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Confidential

Directors Meeting ACTIQ

December 2, 2004

Agenda

2004 ACTIQ Situation Analysis

- Data trends
- Current Challenges
- Market Research Findings
- 2005 ACTIQ Marketing Plan
 - Key Issues and Strategies
 - Tactics

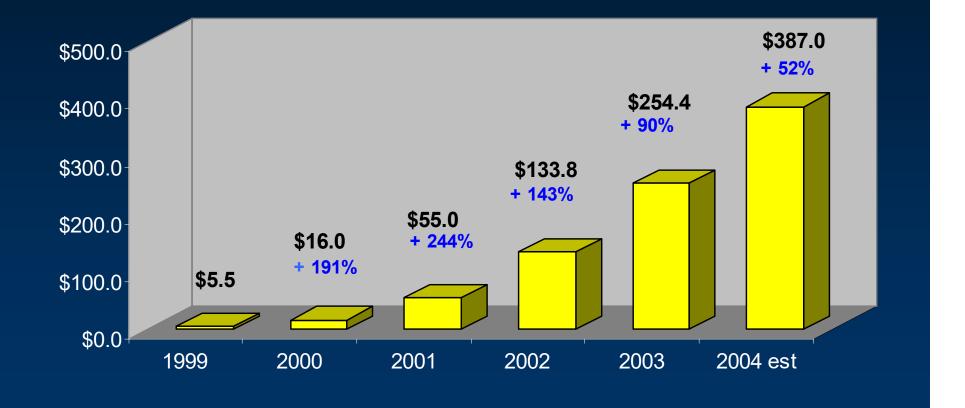


ACTIQ 2004 Review Situation Analysis

- Primary ACTIQ 2004 marketing strategy
 - Raise awareness of BTCP and ACTIQ
 - Differentiate ACTIQ from its competitors by highlighting the primary product benefit: rapid onset of pain relief
- This strategy has not changed over the last several years and will again be the central focus in 2005

