
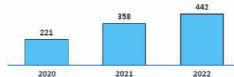
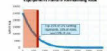




**Public Safety
Long Term Incentive Plan (LTIP)
Target Setting**

January 7, 2021



Evolution of the LTIP metric from units of work completed to amount of risk being reduced

	2020-2022 LTIP Plan	2021-2023 LTIP Plan
 System Hardening	<ul style="list-style-type: none"> Risk Exposure - Count of circuit miles system hardening in High Fire Threat Districts (HFTD) and High Fire Risk Areas (HFRA). Goal was "1,021" circuit miles over 3 years; 235 miles hardened YTD in 2020 	<ul style="list-style-type: none"> Risk Exposure - Count of circuit miles system hardened in the HFTD and HFRA Risk Profile - 80% of system hardening miles have to be highest risk miles; highest risk miles include - 1) top 20 % of the risk buydown curve; 2) fire rebuild and; 3) PPS mitigation miles Risk Effectiveness - Prioritizes higher risk reduction mitigation options (Undergrounding and Line removals) 
 Substation Enablement	<ul style="list-style-type: none"> Number of substations out of possible 64 substations that are "energizable" during a Transmission-Level PPS event 62 high priority substations are now operationally ready within 48 hours (LTIP 3-yr 2.0 target = 50 substations) 	<ul style="list-style-type: none"> Replace the Substation Enablement metric for the 2021-2023 LTIP Period with EVM Risk Reduction Public Safety Metric. Rational: <ul style="list-style-type: none"> 3 Year target has been achieved Improved weather forecasting capabilities reduces the criticality of number of substations needed to reduce PPS impact
 Enhanced Vegetation Management (EVM)	<ul style="list-style-type: none"> No metric was established for EVM 	<ul style="list-style-type: none"> Risk Exposure - Count of EVM miles worked in the HFTD and HFRA Risk Profile - 80% of EVM miles worked in the top 20% of the HFTD's includes fire impacted areas Risk Effectiveness - Execute work consistent with defined EVM scope



Why System Hardening and Enhanced Vegetation Management?

System Hardening (SH) and Enhanced Vegetation Management (EVM) focus on mitigation of potential wildfire risk from Distribution Overhead Assets, which have resulted in a significantly higher number of ignitions (nearly 90% of the total CPUC Reportable ignitions from 2015 – 2020 YTD)

- Distribution assets represent high ignition risk due to a combination of high exposure area (overhead assets traversing HFTDs), proximity to risk factors (vegetation), and intrinsic asset characteristics
- SH and EVM mitigation work focus on mitigating these risk factors on Distribution Assets and are key mitigation programs to continue addressing potential wildfire risk

Initiating Cause	2015 - 2020 YTD ¹ CPUC Reportable Ignitions in HFTD		Estimated Ignitions per 1,000 Circuit Miles in HFTD ²	
	Distribution	Transmission	Distribution	Transmission
Equipment – PG&E	217	30	8.5	5.4
Vegetation	305	11	11.9	2.0
All Other ³	195	34	7.6	6.1

For Equipment-driven ignitions, the Distribution ignitions per Mile rate is 5.6x greater than Transmission

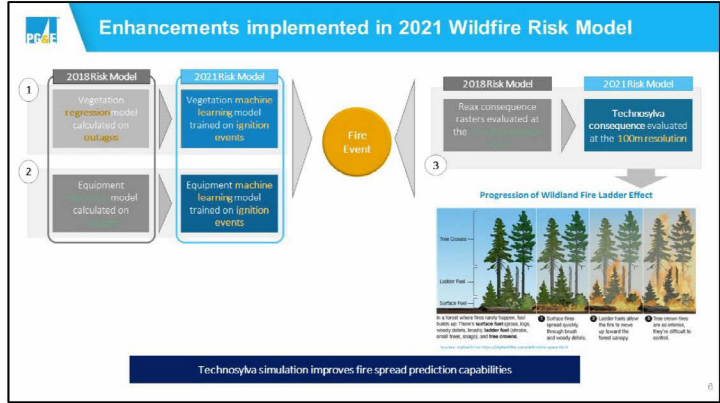
For Vegetation-driven ignitions, the Distribution rate is 5.9x greater than Transmission

