From:

To: CC:

Sent: 1/7/2021 8:17:10 PM

Subject: 2021 EO Incentive Plan documents

Attachments: 2021 Incentive Metrics Template_EO.pptx; 2021 LTIP Metric Summary - Enhanced Vegetation

Management V10.docx; 2021 LTIP Metric Summary - System Hardening V10.docx; 2021 STIP Metric Summary - EO Customers Experiencing Multiple Interruptions v3.docx; Public Safety

LTIP Target Setting V42.pptx

Team-

Apologies for the delay, but attached please find the following:

- 2021 Incentive Metrics Template for EO
- Updated Metric Summary for CEMI-5 with amended targets based on EOY 2020 results
- Updated LTIP Metric Summaries/Target Setting doc

NOTE: Updated Fire Ignitions STIP Metric Summary will be provided by EOD, 1/11 with verbiage around the missed ignition findings and our proposal for requesting a supplemental filing once the FAS audit is complete.

There are no updates to the originally submitted Wires Down/911 Response Metric summaries as EOY results came in aligned with projections.

Please let me know if there are any questions/concerns.

Principal, Business Intelligence Analyst Electric Business Operations