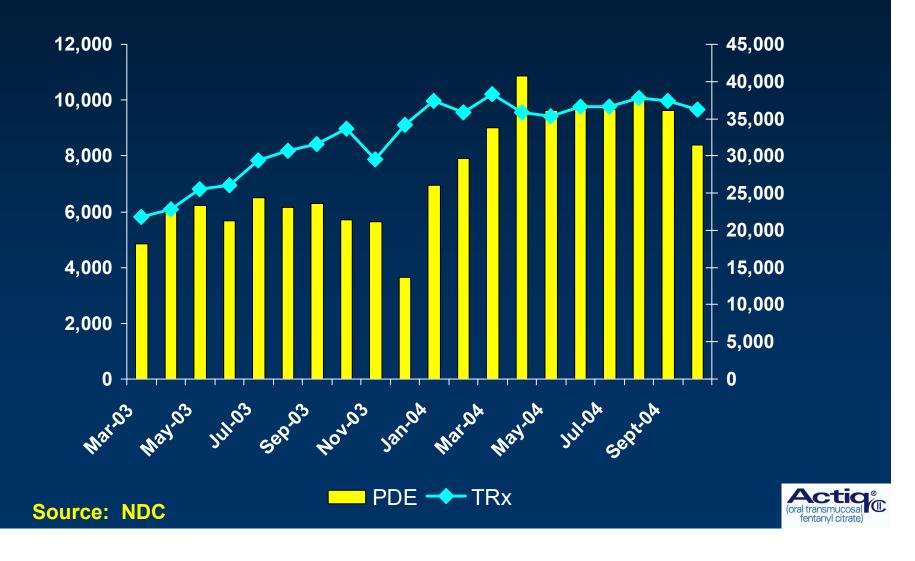


ACTIQ Gross Shipments

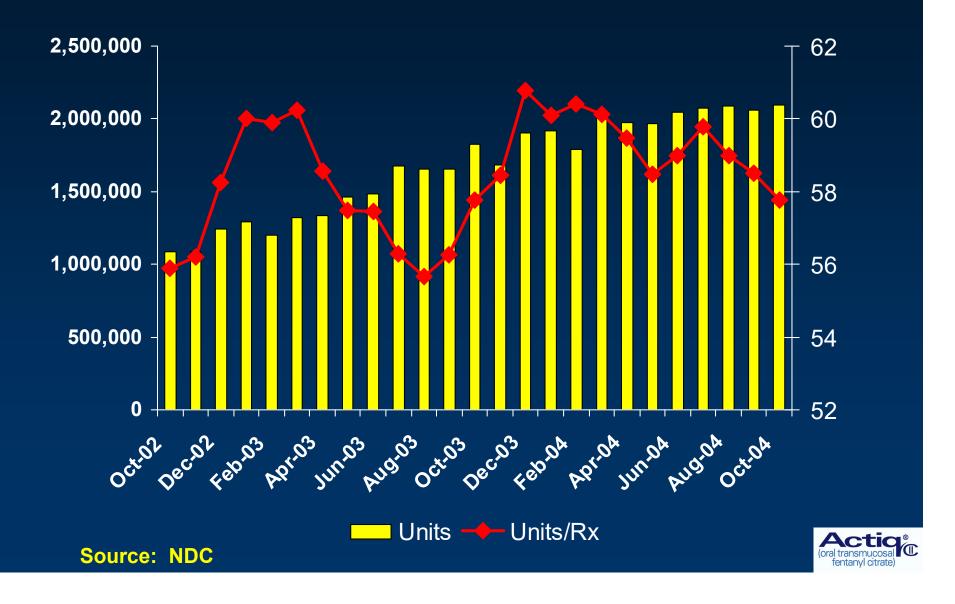




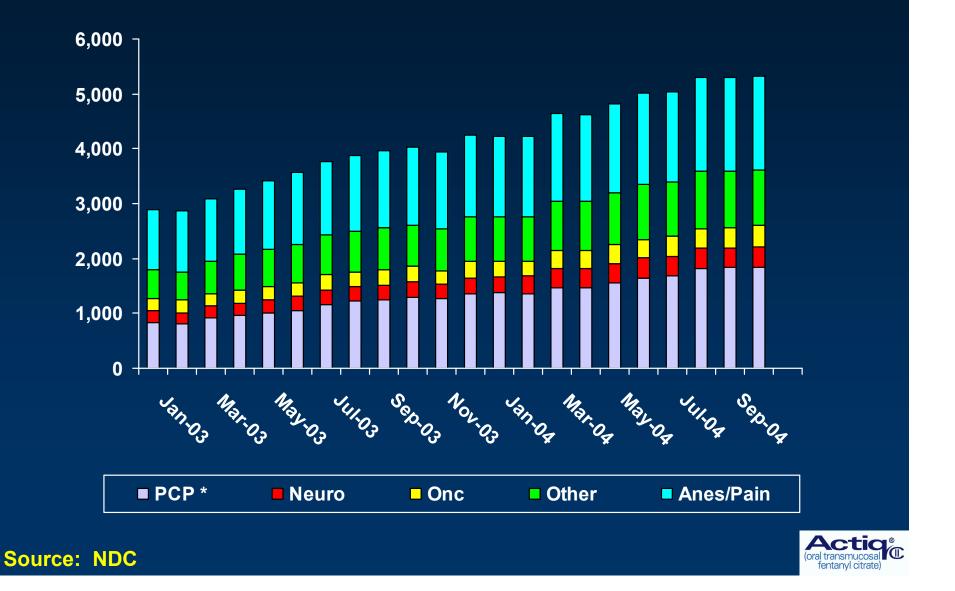
Flat Monthly TRx Trend



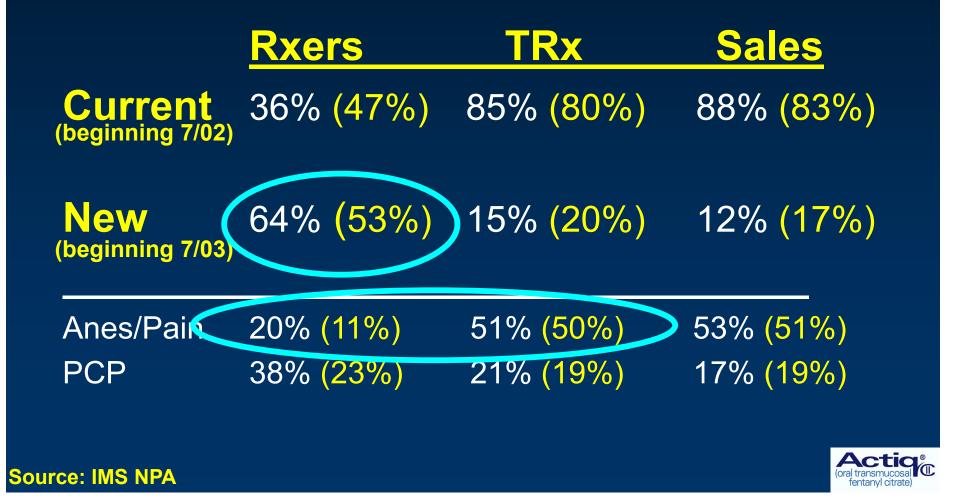
Monthly Units & Units/Rx



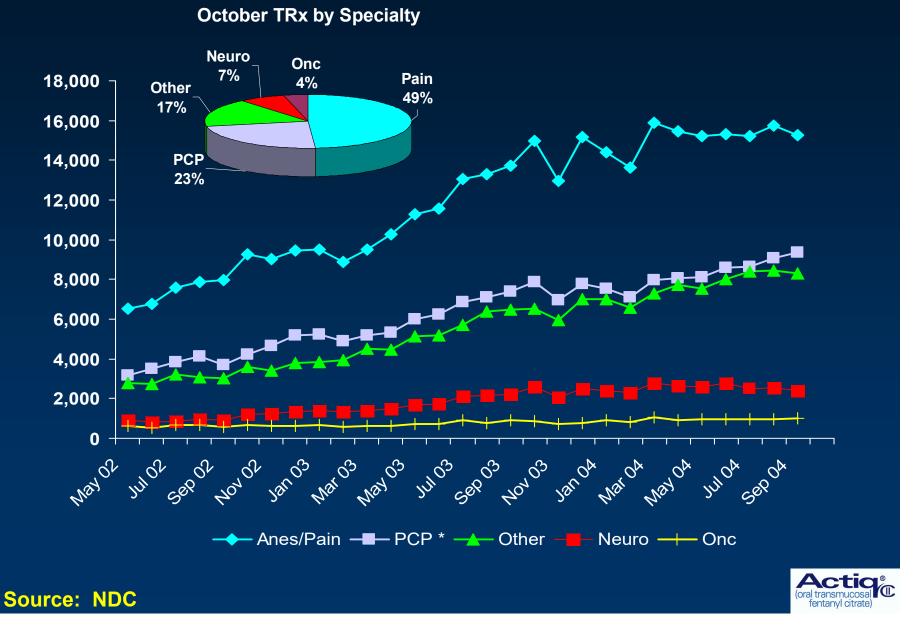
Monthly Prescriber Count by Specialty



Actual Summary of Business MAT Q2 2004



TRx Trend by Specialty



Reimbursement Status

- ~90% of claims are being approved
- Majority of market (both commercial and medicaid) classify ACTIQ as a non-formulary reimbursed drug which has led to a higher co-pay status, prior authorizations (PA) and PDLs
 - Currently 16 states have incorporated a PA for ACTIQ
 - 2 States (CA and NY) account for ~30% of all Medicaid business nationally and CA has a PA in place
 - ACTIQ Prior Authorization criteria:
 - Approved within indication and requiring clinical data for uses outside of BTCP
 - One or two documented formulary agents used first
 - Quantity limits
- Many providers are limiting access to the opioid class in an attempt to reduce abuse and diversion



Market Research Update

"Egg" Research Segmentation research

"Egg" Research

- Objective?
 - Talk to "good eggs" and "bad eggs" to identify barriers and drivers to ACTIQ usage
- Who?
 - Long-term writers who are writing more
 - Long-term writers who are writing less
 - Non-writer targets
 - New writers



"Egg" Research

- Key Barriers to ACTIQ usage
 - reimbursement
 - concerns of abuse and addiction
- Key Drivers to ACTIQ usage
 - rapid onset of action
 - patient acceptance / satisfaction
 - low side effect profile

Attending Cephalon sponsored events is viewed as a valuable communication tool by users of the brand especially for the peer to peer communication.



"Egg" Research Quotes and Conclusions

"I like it a great deal, but insurance has limited us, they just deny it."

"It's a great medication, its just too much of a burden to absorb the cost"

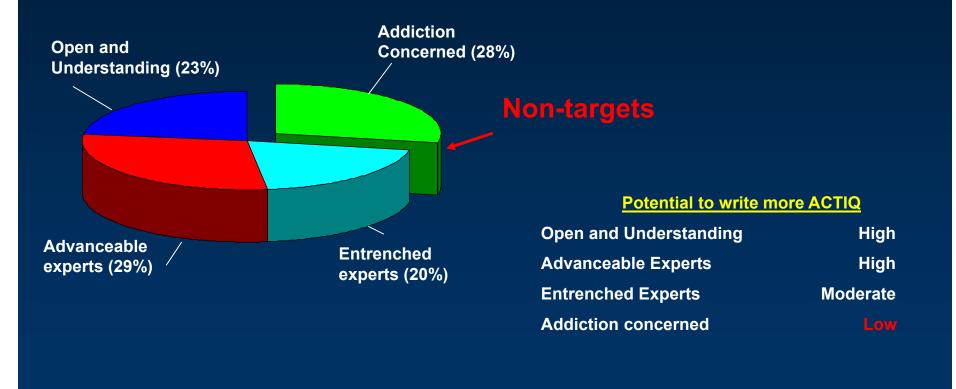
"All the insurance companies got the knee-jerk reaction to limit its usage"

- Key barriers across users and non-users are reimbursement and abuse/addiction.
- The most frequently mentioned barrier among those physicians prescribing less ACTIQ is cost/declining insurance coverage. They offered specific examples of insurance companies in their area that were severely restricting ACTIQ during the past year.



Segmentation Study Results

Primary market research has combined opioid prescribing behavior with psychographic identification techniques to develop preliminary segments to focus 2005 sales targeting





Segmentation Study Results

High level summary of opioid market segments

	Advanceable Experts	Entrenched Experts	Addiction Concerned	Open & Understanding
Physician Characteristics	 Moderately sympathetic to pain patients More apt to feel personally responsible pain mgt 	 Strongest opinions about how they treat pain Feel their protocols are best 	• More concerned with addiction than other segments which drives lower usage of opioids	• Very sympathetic to patients in pain, but less involved in the treatment of pain
Physician Behaviors	High SAO writersHigh ACTIQ writers	High SAO writersHigh ACTIQ writers	 Low SAO writers Low ACTIQ writers 	 Low SAO writers Low ACTIQ writers
Most appealing ACTIQ message	Efficacy / Fast Onset of Action	Efficacy / Fast Onset of Action	Dosing / Form / Mechanism of action	Ease of dosing convenience
ACTIQ potential	High	Moderate	Low	High

Remember: Our targets are all higher decile, skilled opioid prescribers

Source: Ziment Research, September 2004



Data & Research Interpretations

- Flat TRx trend possibly due to:
 - Decreased TRx growth among CURRENT prescribers
 - Primarily among pain/anes (high Rxers)
 - Higher growth of NEW prescribers
 - Especially among PCPs & Other
 - Increased reimbursement issues/hassles
 - Less than optimal targeting & communication of key messages



2004 Internal Challenges

- Formulation change in Q3 2003
- Approximately 80% of current sales force new to ACTIQ/pain
- Competing demands on sales force time/effort
- Communication difficulties
- Market definition not uniform among departments
 - Generics not included in sales ops data