1. YTD represents data as of the end of September, 2020
 2. Circuit mileage in HFTD areas source: 2020 O&M Safety Plan – 25,598 of distribution overhead mileage in HFTD areas, 5,542 of transmission overhead mileage
 3. Other includes ignitions primarily driven by 3rd Party and Animal

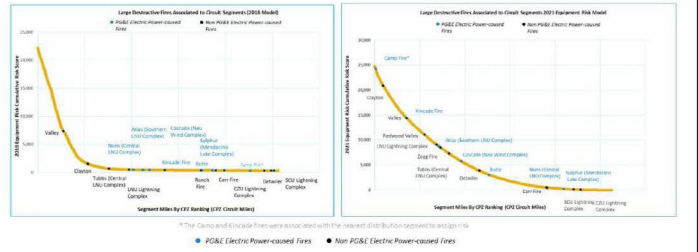
Risk Model and Risk Quantification

1/20/2014





Risk Profile Curve for the 2018 vs. 2021 Equipment Risk Model

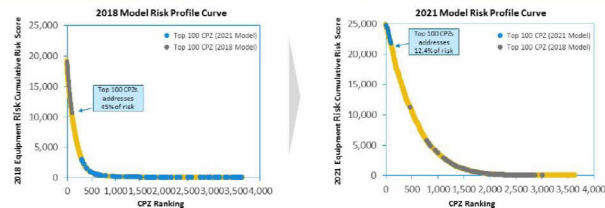


2021 Risk Model improves prediction of large destructive fires



Risk models provide risk profile curves to guide workplan

The risk profile curve shows *the amount of risk that can be addressed* with every subsequent mile within a Circuit Section or CPZ that is mitigated. This view illustrates the relative magnitude of risk associated with the top 100 CPZs and the visualization highlights the consolidation of risk by CPZ as you move down the prioritization list.

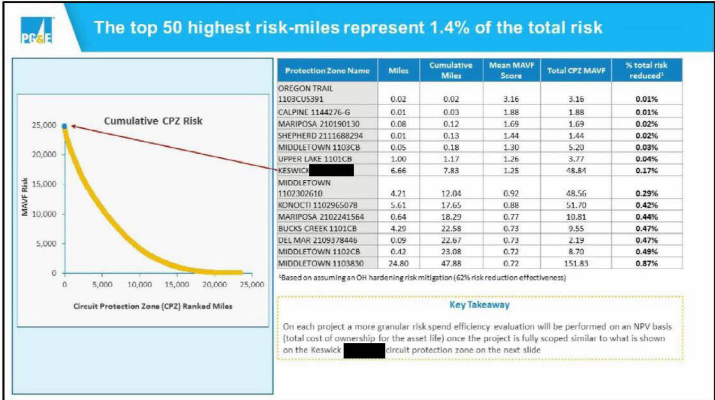


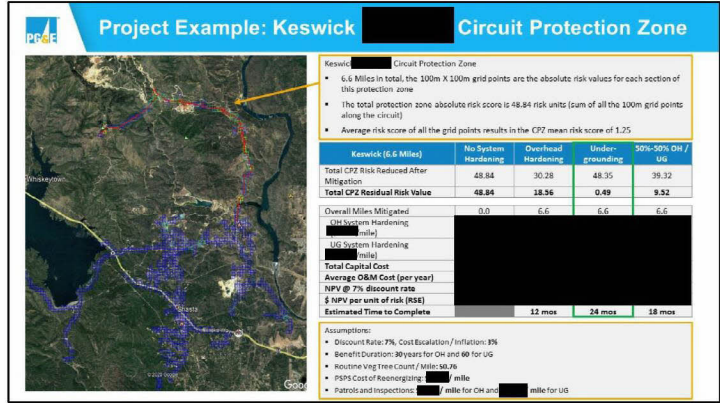
The improvement in the Risk Model results in a significant shift in the highest risk circuit protection zones

