2021 LTIP Metric Summary

	I. DETAILS						
1.	1. Metric name System Hardening Effectiveness						
2.	Risk impacted	Wildfire Risk					
3.	Definition	Count of circuit miles worked under System Hardening program within high-fire risk areas to reduce wildfire risk through either (1) rebuild of overhead circuitry to current hardening design standards (2) undergrounding (3) removal of overhead circuitry (line removal) (4) enablement for remote grid. This work is performed in HFTD Tiers 2/3 and Tier 1 HFRA.					
		The metric includes Fire Rebuild work and any work associated with Public Safety Power Shutoff (PSPS) that is consistent with the 4 above mitigations.					
		The following conditions must be met or LTIP score for this metric will be 0:					
		Condition 1: 80% ¹ of system hardening miles must be high-risk miles over the three-year reporting period. High-risk risk areas are defined as:					
		 Top 20%² of approved risk model buydown curve Fire rebuild miles PSPS mitigation miles 					
		Condition 2: At least 10% of the completed System Hardening project portfolio over the three-year reporting period must be Undergrounding or Line Removal work ³ .					
		The risk model, risk scores, mitigation effectiveness weights, list of risk-prioritized System Hardening projects and program funding level are approved and governed by the Wildfire Risk Governance forum.					
		The System Hardening projects are recorded as complete and included in metric calculations when individual spans/sections for each project are constructed and inspected for quality control and quality assurance against the hardening design standard and passed as "fire safe".					
		¹ Basis of the 80% is to allow for operational execution considerations including permitting, weather related access, and mob/demob efficiencies					
		² Basis of the top 20% correlates to ~70% of the risk on the risk buydown curve ³ Risk reduction effectiveness for Overhead Hardening is estimated at 62% and Undergrounding or Line Removal is estimated at 99%					
4.	Units and calculation	Units are number of circuit miles complete, rounded to whole miles for LTIP score calculation. LTIP score is determined by number of actual circuit miles complete compared to LTIP 0.5, 1.0, and 2.0 targets for planned circuit miles					
5.	Measurement system / reporting process	Work execution plan reporting from SAP and iAuditor provided by Electric Ops – Major Programs / Project Delivery (MPP)					
6.	Exclusions and exceptions	 Projects completed prior to 01/01/2021 or after 12/31/2023 Butte County Rebuild miles System Hardening work performed outside of HFTD / HFRA Previously hardened miles 					

2021 LTIP Metric Summary

7.	Benchmarking (External benchmarks or internal performance)	No external benchmarking is available. 2019 and 2020 performance is used as a baseline.
8.	Related KPIs (e.g. leading indicators)	N/A

II. HISTORICAL AND PROJECTED PERFORMANCE							
	Actual	Target/Forecast	1 st Quartile	2 nd Quartile	3 rd Quartile		
2017	N/A						
2018	N/A						
2019	171						
2020	354 ¹						
2021		199					
2022		464					
2023		464					

¹EOY forecast as of December 16, 2020. Includes Fire Rebuild circuit miles.

	III. TARGETS							
1.	Targets	Score	2021	2022	2023	2021-2023		
		0.5	180	423	423	1,026		
		1.0	199	464	464	1,127		
		2.0	208	485	485	1,178		
2.	Target type							
		☐ Lower is be						
3.	Target-setting methodology	 Target is set at ~10% higher than Threshold Threshold: The 2021 Threshold is set in alignment with the approved 2021 System Hardening project portfolio The 2022 Threshold is set consistent with the Wildfire Mitigation Capital Funding forecast The 2023 Threshold is set based on the 2023 GRC funding level forecast Stretch is set at ~15% higher than Threshold and considers operational execution risks and limitations 						
4.	Definitions of key	Term		Definition		Source		
	terms	HFTD	High Fire Threat District					
		HFRA						

Page 2 of 3

January 10, 2020

2021 LTIP Metric Summary

5.	Supporting documents	N/A					
	IV. OWNERSHIP						
1.	Contacts	Туре	Name (LAN ID)		Title	Phone	
		Preparer			Manager, Grid Design		
		Backup			Director, Distribution Strategy		
		Escalation			Sr. Director, Asset Strategy		
2.	Approvers	Name	me (LAN ID) Title				
	(final approver must be SVP or equivalent)			Sr Director, Major Programs / Project Delivery VP, Major Projects and Programs VP, Asset, Risk Mgmt. & Comm Wildfire Safety			
	be evi or equivalent,						
			Interim Sr. VP, Electric Operations Chief Risk Officer				