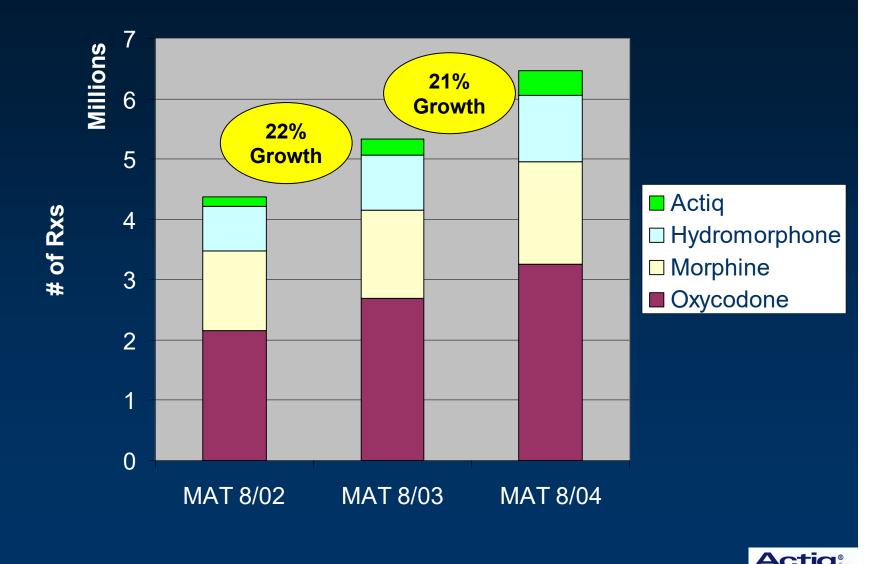
2004 External Challenges

- Increased media attention Q2 2004
- Increased scrutiny from law enforcement and regulatory agencies
 - Meetings with states AG and FDA
- Difficult process for promotional materials development given FDA review & comment
 – Pulled ALL promo materials in August
- Growing "opiophobia"
 - Concerns of abuse/addiction/diversion
 - Concerns with increased prescriber scrutiny
- Increasing reimbursement barriers



