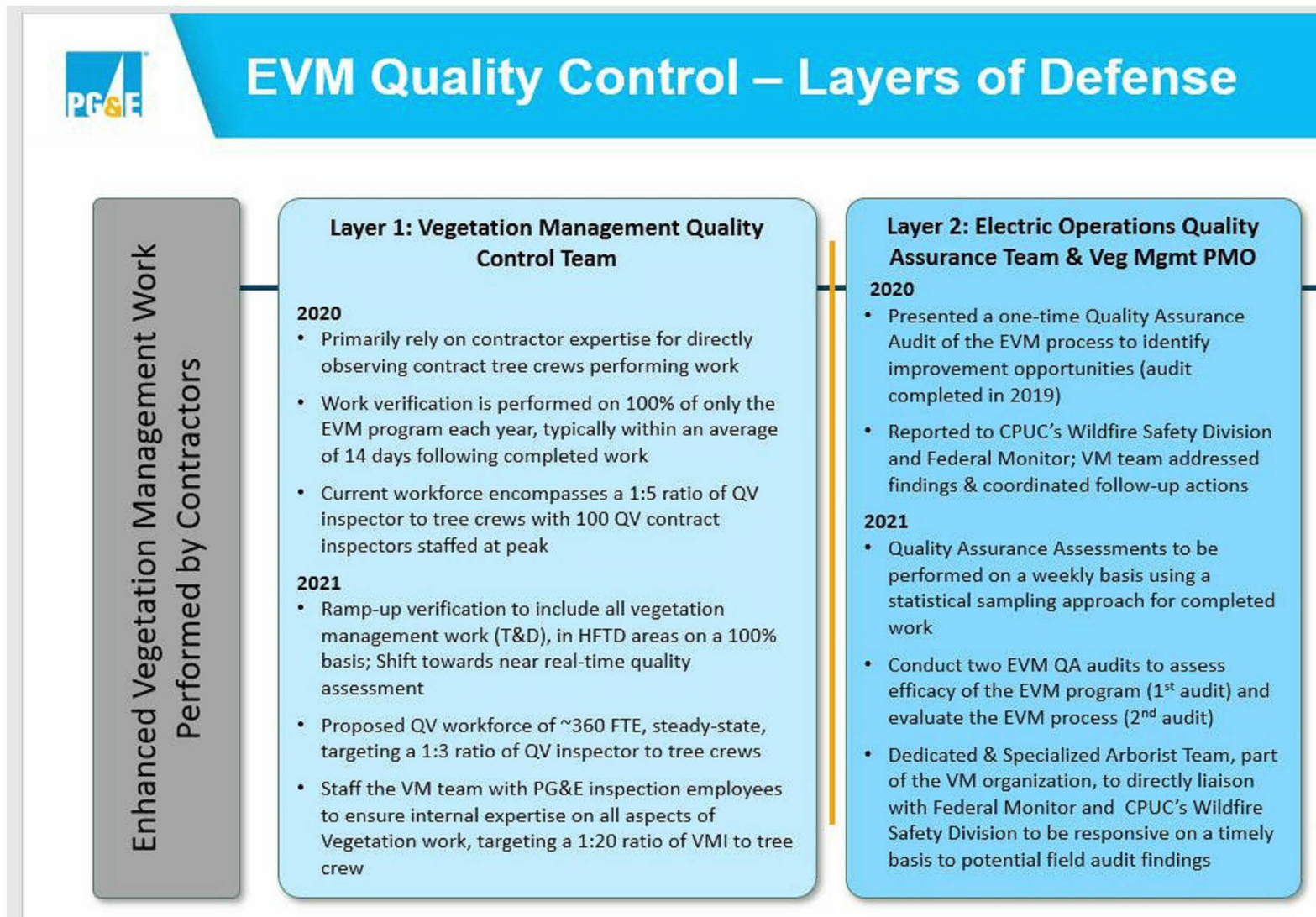


From: [REDACTED]
To: [REDACTED]
CC: [REDACTED]
Sent: 1/11/2021 9:21:59 PM
Subject: RE: EVM -- Additional Layers of Defense regarding quality issues
Attachments: Public Safety LTIP Target Setting V48.pptx

Here is the final version of what got sent in. Thank you for the quick turnaround. I am attaching the full deck for your reference. [REDACTED] has a copy via another e-mail.

We can explain more details about the advisory audit in a follow up meeting next week.



There is no such thing as a small act of kindness; every act creates a ripple with no logical end.

-

From: [REDACTED]
Sent: Monday, January 11, 2021 6:23 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: EVM -- Additional Layers of Defense regarding quality issues

Thank you, [REDACTED]

From: [REDACTED]
Sent: Monday, January 11, 2021 3:19 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: EVM -- Additional Layers of Defense regarding quality issues

Classification: [Internal](#)

Here is an updated list for inclusion.

