/or sale and/or proposed design, layout, development, manufacture, production, registration, promotion, distribution, marketing, performance, and/or sale of the Products (as that expression is defined in this schedule) or any of them and/or information concerning the business transactions or association with other persons or bodies including other technical or commercial co-operative or collaborative arrangements or financial arrangements or customers (existing or potential or otherwise) or licenses or licences and without prejudice to the generality of the foregoing includes:

- (i) all experimental, manufacturing, process, analytical, packaging, product, warehousing, quality control and quality assurance and marketing specifications, standards, procedures, processes, methods, instructions and techniques, samples, prototypes, formulae, recipes, application technologies, advice as to necessary equipment, general hygiene requirements, drawings, flow-charts, circuits, blueprints, diagrams, charts, flow-sheets, statements, monographs, writings of any kind, opinions, reports, manuals, books, reference or trade data or otherwise sensitive data or in the form of computer software or computer programmes or any part thereof in any code or language; and
(ii) all cell lines, genetic or biological material, data and proprietary know-how relating to the Products (as that expression is defined in this Schedule);
(iii) any Confidential Information created by the person giving this Undertaking;
(iv) information concerning the provision of goods, services or work between the Company and any customer, licensee, Related Corporations or supplier to the Company or its Related Corporations or in connection with any work done pursuant to any joint venture agreement to which the Company or its Related Corporations are a party;
(v) information concerning the business affairs and management of the Company and its Related Corporations;
(vi) information concerning takeovers of the Company or its Related Corporations by other companies and vice versa or mergers of the Company and its Related Corporations with other companies or acquisition of assets of other companies or persons by the Company and its Related Corporations and vice versa whether any such takeovers, mergers or acquisitions are suggested, threatened, proposed or pending;
(vii) information concerning the marketing and marketing plans of products manufactured, supplied or distributed by the Company and its Related Corporations;
(viii) trade secrets and other confidential information obtained from a person or company in any joint venture or negotiations to which the Company or its Related Corporations are a party; and

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(c) information concerning operational, control and recording systems established, used or accessed by the Company or its Related Corporations including but not limited to warehousing, accounting, computer and administrative systems.

THE PRODUCTS

"The Products" means any human or animal health, hygiene or personal care product, active pharmaceutical ingredient, any product that is the subject of a contract of the Company and/or systems for the administration of such products and without prejudice to the generality of the foregoing includes modified release pharmaceutical products and delivery systems for the administration of pharmaceutical products.

MIKE DORSEY
1589 Bohrens Drive
Cedarburg, WI 53012
262.377.0874 Office
414.759.8312 Cell
262.421.4636 Fax
Cedarburgdorsey@aol.com

BACKGROUND SUMMARY

15 years of extensive and diversified experience in Pharmaceuticals. Ranging from being a top sales performer in the field for 5 years to the last 10 years growing the Brand and Generic business while in the Trade department.

SCHWARZ PHARMA and KREMERS URBAN, Milwaukee, WI 1992 to 2007
A \$550 million US company, with \$320 million generated solely from the Kremers Urban book of business

Director of Trade Relations 1998 - 2007
Integral part of growing both Schwarz Pharma and Kremers Urban's reputation and business through key relationships and profitable contracts. Hold continued responsibility for marketing and sales projections for current and future Brand and Generic products. Manage negotiations for Wholesalers Fee-For-Service and Generic Distribution Service Agreements. Maintain Generic pricing for every Account, which has increased profitability and allowed for more efficient decisions.

Major contributor with senior management for largest generic launch in the history of the industry; Omeprazole. Generated \$900 million in sales for the first year.
Designed launch plans for GlycoLax which generated \$90 million in the first year. Stabilized the GlycoLax market after five additional competitors entered the market, which allowed for \$60 million in current sales.
Orchestrated Nifedipine XL launch plans to select accounts which allowed for a higher ASP and profitability with sales of \$12 million per year.
Uncovered \$350,000/year in savings via modification of certain WAC's. Standardized our launching process for both Brand and Generic by generating checklists, Excel formula pricing sheets and customer demand forecast sheet including market pricing intelligence.
Helped design preferred brand contracts for the Chain segment which assisted us to our 64% national market share, with two of my accounts having 93% market share.

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MIKE DORSEY, Page 2

National Account Manager - Managed Care 1997 - 1998
Selected to newly created Managed Care Full-Through position. Identified Product and Plan specific opportunities, conveyed and implemented with Field sales force, District and Regional Managers across the country. Established strong working relationships with Regional and National Managed Care companies, while increasing market share for our Brand Products.

- Increased market share 114% for our Ace inhibitor with at-risk doctors in Colorado by working with the Medical Directors.
- Doubled market share for our Ace inhibitor in Oklahoma.
- Negotiated inclusion of three key promoted products on Rite Aid's Preferred Product Program.
- Created sorts for the Field sales force which allowed greater efficiency and increased sales.
- Assisted in creating, hiring and training six Regional Account Managers who would replicate my duties.

Field Sales 1992 - 1997
Started out as a Primary Care sales representative increasing territory sales with Cardiologists, Urologists, Gastroenterologists and Primary Care. Promoted to Field Sales Trainer with continued territory coverage. Assisted in all levels of training at the corporate office. Promoted to Specialty Sales representative calling on Urologists.

- Earned Rookie of The Year award.
- 1993 and 1995 Presidents Club award winner.
- Computer Trainer 1993 - 1996
- Managed Care Trainer 1995 - 1996.

EDUCATION:

BA, Economics and Computer Science, University of Minnesota - Duluth.

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APPLICATION FOR EMPLOYMENT



We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

(PLEASE PRINT)

Professional Applied For: National Accounts Manager Date of Application: 7/11/07
How Did You Learn About Us? Advertisement Relative Inquiry Employment Agency Friend Other: HATA FROM PATIENT TRAINING
Last Name: DORSEY First Name: Michael Middle Name: Stephen
Address: 1589 Bohrens Dr. Cedarburg WI 53012
City: State: Zip: 53012
Telephone Number: 262.377.0874 Office 414.759.8312 Cell
Social Security Number: Redacted

Best time to contact you at home is: ANYTIME
If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No
Have you ever filed an application with us before? Yes No
If Yes, give date: _____
Have you ever been employed with us before? Yes No
If Yes, give date: _____
Do any of your friends or relatives, other than spouse, work here? Yes No
Are you currently employed? Yes No
May we contact your present employer? Yes No
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Yes No
Proof of citizenship or immigration status will be required upon employment.
Date available for work: 8/1/07 What is your desired salary range? _____
Are you available to work: Full-Time (please indicate 1 2 3 shift) Part-Time (please indicate Mornings Afternoon Evenings) Temporary (please indicate dates available: ___/___/___)
Are you currently on "lay-off" status and subject to recall? Yes No
Can you travel if a job requires it? Yes No

WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

NAME: Mike Dorsey
POSITION: National Accounts Manager DATE: 7/11/07

EDUCATION

	Name and Address of School	Course of Study	Years Completed	Diploma Degree
Elementary School	Stone Bridge Stillwater, MN	General		
High School	Stillwater	General		
Undergraduate College	UNIVERSITY OF MINNESOTA Auluth, MN	ECONOMICS COMPUTER SCIENCE	4	BA
Graduate Professional				
Other (Specify)				

EXTRACURRICULAR ACTIVITIES AND INTERESTS

High School: Polish Spearhead Winner, Captain Senior Year
URSING Spearhead Winner, Captain Junior Year
3rd Place National Chess
5th Place National Chess
Track 1 Year letter winner
College: Wrestling 4 Year letter winner CA Medal Senior Year
2 time BA Cadet
9th Place Finish at Nationals

OTHER TRAINING RECEIVED IN THE UNDERSTANDING OF THIS POSITION

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EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Address	Start Date	End Date	Work Performed
1. KRAMERS UCBAL	619 W. Executive Dr Stillwater, MN 55000	7/92	7/07	Trade Relations, Standard Card, Bill, Trough
2. MASS BARDIA	111 Banc Ave Boston, MA 02111	3/94	7/99	Sold Mass auto companies in Retail States, TRAVEL New Rites
3. DELUXE CHECK ADJUSTERS	Stateville, MA	12/87	3/89	Developed National and Regional Programs for all computer systems
4. MASS BATTLE				

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held. Do not exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.

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ADDITIONAL INFORMATION

Other Qualifications
 Summarize special job-related skills and qualifications acquired from employment or other experience.

VARIOUS SEMINARS INCLUDING HARVARD BUSINESS SCHOOL
OF NEGOTIATIONS FOR EXECUTIVES AND SPAN EASY PUBLIC SPEAKING
AMONGST OTHERS

SPECIALIZED SKILLS (CHECK SKILLS/EQUIPMENT OPERATED)

Terminal	Spreadsheets	Production/Mobile Machinery (list)	Other (list)
<input type="checkbox"/>	<input checked="" type="checkbox"/>		
<input type="checkbox"/>	<input checked="" type="checkbox"/>		
<input type="checkbox"/>	<input type="checkbox"/>		
<input type="checkbox"/>	<input type="checkbox"/>		

State any additional information you feel may be helpful in us in considering your application.

PROFICIENT IN WINDOWS - BASED APPLICATIONS INCLUDING
WORD, EXCEL & POWER POINT
STRONG INTERPERSONAL SKILLS WHICH HAVE HELPED DEVELOPED
GREAT RELATIONSHIPS WITH CUSTOMERS AND INTERNAL BUSINESS

Note to Applicant: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A review of the activities involved in such a job or occupation has been given. YES NO

- REFERENCES**
1. David Muccevechia BA, Rite Aid (717) 925-3776
30 Hunter Lane, Camp Hill, PA 17011
 2. J Mark Buret BA, Rite Aid (717) 214-2519
30 Hunter Lane, Camp Hill, PA 17011
 3. Scott Johnson SA, Rite Aid (480) 767-4130
15100 North 90th St, Scottsdale, AZ 85260

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APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Madeline _____ 7/11/07
 Signature of Applicant Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview Yes No

Remarks _____

Employed Yes No Date of Employment _____

Job Title _____ Hourly Rate _____ Department _____

By _____ DATE _____

This Application for Employment is valid for general use throughout the United States. Amsterdam Printing and Litho assumes no responsibility for the use of held form or any questions which, when asked by the employer of the job applicant, may violate State and/or Federal Law.

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EMPLOYEE AFFIDAVIT IN COMPLIANCE WITH THE REQUIREMENTS OF THE GENERIC DRUG ENFORCEMENT ACT OF 1992

NAME: Mike Dorsey POSITION: National Account Manager DATE: 7/11/2007

Form with fields for Position Applied For, Position's Controlled For, and Date.

The Generic Drug Enforcement Act of 1992 requires each generic drug company to certify that none of its employees have been convicted of a felony, have a criminal record relating to any drug offense, or have ever been debarred.

I, Mike Dorsey, hereby certify that I have never been convicted of a misdemeanor or felony for violation of the Federal Food, Drug, and Cosmetic Act and for possession or use of a controlled substance (narcotic), I do not have a criminal record, nor have I ever been debarred from providing services to an NDA/ANDA sponsor.

Signature: Mike Dorsey

Date: 7/23/07

Witnessed by: Tracy M. Dorsey

Signature: Tracy M. Dorsey

Date: 7.23.07

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Puripac Pharmaceutical Co. 200 Emory Avenue Elizabeth, NJ 07207 1-800-327-9100 1-908-327-6649 www.actavis.com

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EMPLOYEE AFFIDAVIT IN COMPLIANCE WITH THE REQUIREMENTS OF 21 CFR Part 11, "ELECTRONIC RECORDS; ELECTRONIC SIGNATURES"

21 CFR Part 11, "Electronic Records; Electronic Signatures" describes the Food and Drug Administration's technical and procedural requirements that must be met if an organization chooses to maintain electronic records and use electronic signatures.

21 CFR Part 11 requires that individuals understand the significance of using electronic signatures and that they will be held accountable and responsible for all actions taken under their electronic signature, in order to deter record and signature falsification.

Therefore, by signing the statement below, you affirm that you understand that the use of your electronic signature is the legally binding equivalent of your handwritten signature and that you are accountable and responsible for all actions initiated under your electronic signature.