8

Project Example

© 2008





Target Setting

H. Stevens

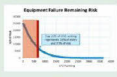
System Hardening

Conditions

Condition 1: 80%¹ of system hardening miles have to be highest-risk miles over the three-year period or LTIP is 0

Risk Profile (Highest Risk Miles defined as)

1. Top 20%² of risk buydown curve
2. Fire rebuild miles
3. PSPS mitigation miles



Condition 2: Minimum percentage of miles mitigated with either Line Removal or Undergrounding over the three-year period or LTIP is 0

Risk Effectiveness

- 10% of Undergrounding or Line Removal work in the System Hardening project portfolio³

Risk Exposure

- Count of circuit miles system hardened in the HTD and HFRA

System Hardening Targets (Risk Miles)

	LTIP 0.5	LTIP 1.0	LTIP 2.0
2021	180	199	208
2022	423	464	485
2023	423	464	485
2021-2023	1,026	1,127	1,178

1. Basis of the 80% is to allow for operational execution considerations including permitting, weather related access, and mob/demob efficiencies

2. Basis of the top 20% correlates to ~70% of the risk on the risk buydown curve

3. Risk reduction effectiveness for Overhead Hardening is estimated at 62% and Undergrounding or Line Removal is estimated at 99%

System Hardening targets are set based on 2021 risk miles and program funding assumptions

Program Funding

- Forecast to [redacted] and [redacted] Wildfire Mitigation capital spend in 2021 and 2022, respectively, consistent with the Proposed Decision Revision for the 2020-2022 GRC. 2023 Wildfire Mitigation capital spend is forecasted at the 2022 level.

Unit Costs

- Assume [redacted] per circuit miles of Overhead SH work and [redacted] for Underground work

Program Pace

- Get to steady pace of 450-500 high risk miles / year

System Hardening LTIP Targets

	LTIP 0.5	LTIP 1.0	LTIP 2.0
2021	180	199	208
2022	423	464	485
2023	423	464	485
2021-2023	1,026	1,127	1,178

Targets are miles of system hardening work for specific risk-prioritized work

- The total mileage of the proposed 2021 Project Portfolio was set as the threshold goal (LTIP 0.5) for 2021
- LTIP 0.5 goal in 2022 reflects escalation of program funding level; the 2023 LTIP 0.5 goal is set equal to the 2022 level based on the 2023 GRC funding level forecast
- The target and stretch goals (LTIP 1.0, 2.0) were set as 10% and 15% higher, respectively

¹ [redacted] includes scoping and engineering costs for future system hardening projects beyond 2021 and additional minor capital spend for other Wildfire Mitigation Programs ¹⁴



Enhanced Vegetation Management (EVM)

Conditions

- Condition 1: 80%¹ of EVM miles have to be highest-risk miles over the three-year period or LTIP is 0**
- Risk Profile (Highest Risk Miles defined as)**
- Top 20%² of risk model buydown curve
 - Fire impacted miles
- Risk Effectiveness**
- Execute work consistent with defined EVM scope
 - Achieve 12' recommended radial clearance
 - Access viable potential trees including high risk species
 - Remove overhangs above and within 4 feet of power lines
 - Mitigate vegetative fuels under and adjacent to powerlines on targeted basis
- Risk Exposure**
- Count of EVM miles worked in the HFTD and HFRA

EVM Targets (Risk Miles)

	LTIP 0.5	LTIP 1.0	LTIP 2.0
2021	1,800	1,890	2,070
2022	1,800	1,890	2,070
2023	1,800	1,890	2,070
2021-2023	5,400	5,670	6,210

1. Basis of the 80% is to allow for operational execution considerations including permitting, weather-related access and, customer approvals
 2. Basis of the top 20% correlates to ~85% of the risk on the risk buydown curve



EVM targets are set based on work to be completed over the remaining twelve years of the program

Program Duration

- Assumes execution of the 12-year Enhanced Vegetation Management Plan (2021-2032)
- Evaluating viability of 10-year pace (2021-2030)

Program Funding

- Forecast of [redacted] spend on EVM program in 2021, 2022 and 2023 respectively (in alignment with POR)

Unit Costs

- Assumes [redacted] per miles of EVM work

Enhanced Vegetation Management LTP Targets

	LTP 0.5	LTP 1.0	LTP 2.0
2021	1,800	1,890	2,070
2022	1,800	1,890	2,070
2023	1,800	1,890	2,070
2021-2023	5,400	5,670	6,210

Targets are miles of EVM work for specific risk-prioritized work.