Market Dynamics & Competition

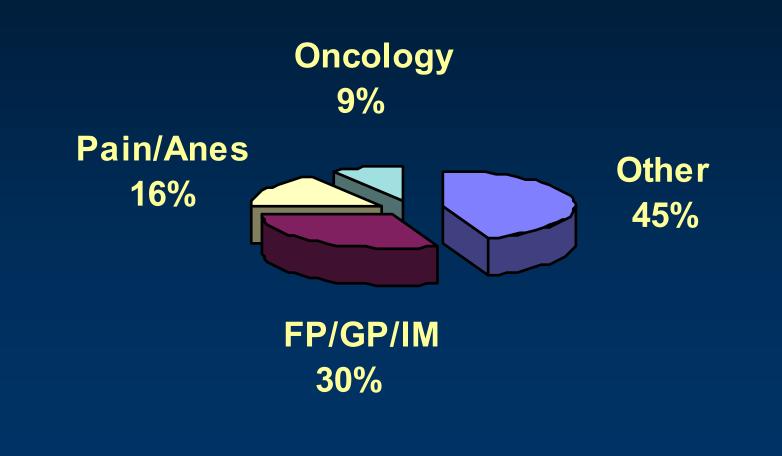
Pure SAO TRx Market Growth



Source: IMS NPA

al transmucosa fentanyl citrate

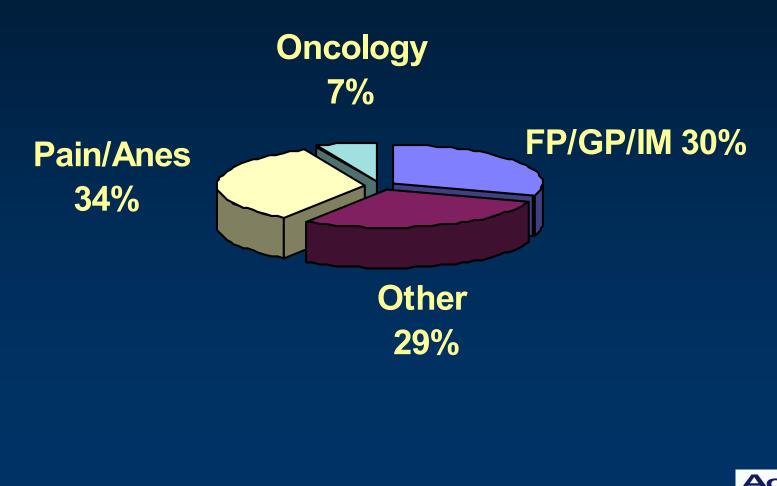






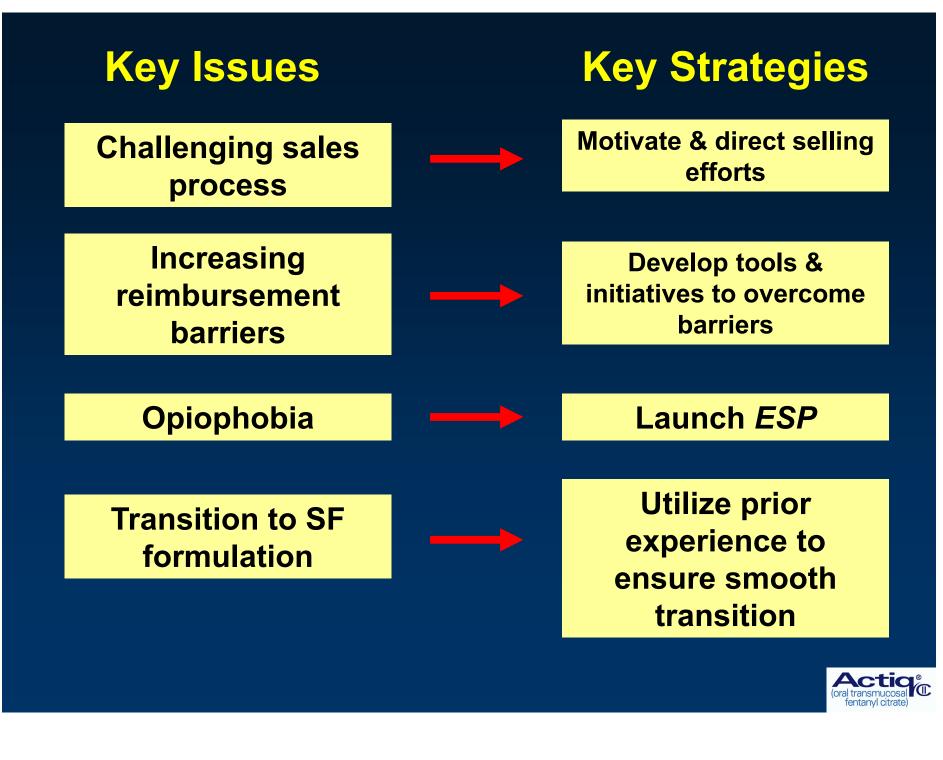
Source: IMS NPA

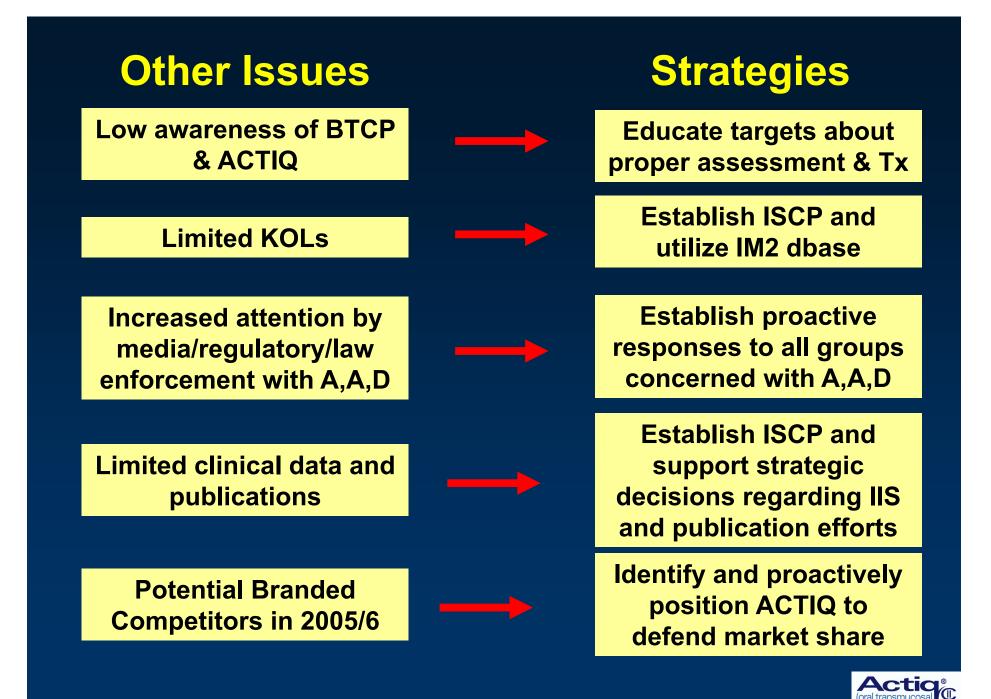
Pure SAO \$ Volume By Specialty



Source: IMS NPA

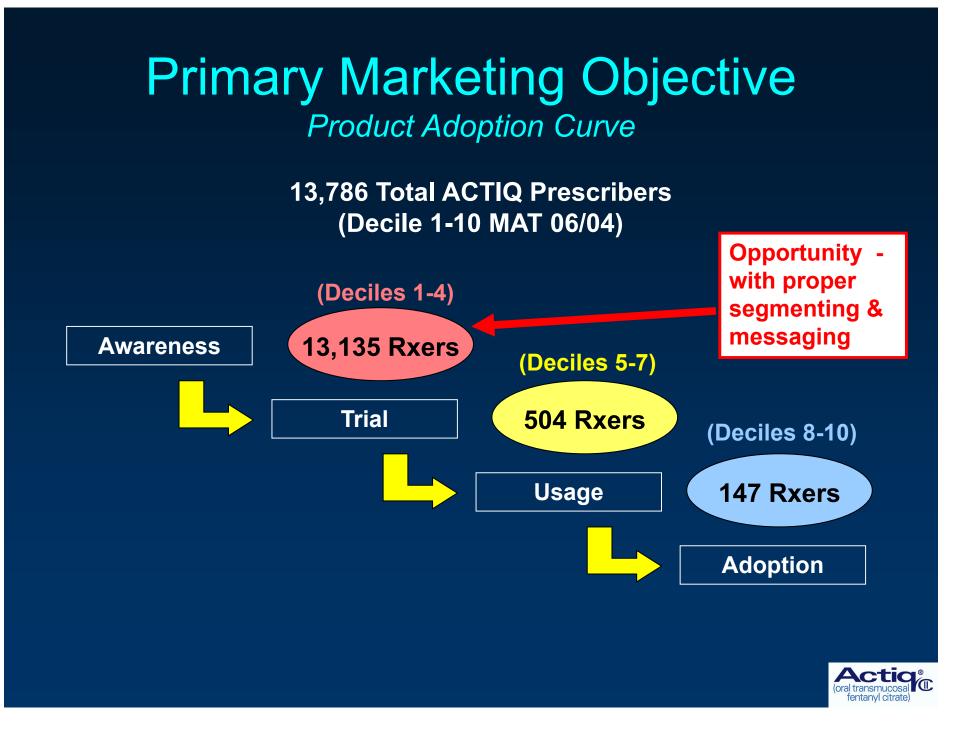






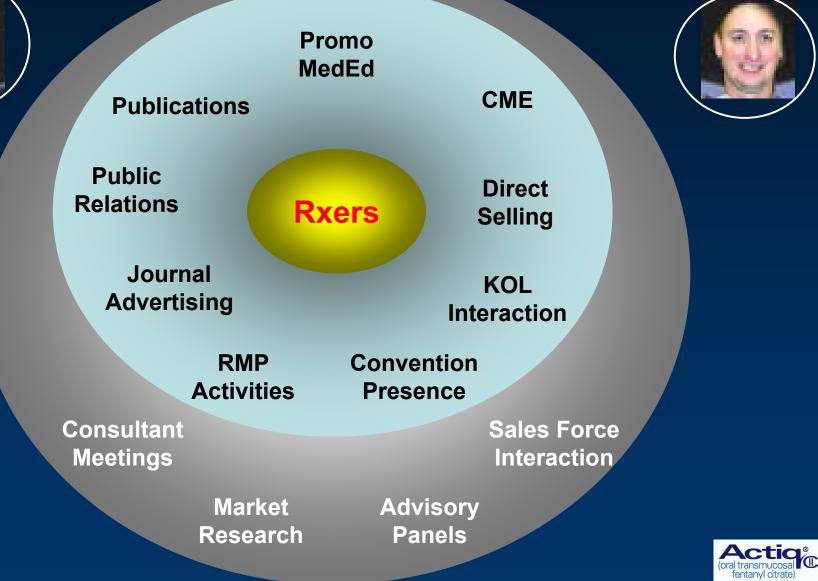


2005 Tactical Plan



Influencing Prescribers





3 Pillars of 2005 Campaign

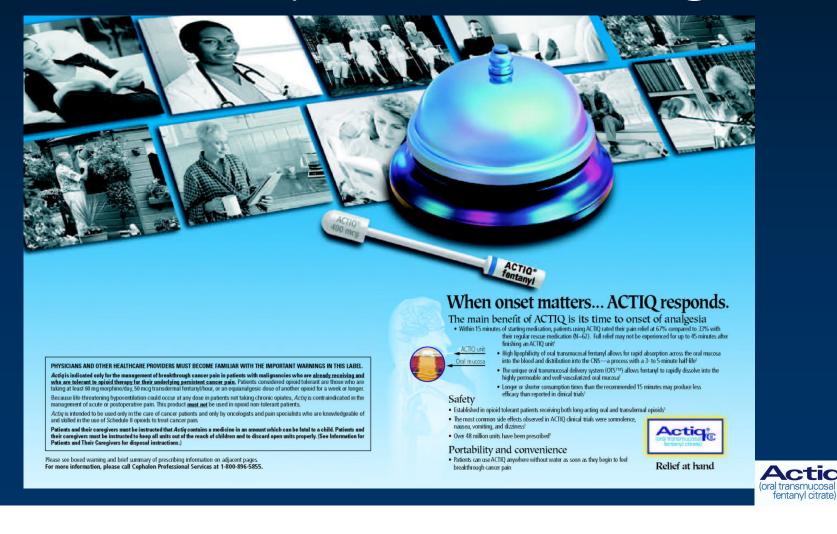
- 1. Targeting & Communication to Prescribers
- 2. Reimbursement
- 3. Abuse, Addiction and Diversion
- ACTIQ Sugar Free Launch Plan
- Other Tactics



1. Targeting & Communication to Prescribers

Targeting & Communication to Prescribers

Humanized Concept evolution – launched @ NSM



- New sales aids
 - Update all existing sales aids with new concept (3/05)
 - Additional Sales Aids
 - Core sales aid
 - Improved and includes a pathophysiology of pain section
 - Will include an annotated sales aid for training purposes
 - Pharmacokinetic sales aid
 - PK of fentanyl
 - Patient Profiles
 - Case studies of various pain types in CA patients
 - BTP assessment tool & poster
 - New patient use video DVD/VHS, Spanish & English