I, Mike Dorsey, hereby certify that I fully understand that the use of my electronic signature is the legally binding equivalent of my handwritten signature and that I am accountable and responsible for all actions under my electronic signature.

Signature: Mike Dorsey

Date: 7/23/07

Witnessed by: Tracy M. Dorsey Name: Tracy M. Dorsey Signature: Tracy M. Dorsey Date: 7.23.07



PRE-EMPLOYMENT DRUG AND ALCOHOL TESTING CONSENT FORM

In consideration of Actavis, continued consideration of me for employment, I hereby agree as follows:

- 1. I understand that Actavis, has a policy against the use, sale, possession or distribution of illegal drugs or alcohol or being under the influence of illegal drugs or alcohol by its employees and applicants for employment. I further understand that Actavis has adopted a pre-employment drug testing program as a means of implementing that policy.
2. I hereby consent to the taking of samples of my urine, hair, blood or breath by Actavis or its agents, for the purposes of implementing Actavis's Alcohol and Drug Free Workplace Policy, and the testing of such samples by a testing laboratory designated by Actavis. I hereby further consent to the release of any test reports on such samples to Actavis, and the use of all such reports by Actavis in its assessment of my employment application.
3. I acknowledge that my refusal to consent to such testing will result in my disqualification from further consideration for employment with Actavis.
4. I further acknowledge that determination of my suitability or fitness for employment is within the sole discretion of Actavis, and that, absent special circumstances or as may be required by law, a positive test finding will result in my disqualification from further consideration for employment.
5. I understand that certain medications may be identified in any drug testing and I have completed or will complete the "Confidential Prescription/Non-Prescription Medication Form" to the best of my recollection and belief, prior to the taking of any samples for use in a drug or alcohol test. This form will be completed by me and placed in a sealed envelope for the sole and exclusive use of the testing laboratory to help insure the accuracy of the testing procedures. The contents of the envelope will remain completely confidential, and Actavis will not review the contents of the envelope at any time.
6. I hereby release and discharge Actavis, its agents and employees and any testing laboratory selected by Actavis, and its agents and employees from any and all claims or potential claims or causes of action arising from or relating to any such testing, including, but not limited to, the taking of samples, the testing process, procedures and analysis and the disclosure and utilization of the test results in consideration for employment by Actavis.

Puripac Pharmaceutical Co. 200 Emory Avenue Elizabeth, NJ 07207 1-800-327-9100 1-908-327-6649 www.actavis.com

Actavis Elizabeth LLC 200 Emory Avenue Elizabeth, NJ 07207 1-800-327-9100 1-908-327-6649 www.actavis.com

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- Prior to making any employment decisions regarding the applicant, Actavis will provide an applicant with a copy of the testing laboratory's report if it reveals any positive test results and the applicant will be given five (5) business days from his/her receipt of the report to provide any additional information which the applicant would like Actavis to consider. Any additional information provided by the applicant regarding any aspect of the testing laboratory's methods or results will be forwarded to the testing laboratory for further consideration. The applicant is permitted to request independent testing for verification as long as the applicant pays for the cost of such testing.
- After giving the applicant the opportunity to submit additional information, Actavis will advise the applicant of the decision to hire or not to hire the applicant. If the applicant is not hired because of information in the testing laboratory's report, the applicant must be so informed.
- Neither the adoption nor implementation of the above practices and procedures shall be construed as giving any person any right to employment with Actavis nor be construed to limit in any way Actavis's right, as its sole discretion, to decline making an offer of employment or to terminate or modify any employment relationship. These policies and procedures may be modified or revoked by Actavis at any time.

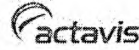
By my signature below, I acknowledge that I have read and understood this consent form, and I agree to be considered for employment with Actavis on the terms and conditions set forth above.

Printed Name: Michael S. Dorsey
 Signature: [Signature]
 Date: 7/23/07

Actavis Elizabeth LLC | 200 Elmora Avenue | Phone 327-9400 | www.actavis.com
 Elizabeth, NJ 07207 | Fax 327-9449

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ASSOCIATE POLICIES AND PROCEDURES HANDBOOK

Property of Actavis

ASSOCIATE ACKNOWLEDGMENT

I, Mike Dorsey (associate), acknowledge receipt of this Associate Policies and Procedures Handbook and that I am responsible for knowing its contents, adhering to the policies expressed herein, and keeping it updated. I also understand that this Handbook is Company property that must be returned to the Human Resources Department when I leave the Company.

I further understand that my employment with the Company is terminable at will and that either the Company or I may terminate the employment relationship at any time, with or without cause or prior notice.

Finally, I understand that this Handbook does not create a contract with the Company for any purpose and that the provisions of this Handbook may be modified or eliminated at any time.

Issued to: Mike Dorsey
 Signed: [Signature]
 Date rec'd: 8/1/07

Actavis Elizabeth LLC | 200 Elmora Avenue | Phone 327-9400 | www.actavis.com
 Elizabeth, NJ 07207 | Fax 327-9449

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ACKNOWLEDGEMENT OF RECEIPT OF INFORMATION SYSTEMS POLICIES AND GUIDELINES

I have read and reviewed the Information Systems Policies and Guidelines. By signing this form, I agree to abide by the Guidelines currently in place and I agree to review periodically any changes or modifications. I recognize that the law and associated policy regarding the use of Internet, electronic mail and the Company's information systems are continually evolving. Therefore, I understand that my regular review of the policy is required. I understand updates to the policies and guidelines will be available on the Actavis Intranet and available from Information Services.

EMPLOYEE:
 Signature: [Signature] Date: 8/1/07
Michael Dorsey
 Type or Print Name

To be included in employee's personnel file

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BUSINESS CONDUCT GUIDELINES AFFIRMATION LETTER

I acknowledge that I have received and read the AlphaPharma Business Conduct Guidelines.

I understand that all employees of AlphaPharma and its subsidiaries and affiliates are required to comply with the policies described in the Guidelines and that failure to comply may subject an individual to disciplinary action (including dismissal from employment) as may be deemed appropriate by the Company.

I also understand that as a manager of the Company I am requested to review and sign this document to reaffirm that:

- I will seek advice from a member of the AlphaPharma Legal Department before proceeding with a business transaction or activity which I recognize as a potential violation of the Guidelines;
- Should I have a concern about a possible violation of the Guidelines, I will report my concern to either the President of my Division or, at my discretion, directly to AlphaPharma's Chief Legal Officer, and
- Should any other employee report a concern about a possible violation of the Guidelines to me (irrespective of my belief as to the legitimacy of his or her concern), I will promptly report this concern to the President of my Division and AlphaPharma's Chief Legal Officer.

Name: Mike Dorsey
 (Please Print)
 Signature: [Signature]
 Date: 7/23/07

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Director, National Accounts

2013 Incentive Compensation Plan Document

V. Plan Acknowledgment

Employee Information:

Participant's Name: Mike Dorsey
Participant's Employee Number: 38557

Plan Stipulation:

This Plan is not a contract of employment and does not affect my status as an at-will employee. This Plan supersedes any previous incentive compensation plan(s). Actavis Pharmas may suspend, modify, or terminate the Plan, in whole or in part, at any time and for any reason, and may revise or revoke any assignment of goal or territory as it deems appropriate.

Signatures:

I hereby acknowledge that I have received, reviewed, and understand the Plan and the eligibility requirements and agree to abide by the terms and conditions set forth herein.

Participant's Signature: [Handwritten Signature] Date: 2/11/13
Manager's Signature: [Handwritten Signature] Date: 2/13/13

2013 DNA IC Plan 2-2013.docx

Page 4

2/8/2013

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Actavis
60 Columbia Rd, Bldg B # 1 973-889-6605 @ PFRISBEE@actavis.com
Morristown, NJ 07960 United States / 973-993-4305 www.actavis.com
Internal VoIP number / 1258605

Please note that this e-mail and its attachments are intended for the named addressee only and may contain information that is confidential and privileged. If you have by coincidence or mistake or without specific authorization received this e-mail and its attachments we request that you notify us immediately that you have received them in error, update our confidentiality and neither read, copy, nor otherwise make use of their contents in any way. Please note that the sender of this e-mail and its attachments is solely responsible for its content if it does not concern the operations of Actavis Group or its subsidiaries.

From: Ban Beirne
Sent: Friday, August 10, 2012 1:11 PM
To: Patty Frisbee (PFRISBEE@actavis.com)
Cc: Lisa Burrow
Subject: FW: FY2012 First Half Sales Rep Payout - For Your Review and Decision

Hi Patty - The Compensation Committee has approved the Sales Incentives for payout. Please process for payment.

Payout

MikeDorsey \$ 30,000.00

Thanks, Ban

From: Ban Beirne
Sent: Wednesday, August 08, 2012 11:23 AM
To: Ban Beirne; Brenda Vesey; Doug Boothe; Gunnar Agust Beinteinsson; John LaRocca; Mary Hutchason; Stephen Gallagher
Subject: FY2012 First Half Sales Rep Payout - For Your Review and Decision

Dear Committee,

Please see the attached data regarding the FY2012 First Half Sales Incentive Plan payout for your review and decision. The summary is below:

Table with 4 columns: Name, Max Payout - 1/2 year, FY2012 First Half Payout for Your Approval, Percentage. Rows include Lisa Pehlke, Mike Berryman, Mike Dorsey, Steve Cohen, and Mike Perfetto.

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Patty Frisbee

To: Ban Beirne
Subject: RE: FY2012 First Half Sales Rep Payout - For Your Review and Decision

Patty Frisbee

Manager, Human Resources



Actavis
60 Columbia Rd, Bldg B # 1 973-889-6605 @ PFRISBEE@actavis.com
Morristown, NJ 07960 United States / 973-993-4305 www.actavis.com
Internal VoIP number / 1258605

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From: Ban Beirne
Sent: Friday, August 10, 2012 1:11 PM
To: Patty Frisbee (PFRISBEE@actavis.com)
Cc: Lisa Burrow
Subject: FW: FY2012 First Half Sales Rep Payout - For Your Review and Decision

Hi Patty - The Compensation Committee has approved the Sales Incentives for payout. Please process for payment.

Thanks, Ban

From: Ban Beirne
Sent: Wednesday, August 08, 2012 11:23 AM
To: Ban Beirne; Brenda Vesey; Doug Boothe; Gunnar Agust Beinteinsson; John LaRocca; Mary Hutchason; Stephen Gallagher
Subject: FY2012 First Half Sales Rep Payout - For Your Review and Decision

Dear Committee,

Please see the attached data regarding the FY2012 First Half Sales Incentive Plan payout for your review and decision. The summary is below:

Table with 3 columns: Max Payout - 1/2 year, FY2012 First Half Payout for Your Approval, Percentage.

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Table with 4 columns: Name, Max Payout - 1/2 year, FY2012 First Half Payout for Your Approval, Percentage. Total row shows \$ 177,2 and \$ 168,583.

Please review the FY2012 First Half Payout for the Sales Incentive Plan and send me your final decision by Friday, August 10th. You may also vote by clicking the "Approve" (I am fine with the FY2012 first half Sales Incentive Plan results) or "Reject" (I have suggestions to the amounts I would like to make) buttons above.

