Message

From:

Adam Rosendorff [/O=THERANOS ORGANIZATION/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ADAM ROSENDORFD92]

Sent:

6/14/2014 8:09:55 PM

To:

Sunny Balwani [/O=THERANOS ORGANIZATION/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=SBALWANI]

Subject:

RE: CLIA Lab Ops

Ok-thanks

Since Mark Pandori is gone, I have scheduled weekly meetings with the Microbiology team: Steve, Ashkon, Brian and Lina. We met this Thursday to go over the HCV validation plan, which will start next week, and there are a number of other assays that need validated- eg CT/NG on the 4S compared to the Abbot M2000. I'd also like to look into the option of having a CT only or an NG only orderable.

If you have no objections, I would like to increase my involvement here.

Regards,

Adam

From: Sunny Balwani

Sent: Saturday, June 14, 2014 11:40 AM

To: Adam Rosendorff **Subject:** CLIA Lab Ops

Adam.

Until we find VP of Ops, I am taking over the CLIA Lab operations 100%. Since you are out for next few days, this is needed no matter what. As such, I am going to send an email to CLIA that all ops issues – like scheduling, devices, ordering inventory, departmentalizing people, team structures etc I will finalize and put in place this week. I will keep you in loop in every single relevant email ofcourse but we need to get the Lab in order as we scale and I am uniquely gifted at organizational structures and ops so I would focus on this for next 3 weeks.

Thanks.

Confidential THPFM0000520098