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**From:** [REDACTED]  
**To:** [REDACTED]  
**Sent:** 2/8/2021 11:19:28 PM  
**Subject:** RE: System Hardening and EVM -- Detailed Work Plan Lists  
**Attachments:** 2021-02-09 Comp EVM and System Hardening Project Trackers.pdf

Thank you team for uploading the attachment to Board Vantage.

I will connect with [REDACTED] in the morning

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**From:** [REDACTED]  
**Sent:** Friday, February 5, 2021 3:47 PM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: System Hardening and EVM -- Detailed Work Plan Lists

[REDACTED]  
I checked your calendar and it looks busy for the day on Monday. On Monday morning when you are back can you suggest a good time for you to meet with us?

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**From:** [REDACTED]  
**Sent:** Friday, February 5, 2021 2:32 PM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: System Hardening and EVM -- Detailed Work Plan Lists

[REDACTED]  
I am not available later today. Have to drive to SD.  
Happy to talk on Monday, we will need to rationalize.

This specific report was requested by the board during the LTIP discussion that [REDACTED] had.  
As I was not there, I have copied [REDACTED] on this note.

[REDACTED]  
[REDACTED]  
There is no such thing as a small act of kindness; every act creates a ripple with no logical end.  
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**From:** [REDACTED]  
**Sent:** Friday, February 05, 2021 2:27 PM  
**To:** [REDACTED]  
**Subject:** RE: System Hardening and EVM -- Detailed Work Plan Lists

Am available post 4pm

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**From:** [REDACTED]  
**Sent:** Friday, February 05, 2021 2:26 PM

To: [REDACTED]

Subject: RE: System Hardening and EVM -- Detailed Work Plan Lists

[REDACTED]

[REDACTED] and I would like to set up a time to speak with you about this report if possible before we put it up to the Board. There is a lot of data here and we are not sure how it will be interpreted without some context or a summary. We are also wondering if there is overlap with the monthly WSP report [REDACTED] puts up for the Board that also covers System Hardening and EVM. In addition, there are reports related to WMP that we have been asked to provide to the Board on a monthly basis. We would like to make sure the information we're providing in all of these reports is consistent.

Please let us know your availability this afternoon or Monday.

Thank you,

[REDACTED]

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From: [REDACTED]

Sent: Thursday, February 4, 2021 3:26 PM

To: [REDACTED]

Cc: [REDACTED]

Subject: System Hardening and EVM -- Detailed Work Plan Lists

Importance: High

[REDACTED]

As part of the discussions that [REDACTED] has had with the compensation committee of the board regarding the LTIP Metrics for System Hardening and Enhanced Vegetation Management, he had stated that we would provide monthly updates at a reasonably granular level

Attached are the two spreadsheets that detail all the work in the pipeline to support reducing the most risk on the system

These files would be informational only, but [REDACTED] wanted to have them sent out with the pre-read.

[REDACTED] has reviewed an earlier version but is out in the field and has not had the chance to review this exact version.

I will be meeting with him to make sure he is comfortable with everything in these files.

For context.

In 2021 LTIP

System Hardening – 1.0 Target is – 200 Miles --- Team is getting 504 miles prepped to ensure we meet the target

Enhanced Vegetation Management – 1.0 Target is 1890 Miles – The team has 1749 miles approved by the Wildfire Risk Governance Committee; more will get added over the next weeks.

[REDACTED]

[REDACTED]

There is no such thing as a small act of kindness; every act creates a ripple with no logical end.

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