Thank you,

Ban

Ban Beirne
Dir, Compensation



Actavis
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EMPLOYEE: Dorsey, Michael S
 ENPLD: 2000590
 PAYGROUP: AFX
 FILE NBR: 000215

Actavis Personnel Action Form

<input type="checkbox"/> LEAVE OF ABSENCE <input type="checkbox"/> TRANSFER <input type="checkbox"/> POSITION CHANGE <input type="checkbox"/> PAYRATE CHANGE <input type="checkbox"/> DATA CHANGE <input type="checkbox"/> KRONOS INFORMATION	
<input type="checkbox"/> Department <input type="checkbox"/> Location <input type="checkbox"/> Recognition <input type="checkbox"/> Expatriate Assignment <input type="checkbox"/> Transfer to Affiliate	
<input type="checkbox"/> Promotion <input type="checkbox"/> Demotion <input type="checkbox"/> Transfer/Lateral <input type="checkbox"/> Step Progression <input type="checkbox"/> New Position <input type="checkbox"/> Status Change	
<input type="checkbox"/> Promotion <input type="checkbox"/> Market Adjustment <input type="checkbox"/> Cost of Living <input type="checkbox"/> Step Progression <input type="checkbox"/> End Probation <input type="checkbox"/> Failure to Cross-train	
<input type="checkbox"/> Correction-Dept/Loc <input type="checkbox"/> Correction-Job Code <input type="checkbox"/> Correction-Pay Rate <input type="checkbox"/> Change to Shift <input type="checkbox"/> Change to Data Control <input type="checkbox"/> Other	
EFFECTIVE DATE: 3/26/12 (MMDDYY)	
DEPTID: 495114	DESCRIPTION: Field Sales
JOB CODE: S00007	DESCRIPTION: Dir, National Accounts
STG_HOURS: 40	FLSA_STATUS: Exempt
REG/TEMP: Regular	EMPL_TYPE: Salaried
DATA_CONTROL: M02	UNION CODE: 099
MANAGER ENPLD: 1005153	MANAGER NAME: Perfetto Michael
ANNUAL RATE: \$154,806.7500	HOURLY RATE: \$74.4263
SALARIED PERIOD END: Y	BONUS TARGET: 0%
SUPERVISOR CODE: 0002000590	ACCESS TYPE: PF
TYPE OF LEAVE: <input type="checkbox"/> Family Leave <input type="checkbox"/> Military Leave <input type="checkbox"/> Worker's Comp	REASON FOR SUSPENSION: <input type="checkbox"/> Short Term Disability <input type="checkbox"/> Long Term Disability
SPECIAL INSTRUCTIONS: After merit Adjustment (3,096.4)	
PREPARED BY: Patty Frisbee	DATE: 2/7/12
SUPERVISOR: M. Perfetto	DATE: 2/9/12
DEPT MANAGER: Brenda Vesey	DATE: 2/5/12

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From: Patty Frisbee
 Sent: Wednesday, February 22, 2012 3:04 PM
 To: Emilio Mastropolo
 Cc: Ban Belme; Patty Frisbee
 Subject: FW: 2nd Half Sales Rep Payout

Emilio- The Compensation Committee has approved the 2nd half of the 2011 Sales Plan bonus payout for the sales reps below. Please pay this bonus with the next payroll run (paydate 3/9/12). Thank you- Patty

2nd Half Payout
 (approved)

Mike Dorsey \$ 32,400.00

Patty Frisbee
 Manager, Human Resources



Actavis
 60 Columbia Rd. Bldg B #1 973-880-6505 @ PERISBEE@actavis.com
 Morristown, NJ 07960 United States f 973-993-4305 w www.actavis.com
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From: Ban Belme
 Sent: Tuesday, February 21, 2012 12:32 PM
 To: Michael Perfetto
 Cc: Lisa Burrow; Patty Frisbee
 Subject: FW: 2nd Half Sales Rep Payout

Hi Mike - the Compensation Committee approved the 2nd Half 2011 Sales Plan payout. We'll coordinate the payout.

2nd Half Payout
 (approved)

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Total \$ 167,327.58

Thanks,
 Ban

From: Doug Boothe
 Sent: Monday, February 13, 2012 11:13 AM
 To: Ban Belme; Stephen Gallagher
 Cc: Brenda Vesey; Michael Perfetto
 Subject: FW: 2nd Half Sales Rep Payout

Ban, Steve -

I've reviewed Mike's materials - and I agree with his proposed 2nd Half bonus payout recommendation for the 6ix Sales team.

DB

Doug Boothe
 Chief Executive Officer, Actavis Inc.



Actavis
 60 Columbia Rd. Bldg B #1 973-889-6633 @ DBBOOTHE@actavis.com
 Morristown, NJ 07960 United States f +1 973-993-4303 w www.actavis.com
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From: Michael Perfetto
 Sent: Thursday, February 09, 2012 10:23 PM
 To: Doug Boothe
 Subject: 2nd Half Sales Rep Payout

Please review and let me know who else needs to review this. I can answer any and all question on this subject.

Thank you.

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Michael Perfetto
 VP, Sales and Marketing



Actavis
 60 Columbia Rd. Bldg B #1 908-868-9778 @ mperfetto@actavis.com
 Morristown, NJ 07960 United States f 607-724-0322 w www.actavis.com
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Memo

To: Michael Dorsey
 From: Actavis Inc. Compensation Committee
 Date: April 29, 2011
 Re: 2011-2013 Cycle Award under the Actavis Inc. Long-Term Incentive Plan (LTIP)

We are pleased to notify you that the Actavis Inc. Compensation Committee has approved your participation in the 2011-2013 cycle under the Actavis Inc. Long-Term Incentive Plan with a target grant of 26,392 phantom performance shares.

The purpose of the LTIP is to reward your contributions to long-term, continuing performance improvements in the business by providing you with an opportunity to realize a benefit from those results. The Plan is intended to foster a culture of performance and ownership that promotes employee accountability.

The size of your award is a function of several factors including the phantom stock value at the beginning of the 2011-2013 cycle, your salary (effective January 1, 2011), your individual performance rating as evidenced in your 2010 Perma evaluation, and your level within the organization.

The actual number of performance shares you ultimately earn under the 2011-2013 cycle, along with the value per share, will be determined by Actavis Inc.'s performance in 2011, 2012, and 2013. The final value of any shares earned will be calculated after December 31, 2013 and paid out in March 2014.

Enclosed you will find a fact sheet providing an overview of how your LTIP award works and the legal plan document governing the terms and conditions of your LTIP grant.

If you have any questions about the 2011-2013 cycle under the Actavis Inc. LTIP or your award opportunity, please feel free to contact your site HR leader or Ben Beirne, Manager, Compensation.

Congratulations on your selection as a participant in the 2011-2013 LTIP cycle. We want to take this opportunity to wish you continued success with Actavis. Your participation in the Actavis Inc. LTIP recognizes the important contributions that you have made in the past and reflects our confidence in your continued ability to help drive our success in the future.

Please sign below acknowledging receipt of your 2011-2013 cycle plan documentation and your understanding of the confidential nature of your award and return this award letter to your site HR leader or Ben Beirne by 6/17/2011. Please also retain a copy of this award letter for your records.

[Signature] 5/23/11
 Name: Date:

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Patty Frisbee
 Manager of HR Systems & Processes



Actavis
 60 Columbia Rd. Bldg B #1 973-889-8605 @ PFRISBEE@actavis.com
 Morristown, NJ 07960 United States 7973-953-4305 www.actavis.com
 Internal VoIP number: 11256605

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From: Patty Frisbee
 Sent: Monday, August 22, 2011 1:05 PM
 To: Emilio Mastropolo
 Cc: Patty Frisbee; Ben Beirne
 Subject: Sales Team Incentive Plan First Half 2011
 Importance: High

Hi- Below is the Sales Team Incentive Plan First Half 2011 Payout Information. The Compensation Committee approved payout via email on August 15, 2011. Please process this payout for the 8/26/2011 paycheck. Thank you.

Payout Amount

2000560 Dorsey,Michael S. \$ 28,800.00

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EMPLOYEE: Dorsey, Michael S
 ENPLID: 2000560
 PAYGROUP: AFK
 FILE NR#: 600215

Actavis Personnel Action Form

EFFECTIVE DATE: 8/15/11		TRANSFER		POSITION CHANGE		PAYRATE CHANGE		DATA CHANGE	
		<input type="checkbox"/> Department <input type="checkbox"/> Location <input type="checkbox"/> Reorganization <input type="checkbox"/> Captain Assignment <input type="checkbox"/> Transfer to Affiliate		<input type="checkbox"/> Promotion <input type="checkbox"/> Demotion <input type="checkbox"/> Transfer/Lateral <input type="checkbox"/> Step Progression <input type="checkbox"/> New Position <input type="checkbox"/> Status Change		<input checked="" type="checkbox"/> Promotion <input type="checkbox"/> Market Adjustment <input type="checkbox"/> Cost of Living <input type="checkbox"/> Wage Progression <input type="checkbox"/> End Probation <input type="checkbox"/> Failure to Cross-train		<input type="checkbox"/> Correction-Dept Loc <input type="checkbox"/> Correction-Job Code <input type="checkbox"/> Correction-Pay Rate <input type="checkbox"/> Change to Shift <input type="checkbox"/> Change to Data Control <input type="checkbox"/> Other	
CURRENT JOB DATA		CHANGE DATA TO		CURRENT JOB DATA		CHANGE DATA TO		CURRENT JOB DATA	
DEPT	495114	DESCRIPTION	Sales and Marketing	DEPT		DESCRIPTION		DEPT	
JOB CODE	S0007	DESCRIPTION	Dir, National Accounts	JOB CODE		DESCRIPTION		JOB CODE	
STATUS	40	EMPL STATUS	Exempt	STATUS		EMPL STATUS		STATUS	
REG/TEMP	Regular	EMPL TYPE	Salaried	REG/TEMP		EMPL TYPE		REG/TEMP	
WORK LOCATION	050	REPORTING LOCATION	050	WORK LOCATION		REPORTING LOCATION		WORK LOCATION	
DATA CONTROL	MD2	UNION CODE		DATA CONTROL		UNION CODE		DATA CONTROL	
MANAGER ENPLD	1005193	MANAGER NAME	Perfetto, Michael	MANAGER ENPLD		MANAGER NAME		MANAGER ENPLD	
CURRENT COMPENSATION DATA		CHANGE DATA TO		CURRENT COMPENSATION DATA		CHANGE DATA TO		CURRENT COMPENSATION DATA	
ANNUAL RATE	\$131,575.0000	HOURLY RATE	\$63.2572	ANNUAL RATE		HOURLY RATE		ANNUAL RATE	
SALARIED PERIOD END	Y	SHIFT DIFF		SALARIED PERIOD END		SHIFT DIFFERENTIAL		SALARIED PERIOD END	
BONUS TARGET	\$0.00	BONUS TARGET	Sole	BONUS TARGET		BONUS TARGET		BONUS TARGET	
CURRENT KRONOS DATA		CHANGE DATA TO		CURRENT KRONOS DATA		CHANGE DATA TO		CURRENT KRONOS DATA	
SUPERVISOR CODE		ACCESS TYPE		SUPERVISOR CODE		ACCESS TYPE		SUPERVISOR CODE	
TIME CLOCK		PAYROLL		TIME CLOCK		PAYROLL		TIME CLOCK	
CURRENT LEAVES/PASSING DATA		CHANGE DATA TO		CURRENT LEAVES/PASSING DATA		CHANGE DATA TO		CURRENT LEAVES/PASSING DATA	
TYPE OF LEAVE		EXPECTED RETURN		TYPE OF LEAVE		EXPECTED RETURN		TYPE OF LEAVE	
TERMINATION DATA		CHANGE DATA TO		TERMINATION DATA		CHANGE DATA TO		TERMINATION DATA	
VOLUNTARY REASONS		OTHER POSITION		VOLUNTARY REASONS		OTHER POSITION		VOLUNTARY REASONS	
IN VOLUNTARY REASONS		IN SUBORDINATION		IN VOLUNTARY REASONS		IN SUBORDINATION		IN VOLUNTARY REASONS	
SPECIAL INSTRUCTIONS		CHANGE DATA TO		SPECIAL INSTRUCTIONS		CHANGE DATA TO		SPECIAL INSTRUCTIONS	
APPROVALS		CHANGE DATA TO		APPROVALS		CHANGE DATA TO		APPROVALS	
PREPARED BY	B. Beirne	SIGNATURE	B. Beirne	DATE	8/15/11	PREPARED BY		SIGNATURE	
SUPERVISOR	M. Perfetto	SIGNATURE	M. Perfetto	DATE	8/15/11	SUPERVISOR		SIGNATURE	
DEPT MANAGER	D. Beirne	SIGNATURE	D. Beirne	DATE	8/15/11	DEPT MANAGER		SIGNATURE	
HR MAN RESOURCES	A. Vasey	SIGNATURE	A. Vasey	DATE	8/15/11	HR MAN RESOURCES		SIGNATURE	

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2008 Compensation Statement

Name: Dorsey, Michael S
 Employee ID: 2800560
 Department: 495114 Sales and Marketing
 Work Location: Morristown
 Supervisor: Perfetto, Michael

Merit Information

2007 Performance Rating: As Expected
 Base Salary: \$125,000.00
 Increase %: 2.60%
 Increase Amount: \$3,250.00
 Merit Pro-ration Factor: 0.42
 April 2008 Salary: \$126,365.00

Bonus Information

Bonus Target %: Sales
 Bonus Target Amount:
 Percent of Target Award: 67.13%
 Bonus Pro-ration Factor: 0.42
 Final Bonus Paid: \$0.00

Ellen
Predham/HRELZ/Alpharma
07/20/2007 02:28 PM

To: Michael Peretto/SM/CRA/Alpharma
cc: Susan Victoria/EX/ELZ/Alpharma
Subject: Re: dorsey offer-made your changes

Mike,

Thanks for reminding me, yes, we will enclose with the offer.