2020 IA:

- Performed an advisory over program strategy and governance
- Performed a validation audit over the use of LiDAR within veg management
- Performing a facilitated audit of the holistic EVM program (in progress)

We did not perform an audit of routine veg management in 2020, so please remove that.

For the 2021 items you have listed:

The first audit is not on our 2021 plan and would need to be added. I would also need context on what exactly the requested audit is supposed to cover. Im fine if we commit to it, but I need more information.

The second audit is well underway now and may be completed for this quarter, which in our world is actually 2020. Please put (in progress) for this item.

The third project, which I would call advisory, I would also need more information over, but I am fine if we commit to it.

Thanks

From: [REDACTED]
Sent: Monday, January 11, 2021 12:42 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: EVM -- Additional Layers of Defense regarding quality issues

Looping in [REDACTED] he and I discussed the earlier version today.

From: [REDACTED]
Sent: Monday, January 11, 2021 12:04 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: EVM -- Additional Layers of Defense regarding quality issues
Importance: High

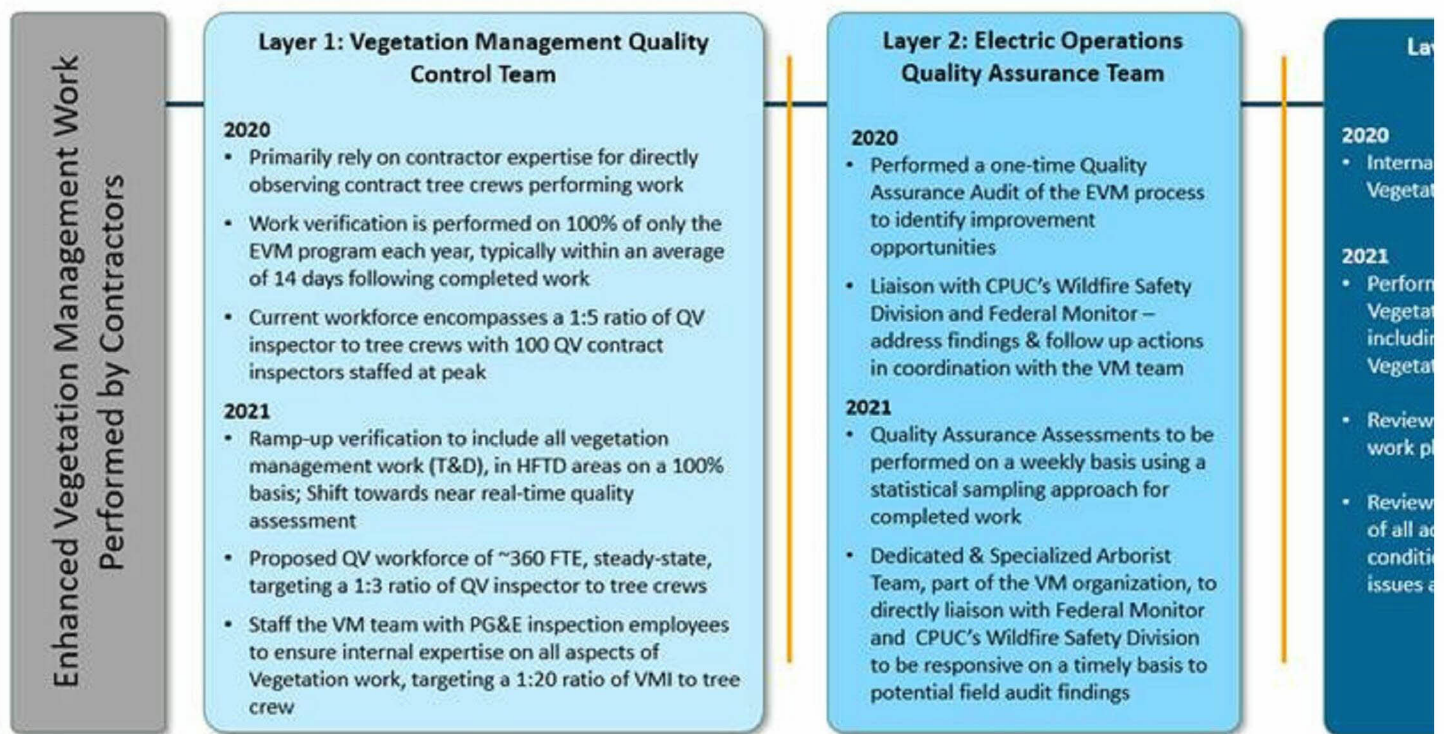
[REDACTED]

I'm helping [REDACTED] complete this today. Below is the updated version of the slide – could you please confirm that Layer 3 accurately captures the IA's work?

