

To: Mark Pandori[/o=theranos organization/ou=exchange administrative group (fydibohf23spdlit)/cn=recipients/cn=mark pandori16d]
From: Adam Rosendorff[/O=THERANOS ORGANIZATION/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ADAM ROSENDORFD92]
Sent: Wed 5/21/2014 10:29:58 PM (UTC)
Subject: RE:

Mark

I think that looks just fine.

Thanks-

Adam

From: Mark Pandori

Sent: Wednesday, May 21, 2014 3:29 PM

To: Adam Rosendorff

Subject:

Is this ok?

Dear CLIA Laboratory Members,

Adam and I were able to discuss with one another the results of our one-on-one conversations with each of you, and one of everyone's primary concerns is work hours.

We would like to provide to each of you an option: either to work a strictly 45 hour/week shift, or the opportunity to work an "extended" shift of more hours.

In order to accommodate this desire, and to create a new schedule in regards to it, I must ask that each of you please send by email, to Hoda, Adam and myself, your specific choice. Your choice will be, as indicated above, whether you would like to work a 45 hour/week shift, or an "extended" shift of greater hours. It really does have to be one choice or the other at this stage, as the generation of a schedule will depend on your sticking with your choice for at least one month.

Please respond with your choice as soon as you can, and most preferably, by noon on Friday, May 23.

Thanks for all of the candor and suggestions you each provided in the course of your individual meetings. Step by step, we can address these issues in our aim to improve the CLIA Laboratory.

Sincerely,

Mark Pandori