Ellen
Susan,

Please do the final offer letter for Mike Dorsey and make sure they have the changes that are in the attached letter. I will send you the sales incentive plan so you can include. Mike's e-mail is cedatburgdorsey@aol.com. please make sure you e-mail him a copy of the offer letter and send the offer for Saturday delivery.

Thanks
Ellen
Michael Peretto/SM/CRA/Alpharma

Michael
Peretto/SM/CRA/Alpharma
07/20/2007 02:11 PM

To: Ellen Predham/HRELZ/Alpharma@Alpharma
cc:
Subject: Re: dorsey offer-made your changes

Ok with me.

You are going to attach the sales incentive plan for directors.

Michael Peretto
Vice President, Sales
Actavis US
Cell 908 - 868 - 0778
Ellen Predham/HRELZ/Alpharma

Ellen
Predham/HRELZ/Alpharma
07/20/2007 01:34 PM

To: Michael Peretto/SM/CRA/Alpharma@ALPHARMA
cc:
Subject: Re: dorsey offer-made your changes

Revised letter - Mike Dorsey.doc
Michael Peretto/SM/CRA/Alpharma

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Michael
Peretto/SM/CRA/Alpharma
07/17/2007 05:53 PM

To: Ellen Predham/HRELZ/Alpharma@Alpharma
cc:
Subject: Re: dorsey offer-made your changes

Yes it should be \$60 k - but it will be prorated.
Therefore he is only eligible for \$30 k.
Hope that helps.
Thank you for you help.

Michael Peretto
Vice President, Sales
Actavis US
Cell 908 - 868 - 0778
Ellen Predham/HRELZ/Alpharma

Ellen
Predham/HRELZ/Alpharma
07/17/2007 04:40 PM

To: Michael Peretto/SM/CRA/Alpharma@ALPHARMA
cc:
Subject: Re: dorsey offer-made your changes

Mike,

My apologies for not getting this to you sooner but we have been short of our support staff in getting this done.

One question I have, in paragraph c, should the maximum award be 60K and then take out the paragraph f in the original letter, or should the C paragraph remain the same and the F paragraph be added? In this letter attached, the F paragraph has been deleted.

Please review the attached and let me know.

Thanks
Ellen
Susan Victoria/EX/ELZ/Alpharma

Susan
Victoria/EX/ELZ/Alpharma
07/17/2007 04:08 PM

To: Ellen Predham/HRELZ/Alpharma@Alpharma
cc:
Subject: dorsey offer-made your changes

dorsey offer.doc

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James
LaBella/HRELZ/Alpharma
07/13/2007 12:17 PM

To: Michael Peretto/SM/CRA/Alpharma@ALPHARMA
cc: Ellen Predham/HRELZ/Alpharma@Alpharma, Susan Victoria/EX/ELZ/Alpharma@Alpharma
Subject: Re: offer for Mike Peretto's position

Hi Mike:

Would you please send me a copy of the 2007 Director level sales plan for my records.

Thanks,
Jim

Jim LaBella
Manager, Compensation & Benefits
Actavis, Inc.
973-889-8667
60 Columbia Road
Building B, 3rd Floor
Morristown, NJ 07960
Michael Peretto/SM/CRA/Alpharma

Michael
Peretto/SM/CRA/Alpharma
07/13/2007 06:21 PM

To: James LaBella/HRELZ/Alpharma@Alpharma
cc: Ellen Predham/HRELZ/Alpharma@ALPHARMA, Susan Victoria/EX/ELZ/Alpharma@ALPHARMA
Subject: Re: offer for Mike Peretto's position

yes - I have directed Ellen to eliminate the bonus.
Also - the Director bonus increases to the target of \$50k per year.
The bonus for the Director level is \$50 k per year.

Ellen - send me a copy to review prior to sending a final out.

Michael Peretto
Vice President, Sales
Actavis US
Cell 908 - 868 - 0778
James LaBella/HRELZ/Alpharma

James
LaBella/HRELZ/Alpharma
07/13/2007 05:58 PM

To: Ellen Predham/HRELZ/Alpharma@Alpharma
cc: Susan Victoria/EX/ELZ/Alpharma@Alpharma, Michael Peretto/SM/CRA/Alpharma@ALPHARMA
Subject: Re: offer for Mike Peretto's position

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Actavis
Fiscal 2007
Bonus Program

Fiscal 2007 Bonus Annual Cap: \$60,000

The fiscal 2007 Bonus Program contained herein is not meant to, nor does it, create an Employee Handbook and/or Employment Contract between the Company and the Director of National Accounts. The bonus program contained herein does not guarantee payment of any bonus, nor does it guarantee employment for any period of time, nor does it guarantee any particular terms and/or conditions of employment. The employment requirements for receipt of relationship between Company and account representative are "at will", which means that either the Company or the Director of National Accounts may terminate the employment relationship at anytime. The company, at its sole discretion, may change or terminate the bonus program contained herein at anytime with or without notice, or choose not to apply it in particular cases. Eligibility for any payout requires that the employee be employed by the company at the time of the payout. All payouts will be made within (8) weeks of the qualifying ending quarter where possible. No carry over of bonuses from one payout to another will apply.

Payout.....every six months.

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ALLERGAN_MDL_SUPP_00001177



POSITION REQUISITION FORM

- 1. Complete the form below (one form per position). To checkmark a box, position your cursor over the box and left click your mouse. To undo a check mark, right-click.
2. The Hiring Manager is responsible for obtaining all required signatures and delivering to the HR Department.

Individual Territory Budget for all Actavis Current In-Line Products

Maximum payout up to 40 % per half of annual bonus, is based on each individual Account representative achieving sales quotas for current in-line products. The direct sales goals will be based on net sales per half of the fiscal year. Additionally, an indirect sales goal will be developed for indirect sales for each account representative. The degree of importance for direct and indirect goals will vary by sales rep. The COO of Generics will determine the payout in the event the sales quota is not achieved due to product discontinuations or product supply issue or any other unforeseen issue that is out of the control of the sales dept. Specific information concerning this category will need to be formatted and submitted by each representative on a timely basis.

National Net Sales Budget for all territories for current In-line and new products

Maximum payout up to 40 % per half of annual bonus, is based on USHP Actavis achieving net sales quotas for current in-line products and new products. The goal will be top line net sales. The COO of Generics will determine the payout in the event the sales quota is not achieved due to product discontinuations or product supply issue or any other unforeseen issue that is out of the control of the sales dept. This sector will be cumulative.

Individual budget for focus products

Maximum payout up to 20 % per half of annual bonus, is based on each account representative success of achieving prime placement of the designated 1/2 year focus products. The payout will be based on a matrix grid of the focus product. The payout will be based on a success index which will be determined by the achievement of the focus products with designated accounts.

POSITION INFORMATION
Business Unit: Global, Generics
Location: CDC, MD, Owings Mills, MD, Rutherford, MD, Salisbury, MD, Windsor, MD
Job Title: National Account Manager
Department: Sales
Hiring Mgr. Name: Michael Perfetto
Supv. Name: Michael Perfetto
Title: VP, Sales
Interview Team Members: Booth, Corzani, Fullem, Anderson, Perfetto
WORKSHEET REQUIREMENTS
Office, Cubicle, N/A
Add telephone line, Use established Telephone line
Computer Network Access, Internet Access, E-mail, RMS, Millennium, Length of consult / temp note.

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BUSINESS CASE JUSTIFICATION

- 1. Answer all questions below thoroughly (one form per position).

NOTE: The completion of this form is REQUIRED for all new and replacement positions. This includes both Temp and Perm positions.

Do you need to fill this position? YES
If the position needs to be filled, does it need to be filled now? YES
Do you need to fill the position at its present level and with the same responsibilities and accountabilities? YES
Specifically, what will happen if this position is not filled? (The impact should be described with both business and environmental implications in mind.)
Lost sales and loss of meeting customers' needs.

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POSITION DESCRIPTION
Job Title: National Account Manager
Location: Field
Department: Sales
Date: May 15, 2007
Immediate Supervisor: Michael Perfetto
Title: VP, Sales
Prepared By: Michael Perfetto
Title: VP, Sales
JOB SUMMARY
Sales position - selling to all sectors of the generic drug industry.
ESSENTIAL DUTIES AND RESPONSIBILITIES
70% Selling
20% Analysis of sales data
10% Attending meetings and trade shows
REQUIREMENTS
Education: BS Business
Experience: 3-5 years sales experience
Physical Demands: Able to travel via car and plane

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2012 LEVEL 2/3 PERMA Evaluation Form
January 2012

2012 LEVEL 2/3 PERMA Evaluation Form
January 2012

Weight Assigned	30%	Objective Fully Addressed	Objective Partially Addressed	Objective Not Addressed	Objective No Longer Applicable
Weight Assigned	30%	Objective Fully Addressed	Objective Partially Addressed	Objective Not Addressed	Objective No Longer Applicable
Weight Assigned	30%	Objective Fully Addressed	Objective Partially Addressed	Objective Not Addressed	Objective No Longer Applicable
Weight Assigned	30%	Objective Fully Addressed	Objective Partially Addressed	Objective Not Addressed	Objective No Longer Applicable

Signature and Date: _____
 Date: _____

Weight Assigned	30%	Objective Fully Addressed	Objective Partially Addressed	Objective Not Addressed	Objective No Longer Applicable
Weight Assigned	30%	Objective Fully Addressed	Objective Partially Addressed	Objective Not Addressed	Objective No Longer Applicable
Weight Assigned	30%	Objective Fully Addressed	Objective Partially Addressed	Objective Not Addressed	Objective No Longer Applicable
Weight Assigned	30%	Objective Fully Addressed	Objective Partially Addressed	Objective Not Addressed	Objective No Longer Applicable

Use this section to write objectives that should be achieved over the next 12 months by the employee using the SMART concept - specific, measurable, achievable, relevant and time related.

Mar 15 13 04:47p Mike Dorsey 282714208 p3

Mar 15 13 04:47p Mike Dorsey 282714208 p2

2012 LEVEL 2/3 PERMA Evaluation Form
January 2012

2012 LEVEL 2/3 PERMA Evaluation Form
January 2012

Welcome to the Actavis performance management system.

The Actavis performance management system is designed to help you and your team achieve our goals and objectives. It is a system that creates a clear path for you to follow and provides you with the resources you need to succeed. The system is designed to be simple and easy to use, and it is designed to be flexible and adaptable to your needs. We hope you find it helpful and that it helps you achieve your goals and objectives.

Actavis is a company that creates value for its stakeholders and we all play a very important role in that. In order to meet our ambitious targets we need to build a high performance culture and develop a strong foundation for the future. Actavis is about achieving these two aims.

All Actavis employees have to be challenged and continuously seeking new ways of creating value. As managers we are expected to deliver on our targets and to help our employees do the same. Actavis is the system that will help Actavis tell its people how well they are achieving these goals.

Actavis PERMA is not a replacement for candid and honest conversations or developmental feedback to people. It is simply the formalization of a natural process which we all have been doing for a long time.

The brand of Actavis brings us all together under one corporate identity. The dedication and hard work of all of us that our efforts are leading to our single most important aim... that of creating value in partnership to all our stakeholders.

Personal Details

Name & surname of Employee: Mike Dorsey

Position: Director, National Accounts

Level: 3

Division & Location: Field Sales

Employee Number: _____

Name & position of appraiser: Mike Peretta, VP Sales and Marketing

Period Covered by Appraisal: 2012



Mar 15 13 04:47p Mike Dorsey 282714208 p1

See attached signed form. If you need this in the mail as well, please let me know.