- Uniform Market Definitions
 - Definitions aligned between sales ops & marketing
 - Effective December 2004 (October 2004 data month), sales ops data for the opioid market will incorporate the generic opioids Hydrocodone, Hydromorphone, Oxycodone & Morphine Sulfate
 - As a result, the opioid Market will be restructured into the following three categories:
 - Pure Short Acting Opioids: Actiq, Dilaudid, Hydromorphone, Roxanol, MSIR, <u>Short Acting Morphine</u>, Oxy IR, Oxyfast, Roxicodone & <u>Oxycodone</u> HCL
 - Combination Short Acting Opioids: Hydrocodone & Oxycodone Combos (Percocet is now in this category with all combos)
 - Long Acting Opioids: Duragesic, Oxycontin, MS Contin, Oramorph, Kadian, Avinza, LA Oxycodone, Palladone & <u>LA Morphine</u>
 - We anticipate identifying a greater number of opioid skilled prescribers



- Segmentation research
 - 410 total physicians drawn from Cephalon list of D3-10 SAO writers
 - 4 attitudinal segments identified
 - Advanceable Experts, Open and Understanding, Entrenched Experts, Addiction Concerned

- Next step - tie to prescribing level and label in call file

- A and B targets plus an additional behavior tag (1-4)
- Create training piece ("cheat sheet") for reps defining behavior segments and appropriate message
- Expected 70% accuracy (based on vendor experience)
- Implementation of results pilot with 4 areas/regions in Jan 2005 (may expand to include all regions)
- Roll-out at NSM (based on pilot)



MEP \$\$ \bullet

- \$5 MM allocated for 2005 ACTIQ MEPs (less 20+%) management fees)
 - vs. \$4.7 MM in 2004
- About 6 MEPs per TSS (@ \$1400/MEP average)
- About 10 MEPs per NAM and MDM
- Teleconference ability still available

MEP Invitations/Topics •

- "Assessment & Management of BTCP"
- "ACTIQ Pharmacology" Added Q4 2004
- "Pharmacologic Management of Cancer Pain" Added Q4 2004

Coupon allocation

- Coupons allocated to managers
- 90,000 books for 2005 (500/manager/quarter)

Targeting & Communication to Prescribers (cont'd)

- 2005 NSM
 - Teaser mailed to sales force before NSM
 - 90 minutes general session all marketing updates
 - Sales training workshop mock sales call utilizing segments and new detail aids
 - Emerging Solutions in Pain (ESP) rollout
 - Managers to provide info @ area breakouts on:
 - ACTIQ Sugar Free launch plan
 - New reimbursement services
 - Marketing will provide slides with notes to AMs & review at Feb 2005 managers meeting



2. Reimbursement

Reimbursement Tactics

- Jan 2005 NAM Training
- Jan 2005 Managed Care Consultant Meeting
- MCO Dossier (completed in 2004)
 - MCO Dossier Slide Kit
- Supported TJU on BTP Guidelines through grant
 - To be published in March, P&T
- Reimbursement Hotline Expansion (Covance)
 - Sales aid, magnet & rolodex card, direct mail campaign
 - New LMNs developed by Professional Services
- WLF Burton paper (?)
- Considering other outcomes/PE proposals
 - Will work closely with NAMs, Health Economics Dept (Ed Wang) & possibly expert consultants to establish plan



3. Abuse, Addiction, Diversion

3. Abuse, Addiction & Diversion Tactics

• RMP sales aid

 Flashcard to detail positives of RMP to increase comfort level of Rxing ACTIQ

- Local CME Dinner meetings
 - "Abuse, Addiction, & Diversion" topic
 - TT to cover details
- Emerging Solutions in Pain (ESP)
 TT to cover details



ACTIQ Sugar Free Launch

Timeline of Sugar Free Plan Launch planned for July 1, 2005



Other Tactics

Other tactics

- Journal Ads
- Convention Presence (Pharmacy presence & possible PriMed symposia)
- Reprints
- E-detailing (marketing driven promotion)
 - Supplement direct selling
- PR
 - sales force communication
 - Safety update and FAQ (from sales training)
 - Training internal and external spokespersons
- Advisory panels
- Consultant meetings
- Speaker Training
 - Promo slide kit
- Medical education



TT's Tactics

Agenda

- Emerging Solutions in Pain (ESP) Initiative
 - Mission Statement & Objectives
 - Strategies
 - Tactics
- Medical Education Programs
 - Medicom CEP 252 Dinner Meetings
 - AAPM Symposia
 - APS Symposia
 - Websites
 - TJU BTP Guidelines
- Consultant Meeting Plan
- Speaker Training Plan and Update



ESP Objectives

We've taught physicians the benefits of opioids and how to prescribe them, but neglected to adequately teach them about the risks.

- Russell K. Portenoy

- Broad-based
- Branded
- Awareness
- Education
- Improve Practice Management for Practitioners
- Minimize the risks of prescribing and dispensing opioids for physicians, pharmacists and patients
- Ensure that pain is identified and treated appropriately
- Enhance Cephalon image as a Leader in Pain Management



ESP Mission Statement

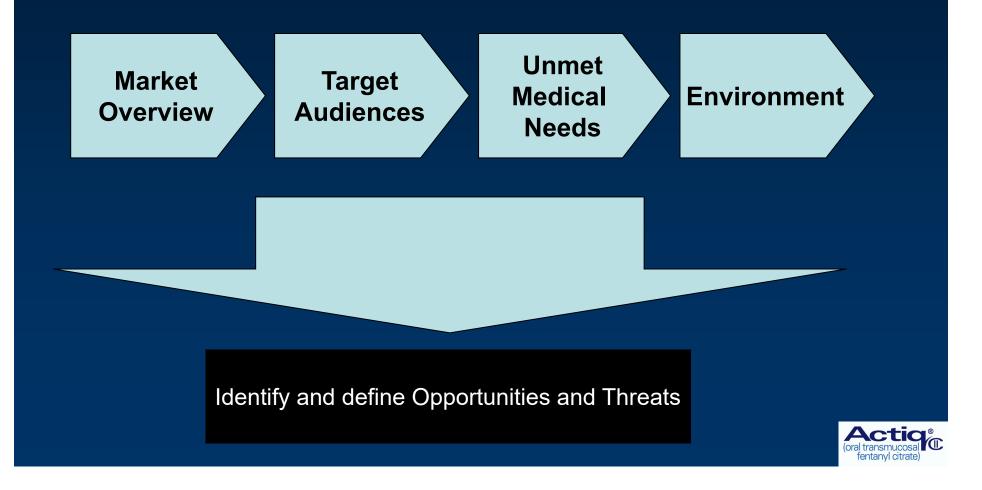
Emerging Solutions in Pain (ESP) is an **ongoing initiative** that is being developed by physicians for physicians, pharmacists and other healthcare professionals, to address some of the most critical issues in pain management today. These issues involve balancing the fundamental rights of patients and clinicians with the challenge of identifying patients who are at greater or lesser risk for opioid misuse and addiction, and with the challenges associated with the complex regulations involved in prescribing controlled substances. Through the expertise of a cadre of leading pain and addiction medicine experts, the *ESP* program will provide clinicians with guidance in the implementation of good practice management techniques, emphasizing favorable interaction with regulatory and law enforcement agencies, as well as, effective assessment, monitoring and documentation strategies, which will contribute to the overall goal of optimizing outcomes for their pain patients. ESP is a branded educational initiative supported by Cephalon, Inc and the



Project Overview

- Ongoing Initiative
- Previously named "Reduce the Risk"
 - Originally focused on minimizing diversion and abuse
 - Tool Kit to help assess and manage risk
- Emerging Solutions in Pain (ESP)
 - Proposed as a broad-based "educational" initiative
 - Supported through an unrestricted educational grant by Cephalon & the Pain Franchise
 - Risk Minimization is an integral and core component of ESP





Market Overview

- Pain is a large, growing market
- Huge unmet medical needs
- H.R. 3244 passed in October 2000, declares 2001 2010 as the "Decade of Pain Control and Research"
- JCAHO requires initial and ongoing pain assessment for all patients – "Pain is the 5th Vital Sign"
- An imbalance exists between the need for pain control and the risks of abuse and diversion





