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3/16/2021 10:43:32 PM Compensation Committee EVM and SH Project Trackers 2021-03-16 Comp EVM and System Hardening Project Trackers.pdf

Attached is the Board Comp Committee EVM and SH project trackers for the month of March (February results). Although we have made significant progress in developing consolidated reporting in Palantir, the dashboard is not ready yet to be used for the Board reporting (we are targeting next month). So for consistency, I used the last month's format with updated project lists and a brief variance explanations. The data and the language are in overall alignment with the monthly SNO committee WMP update that is provided by **Example 1** team.

Please let me know if you if it's OK to send this to

Thanks,

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