Have a great week-end!

Mike Dorsey
 Director, National Accounts

Actavis

Actavis Corporate Center III
 400 Innapco Parkway Bldg A 2 +1 282 277 0874 @ Michael.Dorsey@actavis.com
 Parsippany, NJ 07054 United States www.actavis.com

From: Patty Frisbee
 Sent: Friday, March 15, 2013 8:39 PM
 To: Mike Dorsey
 Subject: 2012 Actavis PERMA

Michael Dorsey <Michael.Dorsey@actavis.com>
 Friday, March 15, 2013 8:39 PM
 To: Patty Frisbee
 Subject: 2012 Actavis PERMA
 PATTY.FRISBEE@ALLERGAN.COM

Mar 15 13 04:47p Mike Dorsey 282714208 p2

2013 LEVEL 2/3 PERSONAL EVALUATION FORM January 2013

Overall Comments	Needs Improvement	Meets Expectations	Exceeds Expectations
<p>Overall Comments - This section is to provide the supervisor with feedback on the employee's performance and development needs. The supervisor should provide a summary of the employee's performance over the past year, highlighting areas of strength and areas for improvement. This section should be completed by the supervisor.</p>	<p><input type="checkbox"/> Needs Improvement - This category is used when the employee's performance is below expectations. The supervisor should provide specific examples of areas where the employee is not meeting expectations and suggest areas for improvement.</p>	<p><input type="checkbox"/> Meets Expectations - This category is used when the employee's performance is consistent with expectations. The supervisor should provide specific examples of areas where the employee is meeting expectations.</p>	<p><input type="checkbox"/> Exceeds Expectations - This category is used when the employee's performance is above expectations. The supervisor should provide specific examples of areas where the employee is exceeding expectations.</p>

2013 LEVEL 2/3 PERSONAL EVALUATION FORM January 2013

Overall Comments	Needs Improvement	Meets Expectations	Exceeds Expectations
<p>Overall Comments - This section is to provide the supervisor with feedback on the employee's performance and development needs. The supervisor should provide a summary of the employee's performance over the past year, highlighting areas of strength and areas for improvement. This section should be completed by the supervisor.</p>	<p><input type="checkbox"/> Needs Improvement - This category is used when the employee's performance is below expectations. The supervisor should provide specific examples of areas where the employee is not meeting expectations and suggest areas for improvement.</p>	<p><input type="checkbox"/> Meets Expectations - This category is used when the employee's performance is consistent with expectations. The supervisor should provide specific examples of areas where the employee is meeting expectations.</p>	<p><input type="checkbox"/> Exceeds Expectations - This category is used when the employee's performance is above expectations. The supervisor should provide specific examples of areas where the employee is exceeding expectations.</p>

2013 LEVEL 2/3 PERSONAL EVALUATION FORM January 2013

Overall Comments	Needs Improvement	Meets Expectations	Exceeds Expectations
<p>Overall Comments - This section is to provide the supervisor with feedback on the employee's performance and development needs. The supervisor should provide a summary of the employee's performance over the past year, highlighting areas of strength and areas for improvement. This section should be completed by the supervisor.</p>	<p><input type="checkbox"/> Needs Improvement - This category is used when the employee's performance is below expectations. The supervisor should provide specific examples of areas where the employee is not meeting expectations and suggest areas for improvement.</p>	<p><input type="checkbox"/> Meets Expectations - This category is used when the employee's performance is consistent with expectations. The supervisor should provide specific examples of areas where the employee is meeting expectations.</p>	<p><input type="checkbox"/> Exceeds Expectations - This category is used when the employee's performance is above expectations. The supervisor should provide specific examples of areas where the employee is exceeding expectations.</p>

2013 LEVEL 2/3 PERSONAL EVALUATION FORM January 2013

Overall Comments	Needs Improvement	Meets Expectations	Exceeds Expectations
<p>Overall Comments - This section is to provide the supervisor with feedback on the employee's performance and development needs. The supervisor should provide a summary of the employee's performance over the past year, highlighting areas of strength and areas for improvement. This section should be completed by the supervisor.</p>	<p><input type="checkbox"/> Needs Improvement - This category is used when the employee's performance is below expectations. The supervisor should provide specific examples of areas where the employee is not meeting expectations and suggest areas for improvement.</p>	<p><input type="checkbox"/> Meets Expectations - This category is used when the employee's performance is consistent with expectations. The supervisor should provide specific examples of areas where the employee is meeting expectations.</p>	<p><input type="checkbox"/> Exceeds Expectations - This category is used when the employee's performance is above expectations. The supervisor should provide specific examples of areas where the employee is exceeding expectations.</p>



Personal Details

Name & Surname of Employee: Mike Dorsey
 Position: Director, National Accounts
 Level: 3
 Division & Location: Field Sales
 Employee Number: _____
 Name & Position of Appraiser: Mike Peretto, VP Sales and Marketing
 Period Covered by Appraisal: 2012

Welcome to the Actavis performance management system.

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2012 LEVEL 2/3 PERAMA Evaluation Form
January 2012

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The Winning Formula

Use this section to write objectives that should be achieved over the next 12 months by this employee using the SMART concept - Specific, Measurable, Achievable, Relevant and Time related.

Assessment Key: Objective Fully Achieved, Objective Partially Achieved, Objective Not Achieved, Objective No Longer Applicable

Objective 1 - What do you need to accomplish this year? Achieve CBo Sales targets. Direct: \$127.5mm includes new products Indirect: \$146mm Includes new products	Completion Criteria	Weight Assigned
Mid-year comments	End of year comments	30%
Assessment		
Objective Fully Achieved	Objective Partially Achieved	Objective Not Achieved
		Objective No Longer Applicable

Objective 2 - What do you need to accomplish this year? Secure/execute price increases throughout the year.	Completion Criteria	Weight Assigned
Mid-year comments	End of year comments	20%
Assessment		
Objective Fully Achieved	Objective Partially Achieved	Objective Not Achieved
		Objective No Longer Applicable

Objective 3 - What do you need to accomplish this year? Incorporate strategic programs with Walgreens, ABC and OptSource by June 1 st	Completion Criteria	Weight Assigned
Mid-year comments	End of year comments	20%
Assessment		
Objective Fully Achieved	Objective Partially Achieved	Objective Not Achieved
		Objective No Longer Applicable

Objective 4 - What do you need to accomplish this year? CSOS - Have ABC on CSOS by end of year. Premier Group Members & OptSource Members submitting 857,857 data by year-end.	Completion Criteria	Weight Assigned
Mid-year comments	End of year comments	30%
Assessment		
Objective Fully Achieved	Objective Partially Achieved	Objective Not Achieved
		Objective No Longer Applicable

2012 LEVEL 2/3 PERAMA Evaluation Form
January 2012

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Objective 5 - Personal Development Objective What is a personal development objective you need to achieve for this year? (Remember to apply the SMART objective setting principles to the personal objective.) Take Actavis Academy course(s) which will sharpen my skill sets in either negotiating, presenting, excel or dealing with difficult people.	Completion Criteria	Weight Assigned
Mid-year comments	End of year comments	10%
Assessment		
Objective Fully Achieved	Objective Partially Achieved	Objective Not Attained
		Objective No Longer Applicable
Total Weight: 100%		

Signed and Agreed
Date:

[Signature]
2/1/12 Employee

[Signature]
Appraiser

2012 LEVEL 2/3 PERAMA Evaluation Form
January 2012

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2012 LEVEL 2/3 PERAMA Evaluation Form
January 2012

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Every effort has been made to provide you complete and accurate information; however, Allergan Inc. reserves the right to make corrections.

Sales Incentive Plan Participant	
Income Information	
Current Base Salary:	\$154,806.75
Ment Increase %:	3.5%
Ment Increase Amount:	\$5,418.24
Adjustment Increase %:	2.0%
Adjustment Increase Amount:	\$3,096.14
April 1, 2012 Base Salary:	\$163,321.13

Strategy Planning	
2011 Performance Rating: Exceeds Expectations	
Name	Michael S Dorsey
Employee ID	2000590
Title	Dir, National Accounts
Department	Field Sales
Work Location	Madison
Supervisor	Michael Perello

2011 Fiscal Year
Compensation Statement



Overall Comments

For the sales professional, please use the Overall Comments section to provide your overall assessment of the employee's performance and development needs. This section is intended to provide a summary of your observations and feedback to the employee.

Signature & Date: _____

Signature & Date: _____

Competency	Comments	Signature	Date
1.1. Customer and business acumen			
1.2. Customer and business acumen			
1.3. Customer and business acumen			
1.4. Customer and business acumen			
1.5. Customer and business acumen			
1.6. Customer and business acumen			
1.7. Customer and business acumen			
1.8. Customer and business acumen			
1.9. Customer and business acumen			
1.10. Customer and business acumen			
1.11. Customer and business acumen			
1.12. Customer and business acumen			
1.13. Customer and business acumen			
1.14. Customer and business acumen			
1.15. Customer and business acumen			
1.16. Customer and business acumen			
1.17. Customer and business acumen			
1.18. Customer and business acumen			
1.19. Customer and business acumen			
1.20. Customer and business acumen			
1.21. Customer and business acumen			
1.22. Customer and business acumen			
1.23. Customer and business acumen			
1.24. Customer and business acumen			
1.25. Customer and business acumen			
1.26. Customer and business acumen			
1.27. Customer and business acumen			
1.28. Customer and business acumen			
1.29. Customer and business acumen			
1.30. Customer and business acumen			

The Change Map

Paty Frisbee

From: Michael Dorsey
 Sent: Friday, April 01, 2011 5:06 PM
 To: Michael Perfetto
 Cc: Paty Frisbee
 Subject: RE: HR input on your objectives
 Attachments: 2011 Level 2 and 3 PERAMA Evaluation Form(Orange Steps 2 3).doc
 Mike and Paty.

Sorry I thought I placed these in - please let me know if this meets what is being looked for.

Michael Dorsey
 Director, National Accounts



Actavis
 50 Columbia Rd. #1 202-377-0874 @ MDORSEY@actavis.com
 Morristown, NJ 07960 United States www.actavis.com
 Internal VoIP number

Please note that this e-mail and its attachments are intended for the named addressee only and may contain information that is confidential and privileged. If you have by coincidence or mistake or without specific authorization received this e-mail and its attachments we request that you notify us immediately that you have received them in error, update and confidentiality and neither read, copy, nor otherwise make use of their content in any way. Please note that the sender of this e-mail and its attachments is solely responsible for its content. If it does not concern the operations of Actavis Group or its subsidiaries.

From: Michael Perfetto
 Sent: Friday, April 01, 2011 10:02 AM
 To: Michael Dorsey
 Cc: Paty Frisbee
 Subject: HR input on your objectives

Mike D- missing completion criteria.

Michael Perfetto
 VP, Sales and Marketing



Actavis
 50 Columbia Rd. Bldg B #1 908-868-9778 @ mperfet@actavis.com
 Morristown, NJ 07960 United States f 607-724-0322 w www.actavis.com
 Internal VoIP number

Please note that this e-mail and its attachments are intended for the named addressee only and may contain information that is confidential and privileged. If you have by coincidence or mistake or without specific authorization received this e-mail and its attachments we request that you notify us immediately that you have received them in error, update and confidentiality and neither read, copy, nor otherwise make use of their content in any way. Please note that the sender of this e-mail and its attachments is solely responsible for its content. If it does not concern the operations of Actavis Group or its subsidiaries.

4/14/2011

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The Winning Formula

Use this section to write objectives that should be achieved over the next 12 months by this employee using the SMART concept - Specific, Measurable, Achievable, Relevant and Time related.