- Anesthesiologists / Pain Specialists
- Oncologists
- Physical Medicine & Rehabilitation
- Primary Care Practitioners skilled in the use of opioids
- Neurologists
- Psychiatrists
- Addictionologists
- Pharmacists
- Regulators
- Patients



Situational Analysis - External Unmet Target Market Medical **Overview** Audiences **Needs** Chronic pain exists, despite long-standing ulletavailability of suitable medicines Need for Proper Balance ulletAnalgesia Abuse oral transmucos entanyl citrate

Market Overview



Unmet Medical Needs

Environment

- Companies marketing pain products all have 'Branded' educational programs
 - Purdue Pharma: 'Partners Against Pain' (PAP)
 - Janssen: 'National Pain Education Council' (NPEC)
 - Endo: 'National Initiative on Pain Control' (NIPC) & PainEDU.org by Inflexxion, Inc.
 - Medtronic: support of 'Tamethepain.com' by WebMD



PARTNERS AGAINST PAIN® since 1993

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Patients & Caregivers Healthcare Professionals

Health Systems

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Pain & Cancer A Fact Sheet from the Intercultural Cancer Council

The Intercultural Cancer Council (ICC) has created a series of Cancer Fact Sheets focusing on medically underserved populations, such as racial and ethnic minorities, who experience disproportionately greater suffering and compromised health from cancer compared to the U.S. population as a whole.

Read More

REUTERS HEALTH INFORMATION

Arthritis News **Dackacha Nowe**

Neurology News Dain Mowe

Welcome

Partners Against Pain is an alliance of patients, caregivers, and healthcare providers working together to alleviate unnecessary suffering by leading efforts to advance standards of pain care through education and advocacy.



Site Map (Glossary |Free Materials

Go

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Pain Management Kit

Partners Against Pain® Pain Management Kit

Tools for Healthcare Professionals

Pain Assessment Forms

& Scales

 Consent & Treatment Forms

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· Pain Management: The Online Series

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Pain Management Advocacy Toolkit

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For the Pharmacist

CURRENT FEATURES



LEADING THOUGHTS ON PAIN _

"It was as if a tangle of tiny nerves were being cut dexterously, one by one....The pain was a pyramid made of a diamond; it was an intense light; it was an intense light; it was the hottest fire, the coldest chill, the highest peak, the fastest force, the furthest reach, the newest time."

- Jean Stafford (1953)

EMAIL A COLLEAGUE

NPEC PRESS KIT _____

Download the latest NPEC Press Kit. Click <u>Here</u> (1.8megs PDF).

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Join Medtronic's Effort to Tame the Pain[™]

Welcome to Tame the PainSM! If you're interested in learning how to step away from pain, you have come to the right place. Our goal is to provide an easy way for people to receive helpful information about chronic pain treatment options. Tame the PainSM is brought to you by Medtronic, a global leader in medical technology.

There is no cost for joining this program. If you choose to join, you will receive:

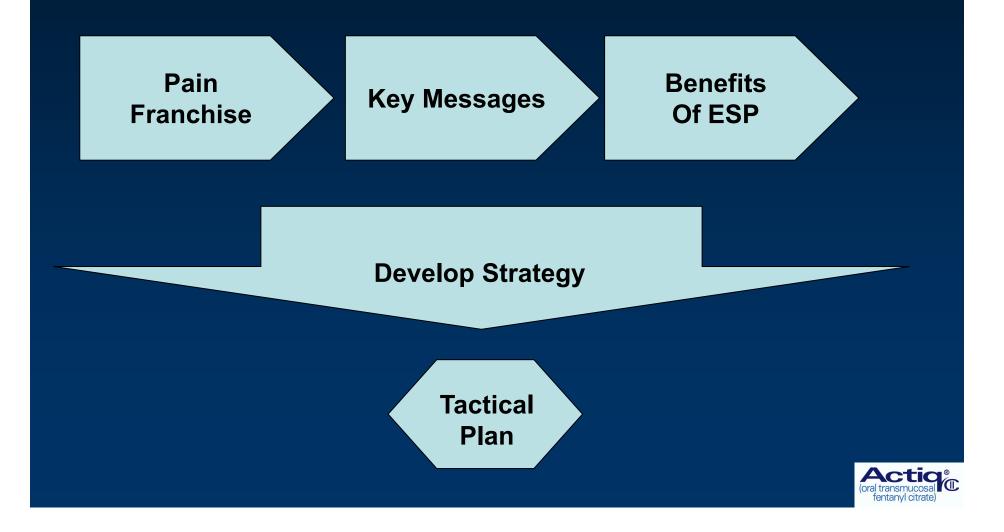
- A welcome package containing useful information, a video describing chronic pain treatment options, and a
 journal to record your day-to-day experience with pain so you can recall important information when visiting
 your doctor.
- Access to a website that connects you to treatment information, stories of people with chronic pain who
 have found relief, and contact information for pain management specialists who, collectively, have already
 helped thousands.
- Valuable information from leading pain management specialists who offer an array of treatments.
- · Opportunities to hear from people who have won their battle with chronic pain.

If Tame the PainSM sounds like it's for you, simply click on the box below and provide the information requested. <u>Click here to view our privacy</u> statement.

Yes, I wish to receive information from Tame the PainSM including a Welcome Package, access to a website containing pain management information, messages from leading pain management specialists and stories about people who have found relief from chronic pain.



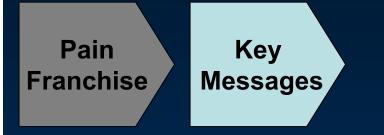




Pain Franchise

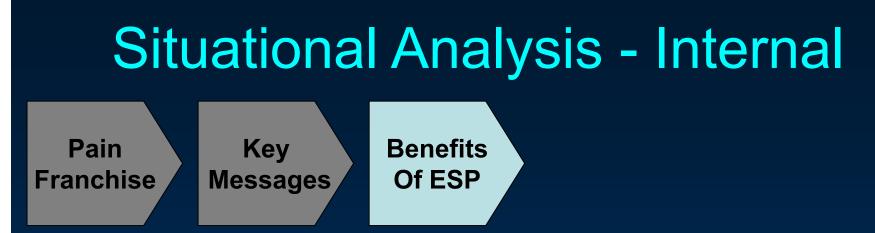
- Low awareness of chronic pain and breakthrough pain
- Low awareness of treatment strategies
- Limited evidence-based medicine
- Physician fear of prescribing opioids ('Opiophobia')
- Low presence of Cephalon in the pain community





- Promote proper balance of pain control and abuse/diversion minimization
 - Reduce the risk to the patient improve patient care
 - Reduce the risk to public health through minimization of diversion
 - Reduce the risk to the physician protect the practices of those clinicians actively involved in pain management
- Facilitate practice management of pain





- Help differentiate Cephalon from other pain company initiatives
- Demonstrate partnership with the pain community
- Enhance relationships with KOLs
- Improve pain patient's QoL and reduce burden-of-illness
- Enhance Cephalon RMP activities; aid in minimizing corporate risk
- Improve corporate image
- Additional resource to complement sales force efforts



Strategic and Tactical Recommendations

Strategic Recommendations

- Enhance clinicians ability to treat chronic pain appropriately
- Improve relationships between pain practitioners and pharmacists/nurses
- Improve pain practitioners ability to stratify (based on risk) and manage pain patients optimally
 - Appropriate assessment and monitoring of pain patients based on risk
 - Referral of patients to a specialist
- Increase awareness of chronic and breakthrough pain
- Ensure proper balance of pain control and abuse/diversion minimization
 - How to address regulatory scrutiny
 - Which tools to use to detect addiction, abuse and diversion