- The total mileage of the proposed 2021 Project Portfolio was set as the threshold goal (LTP 0.5) for 2021
- The target and stretch goals (LTP 1.0, 2.0) were set as 5% and 15% higher, respectively



EVM Quality Control – Layers of Defense

Enhanced Vegetation Management Work Performed by Contractors

Layer 1: Vegetation Management Quality Control Team

2020

- Primarily rely on contractor expertise for directly observing contract tree crews performing work
- Work verification is performed on 100% of only the EVM program each year, typically within an average of 14 days following completed work
- Current workforce encompasses a 1:5 ratio of QV Inspector to tree crews with 100 QV contract inspectors staffed at peak

2021

- Ramp-up verification to include all vegetation management work (T&D), in HFTD areas on a 100% basis; Shift towards near real-time quality assessment
- Proposed QV workforce of ~360 FTE, steady-state, targeting a 1:3 ratio of QV inspector to tree crews
- Staff the VM team with Pu&E inspection employees to ensure internal expertise on all aspects of Vegetation work, targeting a 1:20 ratio of VM to tree crew

Layer 2: Electric Operations Quality Assurance Team

2020

- Performed a one-time Quality Assurance Audit of the EVM process to identify improvement opportunities
- Liaison with CPUC's Wildfire Safety Division and Federal Monitor – address findings & follow up actions in coordination with the VM team

2021

- Quality Assurance Assessments to be performed on a weekly basis using a statistical sampling approach for completed work
- Dedicated & specialized Arborist Team, part of the VM organization, to directly liaison with Federal Monitor and CPUC's Wildfire Safety Division to be responsive on a timely basis to potential field audit findings

Layer 3: Internal Audit

2020

- Internal Audit performed on Routine Vegetation Program

2021

- Perform Internal Audit for all Vegetation Management Programs including Routine, CEQA, FVM and Vegetation Control
- Review of 2021 risk-informed EVM work plan prior to work initiation
- Review of all QA findings and tracking of all actions to ensure full extent of condition is addressed and systemic issues are being addressed



Governance and Oversight

Wildfire Risk Governance Committee

- System Hardening project lists (by CPZ) consistent with the Target Setting methodology will be formally approved annually by the Chief Risk Officer
- Enhanced Vegetation Miles (by CPZ) consistent with the Target Setting methodology will also be formally approved annually by the Chief Risk Officer

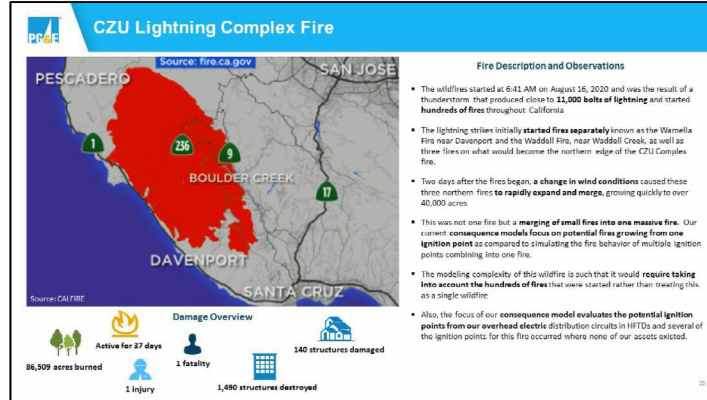
PG&E Board – SNO and Compensation Committees

