

To: Elizabeth Holmes[eholmes@theranos.com]; Sunny Balwani[sbalwani@theranos.com]
From: Mona Ramamurthy[/O=THERANOS ORGANIZATION/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=MONA RAMAMURTHYF7E]
Sent: Thur 9/5/2013 7:10:10 PM (UTC)
Subject: FW: Resignation

A/C Privileged & Confidential

Please see below. Surekha just came by and said she believes Tina is resigning because of health reasons, family life, and stress. She said it is similar to the reason she is resigning. Surekha said she hasn't told anyone that she is resigning. I asked her if something particularly happened that is causing Tina to give us no notice and resign today (especially given that she has been with us for a long time). She said she wasn't sure, but I should speak to Tina. I have asked Tina to come to my office. In the meantime, I will prepare her paperwork. Please let me know if you would like me to do anything differently. Thanks.

From: Tina Noyes
Sent: Thursday, September 05, 2013 11:51 AM
To: Surekha Gangakhedkar; Mona Ramamurthy
Subject: Resignation

Dear Surekha and Mona,

I am writing to advise you of my resignation from Theranos effective today, Thursday Sept 5.

Thank you for the opportunity of having worked with so many wonderful people who have outstanding ability and integrity.

Thank you

Tina Noyes