Assessment Key: Objective Fully Achieved, Objective Partially Achieved, Objective Not Achieved, Objective No Longer Applicable

Objective 1 - What do you need to accomplish this year? Achieve GRx Sales targets Direct: \$520m Base \$80m includes new products Indirect: \$56m Base \$90m includes new products	Completion Criteria Compare to my actual Direct and Indirect results	Weight Assigned 30%
Mid-year comments	End of year comments	
Assessment		
Objective Fully Achieved	Objective Partially Achieved	Objective Not Achieved
		Objective No Longer Applicable

Objective 2 - What do you need to accomplish this year? Secure/execute price increases throughout the year.	Completion Criteria Review success rate of price increase at accounts.	Weight Assigned 20%
Mid-year comments	End of year comments	
Assessment		
Objective Fully Achieved	Objective Partially Achieved	Objective Not Achieved
		Objective No Longer Applicable

Objective 3 - What do you need to accomplish this year? Incorporate strategic programs with Walgreens, ABC and OptSource by June 1 st	Completion Criteria By June 1 st verify WGs' are in place for identified accounts.	Weight Assigned 20%
Mid-year comments	End of year comments	
Assessment		
Objective Fully Achieved	Objective Partially Achieved	Objective Not Achieved
		Objective No Longer Applicable

Objective 4 - What do you need to accomplish this year? Secure distribution on key products and new launches	Completion Criteria Each launch have a "go get" number to achieve.	Weight Assigned 20%
Mid-year comments	End of year comments	
Assessment		
Objective Fully Achieved	Objective Partially Achieved	Objective Not Achieved
		Objective No Longer Applicable

2011 LEVEL 2/3 PERAMA Evaluation Form
 January 2011

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ALLERGAN_MDL_SUPP_00001200



Personal Details

Name & Surname of Employee	Mike Dorsey
Position	Director, National Accounts
Level	3
Division & Location	Field Sales - Morristown
Employee Number	
Name & Position of Appraiser	Michael Perfetto, VP Sales and Marketing
Period Covered by Appraisal	2011

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2011 LEVEL 2/3 PERAMA Evaluation Form
 January 2011

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Objective 5 - Personal Development Objective What is a personal development objective you need to achieve for this year? (Remember to apply the SMART objective setting principles to the personal objective.)	Completion Criteria By end of 2011, course(s) offered that have at least 9 other people so I can attend.	Weight Assigned 10%
Mid-year comments	End of year comments	
Assessment		
Objective Fully Achieved	Objective Partially Achieved	Objective Not Achieved
		Objective No Longer Applicable
Total Weight: 100%		

Signed and Agreed Date: _____ Employee _____ Assessor _____

2011 LEVEL 2/3 PERAMA Evaluation Form
 January 2011

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2011 LEVEL 2/3 PERMA Evaluation Form
January 2011

Actavis is a company that creates value in pharmaceuticals for all its stakeholders and we all play a very important role in this. In order to meet our ambitious targets we need to build a high performance culture and develop a brand vision of how we do things. PERMA is about achieving these two aims.

All Actavis employees have to be challenged to create and develop new ways of creating value. As managers we are expected to walk the Change Way, to deliver on our targets and to develop and help our employees excel in their jobs. PERMA is the system that will help Actavis to do this. It is a replacement of a natural process which we all have been doing for a long time. The brand of Actavis brings us all together under one corporate identity. The dedication and hard work of all of us that our efforts are leading to our single most important aim... that of creating value in pharmaceuticals to all our stakeholders.

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Period Covered by Appraisal	2011
Name & Position of Appraiser	Michael Peretto, VP Sales and Marketing
Employee Number	
Division & Location	Field Sales - Northtown
Level	3
Position	Directors, National Accounts
Name & Surname of Employee	Mike Doney

Personal Details



2011 LEVEL 2/3 PERMA Evaluation Form
January 2011

Overall Performance Evaluation

The overall performance of the employee is determined by the appraiser and is determined by the appraiser's observations of the employee's performance over the period of the appraisal. The overall performance of the employee is determined by the appraiser and is determined by the appraiser's observations of the employee's performance over the period of the appraisal.

Signature & Date	
Appraiser's Comments	
Employee's Comments	

2011 LEVEL 2/3 PERMA Evaluation Form
January 2011

Needs Improvements	Met Expectations	Exceeds Expectations
1.1. Did not meet expectations	1.1. Met expectations	1.1. Exceeded expectations
1.2. Did not meet expectations	1.2. Met expectations	1.2. Exceeded expectations
1.3. Did not meet expectations	1.3. Met expectations	1.3. Exceeded expectations
1.4. Did not meet expectations	1.4. Met expectations	1.4. Exceeded expectations
1.5. Did not meet expectations	1.5. Met expectations	1.5. Exceeded expectations
1.6. Did not meet expectations	1.6. Met expectations	1.6. Exceeded expectations
1.7. Did not meet expectations	1.7. Met expectations	1.7. Exceeded expectations
1.8. Did not meet expectations	1.8. Met expectations	1.8. Exceeded expectations
1.9. Did not meet expectations	1.9. Met expectations	1.9. Exceeded expectations
1.10. Did not meet expectations	1.10. Met expectations	1.10. Exceeded expectations
1.11. Did not meet expectations	1.11. Met expectations	1.11. Exceeded expectations
1.12. Did not meet expectations	1.12. Met expectations	1.12. Exceeded expectations
1.13. Did not meet expectations	1.13. Met expectations	1.13. Exceeded expectations
1.14. Did not meet expectations	1.14. Met expectations	1.14. Exceeded expectations
1.15. Did not meet expectations	1.15. Met expectations	1.15. Exceeded expectations
1.16. Did not meet expectations	1.16. Met expectations	1.16. Exceeded expectations
1.17. Did not meet expectations	1.17. Met expectations	1.17. Exceeded expectations
1.18. Did not meet expectations	1.18. Met expectations	1.18. Exceeded expectations
1.19. Did not meet expectations	1.19. Met expectations	1.19. Exceeded expectations
1.20. Did not meet expectations	1.20. Met expectations	1.20. Exceeded expectations
1.21. Did not meet expectations	1.21. Met expectations	1.21. Exceeded expectations
1.22. Did not meet expectations	1.22. Met expectations	1.22. Exceeded expectations
1.23. Did not meet expectations	1.23. Met expectations	1.23. Exceeded expectations
1.24. Did not meet expectations	1.24. Met expectations	1.24. Exceeded expectations
1.25. Did not meet expectations	1.25. Met expectations	1.25. Exceeded expectations
1.26. Did not meet expectations	1.26. Met expectations	1.26. Exceeded expectations
1.27. Did not meet expectations	1.27. Met expectations	1.27. Exceeded expectations
1.28. Did not meet expectations	1.28. Met expectations	1.28. Exceeded expectations
1.29. Did not meet expectations	1.29. Met expectations	1.29. Exceeded expectations
1.30. Did not meet expectations	1.30. Met expectations	1.30. Exceeded expectations
1.31. Did not meet expectations	1.31. Met expectations	1.31. Exceeded expectations
1.32. Did not meet expectations	1.32. Met expectations	1.32. Exceeded expectations
1.33. Did not meet expectations	1.33. Met expectations	1.33. Exceeded expectations
1.34. Did not meet expectations	1.34. Met expectations	1.34. Exceeded expectations
1.35. Did not meet expectations	1.35. Met expectations	1.35. Exceeded expectations
1.36. Did not meet expectations	1.36. Met expectations	1.36. Exceeded expectations
1.37. Did not meet expectations	1.37. Met expectations	1.37. Exceeded expectations
1.38. Did not meet expectations	1.38. Met expectations	1.38. Exceeded expectations
1.39. Did not meet expectations	1.39. Met expectations	1.39. Exceeded expectations
1.40. Did not meet expectations	1.40. Met expectations	1.40. Exceeded expectations
1.41. Did not meet expectations	1.41. Met expectations	1.41. Exceeded expectations
1.42. Did not meet expectations	1.42. Met expectations	1.42. Exceeded expectations
1.43. Did not meet expectations	1.43. Met expectations	1.43. Exceeded expectations
1.44. Did not meet expectations	1.44. Met expectations	1.44. Exceeded expectations
1.45. Did not meet expectations	1.45. Met expectations	1.45. Exceeded expectations
1.46. Did not meet expectations	1.46. Met expectations	1.46. Exceeded expectations
1.47. Did not meet expectations	1.47. Met expectations	1.47. Exceeded expectations
1.48. Did not meet expectations	1.48. Met expectations	1.48. Exceeded expectations
1.49. Did not meet expectations	1.49. Met expectations	1.49. Exceeded expectations
1.50. Did not meet expectations	1.50. Met expectations	1.50. Exceeded expectations

Comments: [Blank space for comments]

Appraiser's Signature: [Blank space for signature]

Employee's Signature: [Blank space for signature]

Date: [Blank space for date]

Overall Performance: [Blank space for overall performance]

Comments: [Blank space for comments]

Appraiser's Signature: [Blank space for signature]

Employee's Signature: [Blank space for signature]

Date: [Blank space for date]

Overall Performance: [Blank space for overall performance]

Comments: [Blank space for comments]

Appraiser's Signature: [Blank space for signature]

Employee's Signature: [Blank space for signature]

Date: [Blank space for date]

Overall Performance: [Blank space for overall performance]

Comments: [Blank space for comments]

Appraiser's Signature: [Blank space for signature]

Employee's Signature: [Blank space for signature]

Date: [Blank space for date]

Overall Performance: [Blank space for overall performance]

Comments: [Blank space for comments]

Appraiser's Signature: [Blank space for signature]

Employee's Signature: [Blank space for signature]

Date: [Blank space for date]

Overall Performance: [Blank space for overall performance]

Comments: [Blank space for comments]

Appraiser's Signature: [Blank space for signature]

Employee's Signature: [Blank space for signature]

Date: [Blank space for date]

Overall Performance: [Blank space for overall performance]

Comments: [Blank space for comments]

Appraiser's Signature: [Blank space for signature]

Employee's Signature: [Blank space for signature]

Date: [Blank space for date]

Overall Performance: [Blank space for overall performance]

Comments: [Blank space for comments]

Appraiser's Signature: [Blank space for signature]

Employee's Signature: [Blank space for signature]

Date: [Blank space for date]

Overall Performance: [Blank space for overall performance]

Comments: [Blank space for comments]

Appraiser's Signature: [Blank space for signature]

The Winning Formula

Use this section to write objectives that should be achieved over the next 12 months by this employee using the SMART concept - Specific, Measurable, Achievable, Relevant and Time related.

Assessment Key: Objective Fully Achieved, Objective Partially Achieved, Objective Not Achieved, Objective No Longer Applicable

Objective 1 - What do you need to accomplish this year? Achieve GR Sales targets Direct: \$52mm Base: \$80mm Includes new products Indirect: \$58mm Base: \$90mm Includes new products	Completion Criteria 10/31/11	Weight Assigned 30%
Mid-year comments \$77mm Direct (ABC withdrawn) \$80mm Indirect	End of year comments MGR: Mike had a solid year. Securing many numerous products at key customers. Mike is able to manage CVS and WACS with little input from senior management and this is no easy task.	
Assessment		
Objective Fully Achieved X	Objective Partially Achieved	Objective Not Achieved
Objective No Longer Applicable		

Objective 2 - What do you need to accomplish this year? Secure/execute price increases Throughout the year.	Completion Criteria	Weight Assigned 20%
Mid-year comments Price Increases: Oxapipran, Copapipran Tablets, Desonide Lotion, Metro Cream, Lotion, Premetherin SR - to name a few.	End of year comments MGR: Mike has had great success with getting price increase thru at some very difficult accounts. Mike is able to manage CVS and WACS with little input from senior management and this is no easy task.	
Assessment		
Objective Fully Achieved X	Objective Partially Achieved	Objective Not Achieved
Objective No Longer Applicable		

Objective 3 - What do you need to accomplish this year? Incorporate strategic programs with Walgreens, ABC, and OptSource by June 1 st	Completion Criteria	Weight Assigned 30%
Mid-year comments VIR's in place for Walgreens, ABC, and OptSource all by June.	End of year comments MGR: Mike has developed strategic programs with key accounts and enables them to maximize results.	
Assessment		
Objective Fully Achieved X	Objective Partially Achieved	Objective Not Achieved
Objective No Longer Applicable		

Objective 4 - What do you need to accomplish this year? CSOS - Have Walgreens and OptSource Members up on CSOS by end of year.	Completion Criteria	Weight Assigned 20%
Mid-year comments Walgreens was on CSOS at beginning of the year, but due to their limitation back to 222 94th. OptSource Members are in the queue.	End of year comments MGR: this objective is limited due to customer issues. Mike has tried to clear this issue.	