Tactical Recommendations

- Development of ESP Toolkit in CD-ROM format
 - Foundation of the key strategy
- Relaunch of new ESP website
- Development of "Meet the ESP Experts" booth
- ESP Slim Jims with mini disc
- ESP "Universal Precautions" Sales Aid
- Published white paper from ESP faculty meeting in NYC
- Case studies and direct mail monograph
- Downloadable power point slide sets from website
- Multimedia CD-ROM
- Medical Education Forums
- Media/Public Relations



Tactical Recommendations

<u>Strategy:</u> Ensure proper balance of pain control and abuse/diversion minimization

- Develop and distribute ESP toolkit (Launch at AAPM)

- Module One: Risk Assessment
- Module Two: Patient Monitoring and Chart
 Documentation
- Module Three: Practice Management



ESP Summary

- Launching initiative at AAPM in February and at NSM
 - Toolkit and "Meet the Experts" booth
- Sales Force Involvement:
 - Disseminate ESP slim jim with mini disc to acquire toolkit
 - Potential recruitment efforts for RESPECT meetings
 - Potential development of "Universal Precautions" sales aid to help clinicians "protect their practices"

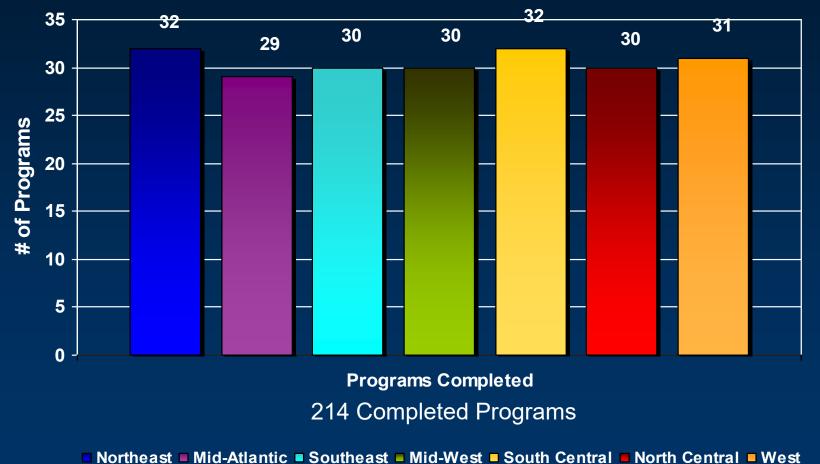


Medical Education Programs

Medicom 2004 CEP Dinner Meetings Series

Clinical Experts in Pain Dinner Series

Regional Analysis (March – December 2004)

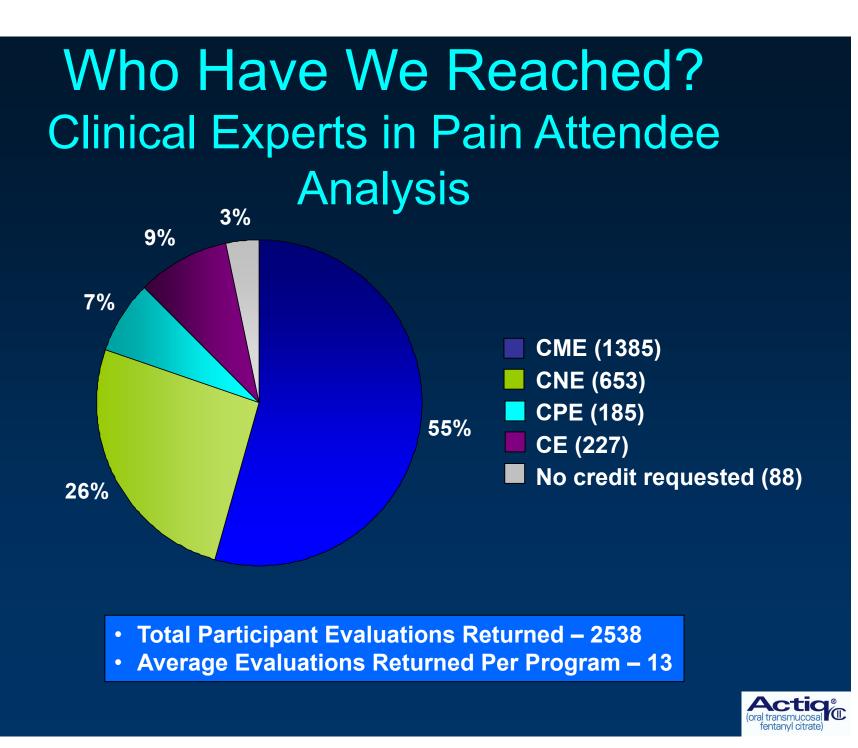




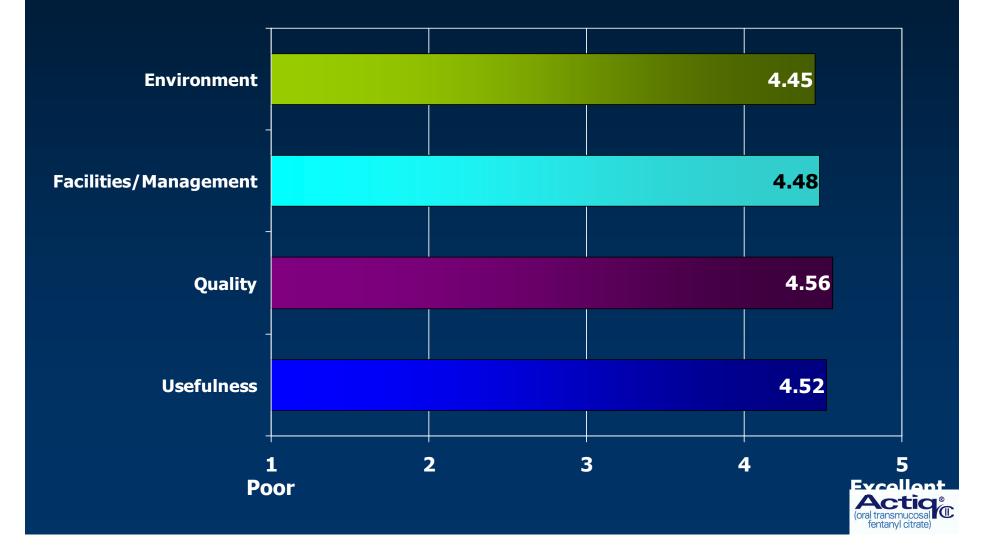
Clinical Experts in Pain Dinner Series

Regional Analysis by Program (March – December 2004) Musculoskeletal Breakthrough Chronic Substance Abuse



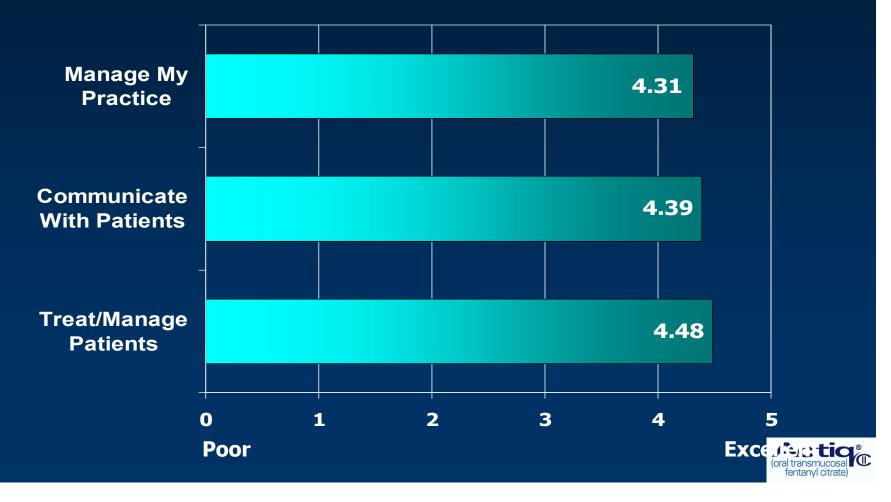


Clinical Experts in Pain Evaluation Analysis



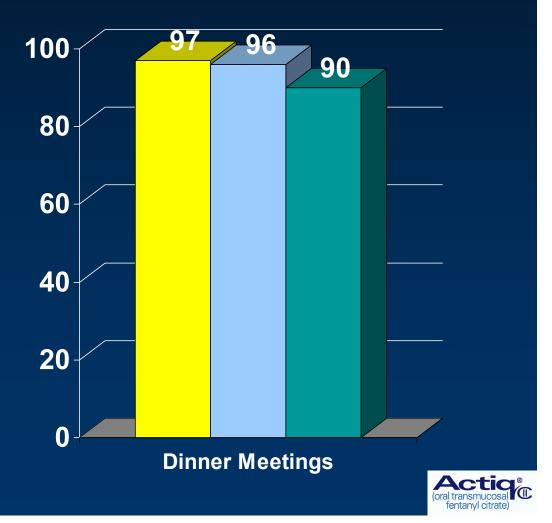
Clinical Experts in Pain Outcome Analysis

