
From: [REDACTED]
To: [REDACTED]
CC: [REDACTED]
Sent: 2/8/2021 6:39:41 PM
Subject: RE: Additional LTIP-FYI
Attachments: 2021-02-09 Comp EVM and System Hardening Project Trackers.pdf

[REDACTED]

We uploaded the attached document to the Board portal earlier this evening. Thank you for making improvements- I understand that this was a time crunch and we wanted to get this up for a meeting tomorrow.

Going forward, there are some improvements that I think we can make (not today- next time)-

1. Let's add a summary page to the front. It can even be in a word document. The summary should explain what this document is, what is being measured and should include summary conclusions: are we on track? How has this changed month over month? This page should not have any acronyms, jargon and should be presented in clear and simple terms (no CPZs, Hoppers, O8W, Close Out, etc). I can help create this if you'd like- we need to provide them with clear conclusions in addition to the data requested.
2. I think the workbook summary is hard to read- we can create a single glossary and append it to the back.
3. I am not an excel whiz, so I struggled to turn the project tabs into readable pages. I can keep playing with this, but once we have the format right, we will need to stick with it.

I realize that we never told you earlier today that we could only use a PDF in the Board portal so this part is coming as a surprise to you. I didn't know that myself, because I have never tried uploading an excel document before. Now that we know, we'll have to adjust the formatting.

Some of my edits may be moot if we end up incorporating this into the WMP reporting.

Thanks,
[REDACTED]

From: [REDACTED]
Sent: Monday, February 08, 2021 4:15 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Additional LTIP-FYI

[REDACTED]

Per our conversation today, please find attached the updated spreadsheets with summaries for both EVM and System Hardening (I added a summary box in each spreadsheet, in the second tab). The second and third tabs can be added to the Board materials.

Let me know if you have any questions,

Thanks,

From: [REDACTED]
Sent: Monday, February 08, 2021 1:03 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Additional LTIP-FYI

I had an action item from today's meeting to identify all of the reports that are provided to the Board that include EVM and System Hardening information. In addition to the WMP report that [REDACTED] team produces, I have confirmed that there is some data that is included in the F&BH (Financial & Business Highlights). The F&BH is provided to the Board monthly through the Resource Dashboard. There are some parts that are confidential, so I'm just giving you a screenshot of the relevant pieces.

As we discussed, our first objective is to get a version of the report with a summary/ explanation up today. Phase 2 will be to coordinate this report with the F&BH and WMP reports also provided. Happy to help when we are ready for that discussion.

Thanks,

Operational Performance

LOB Work Progress: Electric Operations December 31, 2020

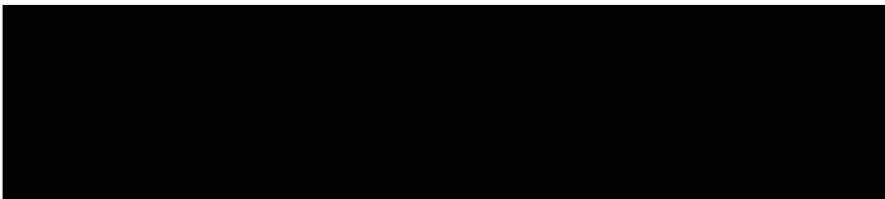
System Hardening ⁽¹⁾



■ YTD Actual ■ Forecast ■ Budget

	356
Actual Uni	
	221
Budget Uni	
2020 due to from Major Event accounts into the System Hardening p	

Enhanced Vegetation Management



■ YTD Actual ■ Forecast ■ Budget

	1,878
Actual Uni	
	1,800
Budget Uni	
104% of target 1,800 miles complete, cost per worked m approved Actual.	

From: [Redacted]
Sent: Monday, February 08, 2021 12:33 PM
To: [Redacted]
Cc: [Redacted]
Subject: FW: Additional LTIP-FYI

This parallel conversation crossed my e-mail just now.

[Redacted]

[Redacted]

There is no such thing as a small act of kindness; every act creates a ripple with no logical end.

-

From: [Redacted]
Sent: Monday, February 08, 2021 12:18 PM
To: [Redacted]
Cc: [Redacted]
Subject: RE: Additional LTIP-FYI

Perfect. Thank you!

From: [Redacted]
Sent: Monday, February 8, 2021 11:12 AM
To: [Redacted]
Subject: RE: Additional LTIP-FYI

Ah- got it. Will let the Corp Secretary know to post.

Thank you!

From: [REDACTED]
Sent: Sunday, February 07, 2021 11:45 PM
To: [REDACTED]
Subject: RE: Additional LTIP-FYI

Thank you for the follow-up [REDACTED]. No concerns but do suggest uploading the LTIP SH and EVM materials on Board Vantage as this was at [REDACTED] request from the Comp Committee.

From: [REDACTED]
Sent: Thursday, February 4, 2021 4:07 PM
To: [REDACTED]
Subject: FW: Additional LTIP-FYI

Thank you for joining today's meeting (especially given your day with the governor's officer in the field).

For the Feb 9th meeting, we're looking to limit the formal materials as those would be eligible for a CPUC data request (under the WSD filing for executive comp). As we'd like to limit the scope for the exec comp review (and keep their operational questions focused in other forums), we'd like to not include the background material on the LTIP for the formal materials. Do you have any concerns with that approach?

From: [REDACTED]
Sent: Thursday, February 04, 2021 3:04 PM
To: [REDACTED]
Subject: Additional LTIP-FYI

[REDACTED]

[REDACTED]

Redacted for Privilege