2011 LEVEL 2/3 PERAMA Evaluation Form
January 2011

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Assessment			
Objective Fully Achieved	Objective Partially Achieved X	Objective Not Achieved	Objective No Longer Applicable
Objective 5 - Personal Development Objective: What is a personal development objective you need to achieve for this year? (Remember to apply the SMART objective setting principles to the personal objective.) Take Actavis Academy course(s) which will sharpen my skill sets in either negotiating, presenting, excel or dealing with difficult people.		Completion Criteria	Weight Assigned 10%
Mid-year comments Course on public speaking was cancelled for lack of participation. No other course offered since.		End of year comments MGR - Mike should try to take a course outside of Actavis if it is not offered with in Actavis Academy.	
Assessment			
Objective Fully Achieved	Objective Partially Achieved X	Objective Not Achieved	Objective No Longer Applicable
Total Weight: 100%			

Signed and Agreed Date:

Employee

Assessor

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January 2011

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Orange Way

The table below is a list of all the Actavis competencies associated with the Orange Way. The competencies in bold and highlighted in grey are the core competencies associated with this position and as a minimum these need to be discussed during this review. If in addition to the core competencies, you feel it is relevant to discuss any of the other competencies in the list you are free to do so.

Orange Way	Competency	Comments	Assessment
			Exceeds Expectation Meets Expectation Needs Improvement
Team Player	1.1 Working and interacting action		
	1.2 Coping with pressure and setbacks		
	1.3 Adapting and responding to change		
	1.4 Applying effective technology		
Self-Developer	2.1 Learning & researching		
	2.2 Set vision, goals and steps		
	2.3 Formulating strategies and concepts		
	2.4 Learning & improving		
Organizational	3.1 Entrepreneurial and commercial thinking		
	3.2 Planning and organizing		
	3.3 Deliver results and meeting customer expectations		
	3.4 Promoting & communicating information		
Go Getter	4.1 Working with people		
	4.2 Building and networking		
	4.3 Using the return and principles		
	4.4 Inspiring & influencing		

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Overall Comments

Use the space provided below to write any comments related to this employee's performance and developmental needs.

<p>Assessor Comments</p> <p>Mike does an excellent job for Actavis. Mike is well respected by internal staff and also his customers. Mike is very well balanced in his management of the business. He does what's right for the business and not himself. He is also able to manage his frustrations with accounts and also stays professional when dealing with difficult accounts. Mike can handle difficult situations with his customer and rarely needs any corporate support. Mike has a positive attitude and is extremely dedicated to Actavis and his position. Mike is a pleasure to manage.</p>	<p>Employee Comments</p>
Signature & Date: <i>M. Miller</i> 4/25/12	Signature & Date: <i>M. Miller</i>

Overall Performance Evaluation

Use the next page section to assess the overall performance of this employee. Then mark an X in the yellow box to indicate the level of performance that best applies. When doing so

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You should take into consideration the following:

- The overall behavior of the employee as described by the competencies and its alignment with the Corporate values
- The assessment of the performance indicators
- The attainment of objectives if they have been signed upon
- The level of engagement of the employee and 360 level of the employee
- The overall performance of the employee
- The overall business circumstances and any factors affecting performance which were beyond his or her control.

Needs Improvement	Meets Expectations	Exceeds Expectations	
<p>Did Not Meet Expectations</p> <p>Overall performance is far below the minimum acceptable level of performance in this position. Performance capabilities do not meet the job requirements. When approached in a direct, but respectful manner for on or off the job, employee is not forthcoming in communications regarding their performance. We usually have three or more of the following in a regular manner:</p> <ul style="list-style-type: none"> Majority of objectives did not meet due to employee performance Insufficient to fill in for work Requires substantial coaching on competencies and/or performance indicators Tasks not performed on time or are incomplete Work delivered requires substantial rework Spurred someone else to do it Requires more supervision than is typical for this role Company values show inconsistency or not at all Inadequately interacts with peers, managers, or the public Tasks little or no initiative, even with prompting Lacks the ability to solve problems, take ownership and understanding of their job responsibilities Has not indicated appreciation or areas needing for improvement 	<p>Approaching Expectations</p> <p>Overall performance is near competitive with that of a majority of employees in the position. Performance does not consistently meet some of the job requirements:</p> <ul style="list-style-type: none"> Some of objectives not met due to employee performance Inadequately perform their job responsibilities or responsibilities Needs to focus on certain responsibilities to achieve satisfactory performance Sometimes completes their responsibilities but with incomplete effort or requires clarification or time extension Requires supervision due to low performance or job time Company values may be shown inconsistently Engage in less effective or less than positive interactions with peers, managers, management, or the public Communicates minimal initiative and/or requires reminders Requires improvement plan as follows: <ul style="list-style-type: none"> co-achieved to address specific performance issues May have begun to respond positively to areas identified for improvement 	<p>Meets Expectations</p> <p>Overall performance is consistent with that expected of someone in this position. We normally show a majority of these behaviors on a regular basis:</p> <ul style="list-style-type: none"> All objectives have been "Fully achieved" or "Partially achieved" with none being marked as "Not Achieved" Consistent in his or her work All or most of the competencies and/or performance indicators are rated "Satisfactorily" Tasks delivered on time Work delivered requires minimal or no rework Socializes and meets Requires minimal supervision Behaves in line with Company values Engage in effective or positive interactions with peers, colleagues, management, or the public Consistently takes appropriate initiative Takes initiative to help others in their need of support and provides action for continued development In negotiation, brings realistic and logical proposals, on principle or otherwise, to address development Approach to feedback or criticism action to address development needs 	<p>Exceeds Expectations</p> <p>Overall performance is consistently beyond that of a majority of someone in this position. We normally demonstrate a majority of these behaviors on a regular basis:</p> <ul style="list-style-type: none"> All objectives have been obtained Most tasks are completed on time and completed well before the deadline and within budget Meet competencies and/or performance indicators are rated as "Satisfactorily" or higher Requires high quality and quantity of work Effectively operates with limited guidance and supervision, meeting minimal requirements Exhibits model behavior that exemplifies the values and qualities of the organization and a champion of such behaviors Exhibits leadership or is a team player in several settings and demonstrates a strong collaborative ability to bring about a positive impact within the scope of the department, division and organization Actively involves others in the areas of driving the business by coached/developing a team member with coaching/mentoring Exceeds expectations through their own initiative, effort, and organization Exceeds expectations through their own initiative, effort, and organization Exhibits leadership or is a team player in several settings and demonstrates a strong collaborative ability to bring about a positive impact within the scope of the department, division and organization Actively involves others in the areas of driving the business by coached/developing a team member with coaching/mentoring Exceeds expectations through their own initiative, effort, and organization Exhibits leadership or is a team player in several settings and demonstrates a strong collaborative ability to bring about a positive impact within the scope of the department, division and organization Actively involves others in the areas of driving the business by coached/developing a team member with coaching/mentoring

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2011 LEVEL 2/3 PERAMA Evaluation Form January 2011

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2010 Fiscal Year Compensation Statement

Name: Dorsey, Michael S
Employee ID: 2000590
Title: Dir, National Accounts
Department: Sales and Marketing
Work Location: Morristown
Supervisor: Perfetto, Michael
2010 Performance Rating: Exceeds Expectations

Salary Planning

Current Base Salary: \$148,852.64
Merit Increase %: 4.00%
Merit Increase Amount: \$5,954.11
Merit Pro-ration Factor: 1.00
April 1, 2011 Base Salary: \$154,806.75

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Personal Details

Name & Surname of Employee: Mike Dorsey
Position: Director, National Sales
Identification Number:
Division & Location: Field Sales
Name & Position of Appraiser: Michael Perfetto, VP Sales
Period Covered by Appraisal: 2010

Welcome to the Actavis performance management system.

We operate in an exciting environment. Full of opportunities and challenges for Actavis to grow and develop. It is therefore essential that all of us are focused on our goals and objectives and are ready to seize the opportunities that will make our business grow and become a top player in the pharmaceutical industry.

Actavis is a company that creates values in pharmaceuticals for all its stakeholders and we all play a very important role in this. In order to meet our ambitious targets we need to build a high-performance culture and develop a shared vision of how we do things. PERAMA is about achieving these two aims.

All Actavis employees have to be challengers who are continuously seeking new ways of creating value. As managers we are the catalysts of such behaviour, we are expected to walk the Orange Way, to deliver on our targets and to develop and help our employees excel in their jobs. PERAMA is the system that will help Actavis tell its people how well they are achieving these goals.

Actavis PERAMA is not a replacement to candid and honest corrective or developmental feedback to people, it is simply the formalisation of a natural process which we all have been doing for a long time.

The brand of Actavis brings us all together under one corporate identity. The dedication and hard work of all of us has made Actavis what it is today. PERAMA will continue to strengthen our commitment to the company by ensuring that our efforts are leading to our single most important aim...that of creating value in pharmaceuticals to all our stakeholders.

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Objectives

When filling this section be SMART and write objectives which are Specific, Measurable, Achievable, Relevant and Time related.

Use this section to write all objectives (performance as well as developmental objectives) this employee should meet over the next 12 months. If you have more than 5 objectives please use an additional objectives form.

Assessment Key: Not Attained; Partially Attained; Fully Attained

Objective 1 - Achieve Sales Budget / GP Targets for FY 2009		<input checked="" type="radio"/>
Mid-year comments: Mike efforts, ideas, commitment and results were part of a team effort to achieve this important goal.	End of year comments: \$ 422 M - 102 % of Target. Achievement of sales targets with no true generic launch. Price increase and the launch of Oxy CR drove success. Changing Actavis to a Brand product drove revenue as an old product.	Critical objective Objective no longer applicable
Objective 2 - Individual sales target and placement of key products		<input checked="" type="radio"/>
Mid-year comments	End of year comments: Mike achieved over 92/93 on both his indirect and direct targets, respectively. Considering the CVS/Corporate battle that resulted in lost sales - this is quite impressive. Mike is focused on achieving his sales goals. Mike's professional effort has	Critical objective Objective no longer applicable
Objective 3 - Strategic program		<input checked="" type="radio"/>
Mid-year comments	End of year comments: Mike has develop several strategic programs with Walgreens, Shire and others. Mike is always looking for creative ways to drive sales and profits.	Critical objective Objective no longer applicable
Objective 4		<input checked="" type="radio"/>
Mid-year comments	End of year comments	Critical objective Objective no longer applicable
Objective 5		<input checked="" type="radio"/>
Mid-year comments	End of year comments	Critical objective Objective no longer applicable

Signed and Agreed Date: 7/10/09

Form A - 2009

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Position Related Developmental Objectives	End of year comments: Mike is the ultimate professional sales rep and driven to make his sales targets. One of his strongest assets is his ability to handle difficult situation with customers in a professional manner with CVS (price increases and contract battles) always with Actavis profit in mind
-------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Form A - 2009

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Behavioral Indicators & Performance

Use this section to discuss the behavior of this employee as well as his or her job description.