This educational activity has contributed to my professional effectiveness & improved my ability to:



The Three Keys to Successful CME Programs

- Overall content meets the learning objectives and is clinically relevant
- Useful for their practice and fair balanced
- Participants feel it is a good use of their time and enhances their knowledge base



■ Course Objectives ■ Fair Balance ■ Usefulness

What Have We Learned in 2004?

- Participant feedback and expert opinion: unmet educational need in pain management
- Varying degrees of expertise in assessment, diagnosis and treatment of pain
- Fear of continued legal and regulatory scrutiny
- Moving forward
 - Foster positive partnerships in pain management
 - Develop strategies to elevate the importance, value and positive perception of accurate and effective pain treatment



2005 Key Objectives

- To establish Cephalon as a recognized industry leader in pain management education and resources
- To continue to build upon 2004 key objectives and focus on areas of greatest educational need and ROE
 - Abuse and addiction
 - Collaborative practice
 - Programs designed to increase awareness of appropriate use of opioids in both malignant and nonmalignant disease states
 - Guide clinicians practice and attitudes concerning recognition and treatment of pain



2005 Plan

- 252 Dinner Meetings to be completed in 2005
 - 36 Programs per region
 - Topics available:
 - Chronic Pain
 - Substance Abuse
 - Teleconference with RDs and Medicom on 12/15/04 to coordinate program execution according to CME guidelines
 - RDs will assign specific # of programs per area
 - Reps will be able to provide the following:
 - Suggested date, venue and speaker
 - Coordination of invitation process to target audiences requesting education



Additional Activities

AAPM Activities

- AAPM (2/23-27 in Palm Springs, CA)
 - Symposia
 - BTP Pro/Contra Live Debate & Monograph distribution
 - A Blueprint for Successful Opioid Pain Management: Providing Care While Preventing Misuse and Diversion
 - ESP Initiative Launch
 - Toolkit and Meet the Experts Booth
 - The following two IIS abstracts were submitted to AAPM 2005 by investigators
 - Prevalence and Characteristics of Breakthrough Pain in Non-cancer Patients with Chronic Neuropathic Pain
 - Prevalence and Characteristics of Breakthrough Pain in Non-cancer Patients with Chronic Back Pain



APS Activities

- APS (3/30 4/2 in Boston, MA)
 - Symposia
 - The Building Blocks of Breakthrough Pain Treatment: Assess, Believe, Communicate, Diagnose, and Effectively Treat
 - ESP Initiative
 - Toolkit and Meet the Experts Booth
 - The following three IIS abstracts were submitted to APS 2005 by investigators
 - Prevalence and Characteristics of Breakthrough Pain in Patients with Chronic Non-cancer Pain
 - Degree of Pain Intolerance and Adverse Outcomes in Chronic Non-cancer Pain Patients
 - Oral Transmucosal Fentanyl Citrate: Efficacy in Neuropathic Pain Patients



Supported Activities

- Supported websites
 - Medscape: <u>www.medscape.com/resource/rxmgmtpain</u>
 - Dannemiller Foundation: www.Pain.com
 - ESP: www.emergingsolutionsinpain.com
- Anticipated published literature
 - BTP Guidelines by Thomas Jefferson University
 - March Issue, *Pharmacy & Therapeutics*

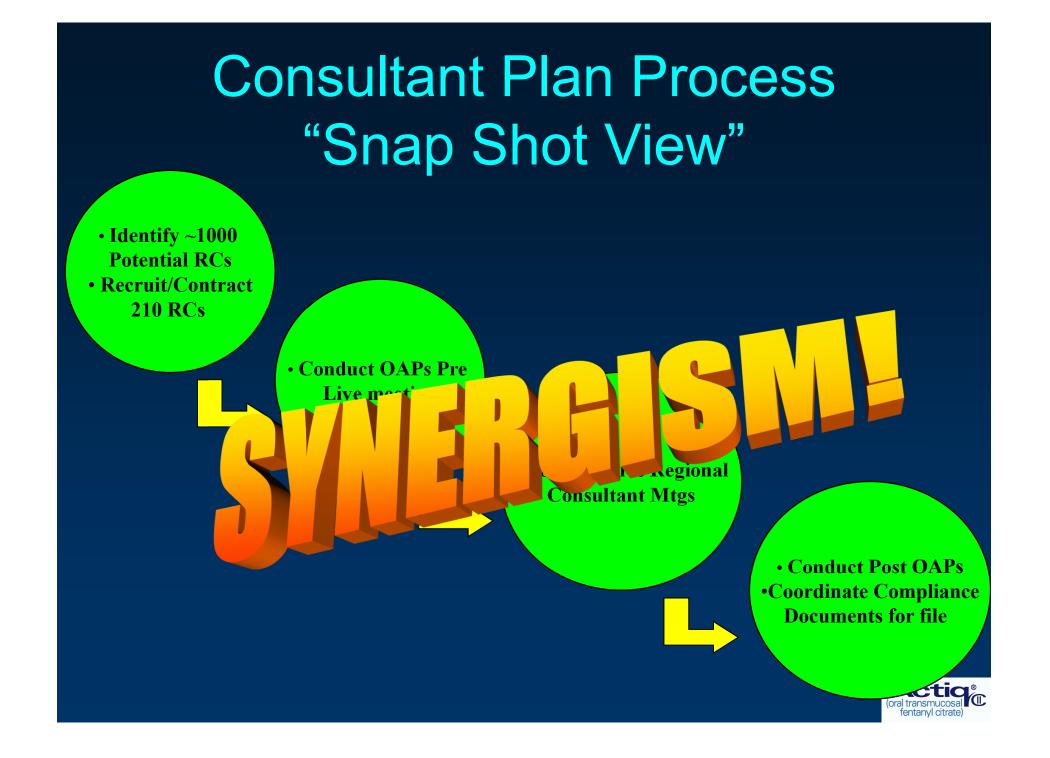


Consultant Meeting Plan

Consultant Plan Objectives

- Primary Objectives:
 - Gain insight from consultant feedback
 - Provided recommendations on commercial and clinical plans for ACTIQ and OVF
 - Obtain advice on marketing strategy for both ACTIQ and OVF
- Secondary Objectives:
 - Share information
 - Provide a forum to improve the quality of care for patients





Consultant Plan Process

- Identification & Selection:
 - Marketing, SciComm and Sales Ops will generate regional list based on specific criteria
 - Sales Force reviews list and prioritizes
 - Selva Group performs OIG checks on all potential consultants
- Invitation Process:
 - Reps will disseminate invitations in waves
 - Participating consultants agree to a 12 month contract which includes 2 online advisory panels and 1 Live meeting
- Goal: equal representation from all regions



Speaker Training Plan

Speaker Training

- Marketing will conduct 2 National level meetings*
 - First meeting: April (East)
 - Second meeting: June (West)
 - *Speakers must attend one of these meetings to become National Level Speakers, which qualifies them for highest permitted honoraria per MEP/year
- MDMs will conduct regional training per RD direction



Discussion