To: Sharada Sivaraman[ssivaraman@theranos.com]

From: Erika Cheung[/O=THERANOS ORGANIZATION/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ERIKA CHEUNG80B]

Sent: Mon 12/16/2013 11:49:21 PM (UTC)

Subject: RE: Reassignment to CLIA

Hi Sharada,

Thank you so much for taking the time to talk to us, and communicating with Sunny. I can't express how grateful I am. I completely understand that CLIA needs help at this time, and have no problem whatsoever pitching in for the next few months. I am happy to know that I will continue contributing to ELISA through the transition and we have options in the future.

Thanks again,

Erika

----Original Message-----From: Sharada Sivaraman

Sent: Monday, December 16, 2013 3:29 PM

To: Aurelie Souppe

Cc: Romina Riener; Erika Cheung; Jamie Liu

Subject: RE: Reassignment to CLIA

Hi all,

I discussed this with Sunny in my meeting today. It appears that you will need to be in the CLIA for 1-2 months in the new year. However Sunny did mention that even during this time you will be able to remain with ELISA and work on our projects. As you know CLIA will move to EMC early next year by then more folks will be recruited and at that time we will you will have the option of staying on with the ELISa team.

My understanding from the meeting was that we are really short on staff in the CLIA and we will need you ladies to support this effort for 2 months.

Let me know if you need to talk,

Thanks,

Sharada

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650-838-9292 www.theranos.com

----Original Message-----From: Aurelie Souppe

Sent: Monday, December 16, 2013 8:46 AM

To: Sharada Sivaraman

Cc: Romina Riener; Erika Cheung; Jamie Liu

Subject: Reassignment to CLIA

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Me, Romina, Erika, and Jamie were all hoping to speak with you about our reassignment to CLIA. We understand that you are very busy, but we are all deeply upset about the transfer and would prefer to stay in ELISA. Please let us know when you are available.

Thank you, Aurelie, Romina, Erika, Jamie