Assessment Key: Needs Improvement; Doing as Expected; Exceeding Expectations

Ambition (Drives achievement; Expresses energy; Thinks in solutions; Shows accountability; Is ready to go the extra mile; Demonstrates self-motivation; Shows eagerness to achieve; Sets stretching goals; Does not take "no" for an answer.)		<input checked="" type="radio"/>
Mid-year comments	End of year comments: Mike is committed to achievement. Mike is dedicated to work long hours and is willing to engage in projects outside of his functional area. Mike does need to be more forceful or direct to drive key projects. CVS pricing project needs 100 % closure and then update Walgreens and others.	
Teamwork (Builds high performance teams; Motivates others; Shares knowledge; Develops others; Establishes and maintains good interpersonal relationships; Shows respect towards others; Gives constructive feedback; Recognizes team and individual contributions.)		<input checked="" type="radio"/>
Mid-year comments	End of year comments: Mike is well respected by the team for his knowledge and commitment to Actavis. Mike treats all team members with respect and does get the support of all with his professional actions. Mike and Nancy Baran - have ensured that Walgreens team is well informed and their needs are met from a sales and service aspect with weekly 1 hour VIP customer calls. Additionally, Mike had several phone tours with customers - ensuring customer see first hand the great improvement thereby building customer trust.	
Customer Care (Fulfills customer expectations; Establishes sustainable client relationships; Adopts a client centered approach; Understands client needs; Acts on promises made to clients; Adopts open communication with clients.)		<input checked="" type="radio"/>
Mid-year comments	End of year comments: Mike is always focused on the customer needs. Mike maintains Actavis results along with meeting the customer needs. Mike and Nancy Baran - have ensured that Walgreens team is well informed and their needs are met from a sales and service aspect with weekly 1 hour VIP customer calls. Additionally, Mike had several phone tours with customers - ensuring customer see first hand the great improvement thereby building customer trust.	
Pro-Activity (Shows initiative; Thinks strategically and generates vision; Makes things happen; Focuses on results; Challenges; Unwritten rules and assumptions; Is persistent; Resilient; Seizes opportunities; Acts quickly.)		<input checked="" type="radio"/>
Mid-year comments	End of year comments: I believe Mike could be more pro-active and direct with the team. As a director, Mike needs to be more proactive in team activities and ideas exchanges - more assertive, or direct. During launch and sales meeting - bring key ideas - don't hold back	
Efficiency (Uses resources efficiently; Seeks to reduce costs and streamline processes; Delegates effectively; Seeks to optimize resources utilization; Plans well; Self-discipline; Acts pragmatically.)		<input checked="" type="radio"/>
Mid-year comments	End of year comments: Mike is very computer savvy. Additionally, Mike utilizes system and resources to obtain information prior to calling internal staff	
Flexibility (Thrives on complexity; Seeks continuous improvement; Leverages diversity; Change oriented; Positive attitude towards change; Seeks new opportunities; Adapts easily to change.)		<input checked="" type="radio"/>
Mid-year comments	End of year comments: Mike is open and willing to change - actual looks for positive improvements. Implementation of price increase at CVS - no small task - have made this customer a profitable account	

Form A - 2009

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Overall Performance Evaluation & Comments

Use this section to assess the overall performance of this employee. When doing so you should take into consideration the following:

- The overall behaviour of the employee and its alignment with the Corporate values
- The attainment of objectives if any have been agreed upon, especially any objectives marked as critical
- The level of engagement of the employee
- The overall performance of the employee
- The skill level of the employee
- The overall circumstances surrounding the employee and any factors affecting performance which were beyond his or her control.

Use the space provided to write any comments related to this employee's overall performance in his or her job.

<input type="radio"/> Fails to meet Expectations	Does not achieve goals; Does not meet job requirements; Does not display behavior in line with values; Shows no or very low commitment to development.
<input type="radio"/> Needs Improvement	Achieves some but not all goals; Does not meet job requirements in some areas; Behavior is sometimes not in line with values; Employee can show both commitment to development and potential but needs to work harder on both aspects
<input type="radio"/> As Expected	Achieves goals as required and meets critical goals; Meets job requirements set for someone in this position; Behavior is normally in line with values; Given the opportunity further development beyond the immediate role would be beneficial; Overall performance is good, basically what is expected of someone in this position
<input checked="" type="radio"/> Exceeds Expectations	Achieves most goals and exceeds some; Meets most job requirements and exceeds some; Lives and promotes the values; Shows a high commitment to development and given the opportunity has potential to grow further within the Company
<input type="radio"/> Exceptional	Meets all objectives especially critical ones if any and exceeds most; Meets all job requirements and exceeds most; A champion for the values constantly promoting value driven behaviors; Made a significant contribution in achieving the Company business objectives outside his or her direct responsibilities; Shows very high commitment to development and given the opportunity has high potential to develop grow further within the Company

Assessor Comments	Employee Comments
Exceeds Expectations Mike is hard working, diligent, focused and intelligent. Mike is a committed and a valuable employee of Actavis. Mike is a pleasure to work with. Mike manages all aspects of his accounts. Revenue drivers for Mike in CY 09 include: - Walgreens wins on Bupiro xl 150 and 300 ensuring Actavis exceeded market share goals of 15 % - Dilti CD secured at ABC with annual sales of \$10 million with high GP	
Signature: [Signature] Date: 7/10/09	Signature: [Signature] Date: 7/10/09

Form A - 2009

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Job Description

Job Title	Director, National Accounts	Job Code	500007
Location	Morrisstown	Shift	3M
Department	Sales		
Supervisor	Vice President, Sales		

Responsible for the development of sales efforts by promoting the sale of products to new and established accounts to achieve sales objectives and greater market penetration.

- Directs and develops sales efforts to ensure maximization of revenue and profitability.
 - Develops and services accounts and maintains preferred vendor status for an account.
 - Studies marketing information to determine additional sales needs.
 - Assists in developing presentation package and pricing structure.
 - Makes personal sales calls on accounts in order to increase sales and maintain solid customer relations.
 - Works with contract team to develop strategic programs for key customers.
 - Maintains effective communications with executives and managers to ensure proper sensitivity to needs of customer and market conditions.
 - Accountable for the financial performance of their accounts and are expected to effectively manage their accounts to produce positive profit margins.
 - Works with various internal departments that have a direct relationship with an account's sales performance.
 - Demonstrate motivation to sell
- Direct - None
Indirect - None

Education/Training/Work Experience

- BA/BS in Business, Marketing or related discipline
- Masters Degree Preferred
- 7-10 years experience in pharmaceutical industry related sales

Specialized Knowledge and Skills

- Extensive knowledge of pharmaceutical products
- Able to create presentations and business reviews to share with customers
- Has a proven track record selling pharmaceutical products
- Ability to think quickly and develop, structure, negotiate, draft and maintain strategic partnerships, alliances, and relationships.
- Must be able to build strong relationships with customers internally and externally.
- Professional communication skills
- Strong organizational, analytical, and problem solving skills
- Project Management Skills

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Time Off Form - JANUARY 2013

Please fill out this form and return it to your supervisor as soon as possible (and by no later than Friday, January 18th).

All time off (e.g. PTO, Floating Holiday, Bereavement Leave, Jury Duty, etc.) that you have taken or plan to take during the period of January 1st through January 18th must be noted on this form -- this includes any PTO days that were carried over from your 2012 PTO balance, if applicable.

Returning the form promptly is crucial, since the information you are providing will be needed as we transition over to a time off tracking system later this month (additional details about that system will be distributed at a later date).

If an unexpected absence arises after you have returned your form, please let your supervisor know about your need to be absent as soon as possible so they can ensure an accurate accounting of your time off.

*****This form must be completed even if you have not taken/do not plan to take any time off in January.*****

- I have taken/plan to take time off between January 1, 2013 and January 18, 2013. Please check the appropriate box(es) and indicate the number of hours taken.
- PTO hours
 - Floating Holiday hours
 - Bereavement Leave hours
 - Jury Duty hours

I have not taken/do not plan to take time off between January 1, 2013 and January 18, 2013.

Redacted

Employee Social Security Number

Michael Dorsey

Employee Name (Print)

Employee Signature

1/21/13

Date

Supervisor Signature

Date

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- Strong interpersonal skills - ability to work well across all functions and levels in the organization
- Equipment and Applications
 - Outlook and Microsoft applications
 - Familiar with and able to manipulate sales data tracking system information (Q4bit)
- Work Environment and Physical Demands
 - Requires overnight travel on a weekly basis. Overnight travel will be a minimum of 25 %.

Disclaimer: This job description describes the general nature and level of work performed in this role. It is not intended to be an exhaustive list of all duties, skills, responsibilities, knowledge, etc. These are subject to change as needed by management.

Incumbent Employee Name (Please print):	M. Ke Dorsey
Incumbent Employee Signature:	<i>M. Ke Dorsey</i>
HR Manager Approval:	
Written/Revision Date:	

Form Rev date: October 4, 2011

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Patty Frisbee

From: Michael Dorsey
 Sent: Tuesday, May 01, 2012 12:22 PM
 To: Patty Frisbee
 Cc: Michael Perletto; Rose-Marie Casilli

Patty,

Per our phone conversation, I am requesting Bereavement time off on May 17th and 18th for the passing of my Father-In-Law. Below is Obituary link per your request.

<http://obits.dignitymemorial.com/dignity-memorial/obituary.aspx?n=Robert-Dyble&ic=1847&id=1571244788&id=50748288&loc=en-US>

If you need anything further, please let me know.

Michael Dorsey
Director, National Accounts



Actavis
 60 Columbia Rd. | +1 262-377-0874 @ MDORSEY@actavis.com
 Morrisstown, NJ 07960 United States w www.actavis.com
 Internal VoIP number

Please note that this e-mail and its attachments are intended for the named addressee only and may contain information that is confidential and privileged. If you have by coincidence or mistake or without specific authorization received this e-mail and its attachments we request that you notify us immediately that you have received them in error, without any confidentiality and neither read, copy, nor otherwise make use of their content in any way. Please note that the sender of this e-mail and its attachments is solely responsible for its content. It does not concern the operations of Actavis Group or its subsidiaries.

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ATTENDANCE VERIFICATION

Actavis' Workplace Conduct Training Program

I acknowledge that I have received, read and had the opportunity to ask questions about the organization's Policy Against Harassment and complaint procedure. I agree to abide by this policy.

I also acknowledge that I have attended the Actavis' Workplace Conduct Training.

If I become aware of a possible situation of harassment, I agree to follow the policies and procedures in this presentation and to take steps appropriate under the circumstances as defined by the organization's policy and procedures, federal and state laws.

Participant's Name (Please Print) Mike Dorsey Employee Number 101410
 Signature [Signature] Date 10/14/10
 Location Monistown
 Instructor's Signature [Signature] Date 10/14/2010

10/1/2010

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ALLERGAN_MDL_SUPP_00001234

From: Michael Dorsey
 Sent: Monday, October 31, 2011 6:01 P
 To: Rose-Marie Casilli
 Subject: Dorsey Business Cards
 Attachments: FAX_20111031_1320097056_42

Rose-Marie,

See attached. Only changes
 My address: 1589 Behrens Dr. Cedarburg, WI 53012
 My numbers: Cell: 908.906.9838
 My Fax number: 262.421.4636

Thank you!

Michael Dorsey
 Director, National Accounts

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Actavis Inc.

Print Form

Business Card Information and Approval Form

- New Employee
- Information Change
- Re-order

Requestor Name: Michael Dorsey
 (as it should appear on the card)
 Department Number: 00511 GL Code: 3464Z Functional Head: Michael Perfetto
 Company: Actavis Inc. Manager Name: Michael Perfetto
 City/Site: Monistown, NJ Job Title: Director, National Accounts
 Mobile Number: 9089069838
 Phone Number: _____ Academic Titles, if any: _____
 (Titles must be approved by HR)
 Fax Number: (981) 421-4636 Email address: MDORSEY@actavis.com

Approvals

I authorize this employee to order business cards. I have verified that the information supplied here matches and is correct as per the HR data.
 Department Manager / Date: [Signature] 11/20/12 Human Resources Representative / Title / Date: [Signature] HR 1-23-12

Additional Approvals

Additional approvals are required for any exception to the guidelines.

Exception Category: _____
 Justification / Business Need for Exception: REMOTE EMPLOYEE'S ADDRESS ON BUSINESS CARD SHOULD BE: 1589 Behrens Dr. Cedarburg, WI 53012 USA
 Functional Head / Date: _____ Vice President, Human Resources / Date: _____
 I authorize this exception to the guidelines and authorize the order of the cards. (All exceptions require this approval) I have reviewed the need for this Consultant/Temp to order cards and I authorize this exception.

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Employee Acknowledgment

I acknowledge that I have received the Handbook and understand the Company requires I review the Handbook and seek clarification of policies I may have questions on. I understand I am responsible for knowing its contents, and keeping updated on policy changes. I agree to adhere to all policies and processes as described herein. I understand that Actavis has the right to change the Handbook and policies without notice to me; at any time and that future changes in policies and/or procedures will supersede or eliminate those found here.

I also understand that this Handbook is the property of Actavis and must be returned to Human Resources if I decide to leave the Company. I further understand that my employment with the Company is terminable at will and that either the Company or I may terminate the employment relationship at any time, with or without cause or prior notice. Finally, I understand that this Handbook does not create or imply a contract of employment with the Company for any purpose.

Issued to: _____
 (Print Name): Mike Dorsey
 Employee: _____
 Signature: [Signature]
 Date: 5/19/10

An email acknowledgement or signed hard copy of this form will be placed in the employee file.

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