

2000 Employee Review vs. 2002 Marketing Plan

NEW EMPLOYEE REVIEW THREE-MONTH PERFORMANCE EVALUATION

Employee's Name:	Andy Tyler
Department:	Sales
Job Title:	Regional medical Liaison
Manager's Name:	Steve Krucher

VALUES AND SUCCESS FACTORS

In addition to specific goal/objective based performance management, Anesta feels it vitally important that all employees exhibit strong performance in the Anesta Values and Success Factors. The Anesta Values and Success Factors have been employee developed as key to sustaining a positive working environment and the long-term success of Anesta.

The following Values and Success Factors are assessed based on the employee's performance for the review period. Write comments to explain what the employee "does well" and where the employee "could improve" related to each Value and Success Factor. Include specific observations if possible. The phrases used to describe each Value and Success Factor are not meant to be an inclusive list of acceptable behaviors for that dimension.



VALUE: Do the Right Thing

VALUE: Do the Right Thing

PLAINTIFFS TRIAL
EXHIBIT

P-03652_00001

Short Term Vision Statement

- Establish ACTIQ as a valid, first-line option for the treatment of BTP
- Are we there yet?
 - BTCP? 
 - We spent first two years of product life focused here and we aren't even close
 - BTP? 
 - We've spent less than one year here and are making great strides