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**From:** [REDACTED]  
**To:** [REDACTED]  
**Sent:** 3/17/2021 7:26:28 PM  
**Subject:** FW: Compensation Committee EVM and SH Project Trackers  
**Attachments:** 2021-03-16 Comp EVM and System Hardening Project Trackers.pdf

[REDACTED]

I really wanted us to show on the Risk Buydown Curves where we have completed the miles. In both the curves this does not show. Even on the tables we need to show where we have completed the work.

For EVM from a color coding of the dots. We need to have.  
One Color for the Dots – Current 2021 Work Plan = 1905 Miles  
One Color for the Dots – Completed work = 51 Miles

The grey line is the risk buy down curve

For SH similarly.  
We need to show where we have completed the 11.2 Miles and the 11.2 needs in the summary materials.

I know you are doing this under tight timelines, ignore [REDACTED] Do it right.

[REDACTED]

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**From:** [REDACTED] >  
**Sent:** Tuesday, March 16, 2021 10:44 PM  
**To:** [REDACTED]  
**Subject:** Compensation Committee EVM and SH Project Trackers

[REDACTED]

Attached is the Board Comp Committee EVM and SH project trackers for the month of March (February results). Although we have made significant progress in developing consolidated reporting in Palantir, the dashboard is not ready yet to be used for the Board reporting (we are targeting next month). So for consistency, I used the last month's format with updated project lists and a brief variance explanations. The data and the language are in overall alignment with the monthly SNO committee WMP update that is provided by [REDACTED] team.

Please let me know if you if it's OK to send this to [REDACTED]

Thanks,  
[REDACTED]