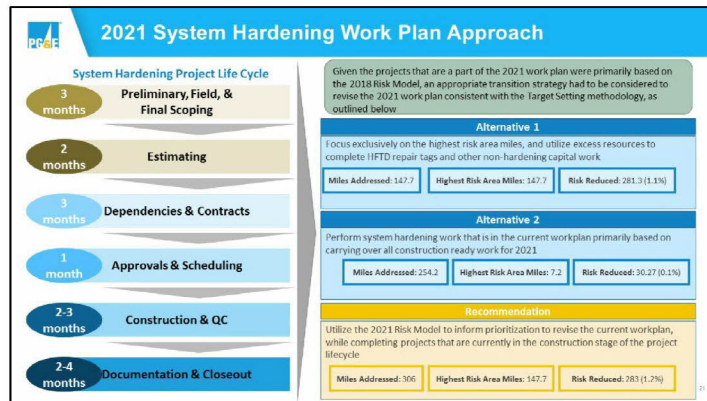
- Annual submission of a) System Hardening project list and b) specific locations of the Enhanced Vegetation Management miles to the SNO and Compensation Board Committees by the Chief Risk Officer
- Monthly progress updates on plan vs. actual for both System Hardening and Enhanced Vegetation Management including completed work quality performance will be submitted to the SNO and Compensation Board Committees by the Chief Risk Officer

18

Appendix

11/15/2016





Selected list of most destructive fires in the past thirty years

Fire Name	Cause	Date	County	Acres	Structures Damaged	Deaths	PG&E Electric Power caused Fire?
Yupond - Commercial	Children	Oct 05	Alameda	2600	20000	28	No
Langley - Multiple residential	Child	Oct 09	Alameda	28,000	350	1	No
Chico	Electrical Fire	Oct 00	San Diego	27234	2800	15	No
Old	Human Released	Oct 00	San Bernardino	91,281	1,000	0	No
Levin	Power Line	Oct 01	San Diego	181,960	1,000	2	No
Orange	Fireworks Released	Aug 15	Los Angeles	76,000	1,000	4	No
Butte	Powerlines	Sep 10	Alameda, Colusa	70,000	700	2	Yes
Clayton	Electric	Aug 06	Yuba	5,500	700	0	No
Del Norte	Firestorm	July 17	Mariposa	63,628	100	0	No
Labors	Electrical Transformer	Oct 17	Napa and Sonoma	38000	1000	20	No
Blaine	Powerlines	Oct 17	Sierra	15,000	1,000	3	Yes
Alta	Powerlines	Oct 17	Napa, Sonoma	31,000	700	6	Yes
Sanborn/Alta	Powerlines	Oct 17	San Diego	98,000	600	9	No
Coosack (Raw Wood Complex)	Powerlines	Oct 17	Yuba	5,000	260	4	Yes
Palmer	Powerlines	Oct 17	Yuba	2,000	160	0	Yes
Thomas	Powerline	Dec 17	Ventura, Santa Barbara	200,000	1,000	2	No
Can	Human Released	Jul 18	Alameda, Contra Costa	220,000	1,000	0	No
Camp Fire	Powerlines	Nov 18	Butte	330,000	1800	80	Yes
Woolsey	Under Investigation	Nov 18	Ventura	98,000	1,400	0	No
Wineville	Powerlines	Oct 18	Colusa	77,700	370	0	Yes
Red Bluff	Human Released	Nov 18	Del Norte	2,500	0	0	No
August Complex	Under Investigation	Aug 20	Maricopa, Humboldt, Trinity, Tehama, Glenn, Butte, Colusa	1,000,000	600	1	No
North Complex	Under Investigation	Aug 20	Butte, Plumas, Yuba	1,000,000	2,300	10	No
USU Lightning Complex	Under Investigation	Aug 20	Lake, Nevada, Wash, Idaho	800,000	1,400	0	No
CDU Lightning Complex	Under Investigation	Aug 20	San Diego, San Mateo	88,500	1,400	1	No
USU Lightning Complex	Under Investigation	Aug 20	Sierra Nevada, Inyo, Nevada	300,000	300	0	No
Good Fire	Under Investigation	Sep 20	Napa, Sonoma	47,000	1,000	0	No
Creek Fire	Under Investigation	Sep 20	Fresno, Modoc	377,000	0	0	No

PG&E Electric Power caused fire in cases where power lines were involved. PG&E Electric Power caused fire in cases where PG&E Electric Power was involved.