Thank you,
[REDACTED]



EVM Quality Control – Layers of Defense



From: [REDACTED]
Sent: Sunday, January 10, 2021 5:32 PM

[REDACTED]

Subject: EVM -- Additional Layers of Defense regarding quality issues
Importance: High

[REDACTED]

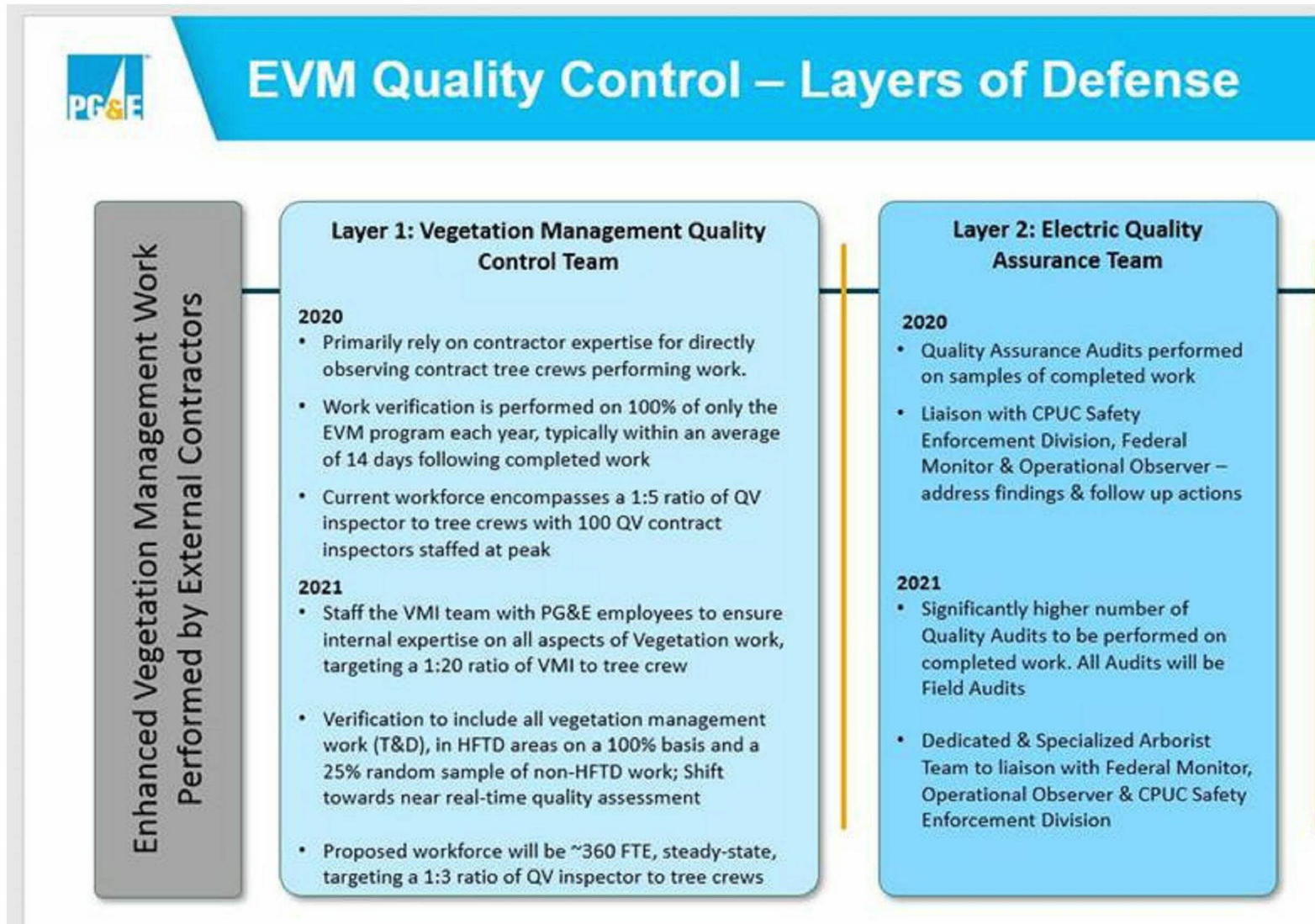
As part of the LTIP Discussions on EVM, [REDACTED] asked me to develop a slide that highlight the three layers of defense, showing what additional items we are doing in 2021 vs what was done in 2020.

[REDACTED] - I am not sure I accurately captured what your team has done and plans to change

[REDACTED] - Same for Internal Audit.

Would you mind sending some concrete bullets my way. I need to get this to Compensation by end of day tomorrow.

[REDACTED]



[REDACTED]

There is no such thing as a small act of kindness; every act creates a ripple with no logical end.

-