## 2021 LTIP Metric Summary

	I. DETAILS						
1.	1. Metric name System Hardening Effectiveness						
2.	Risk impacted	Wildfire Risk					
3.	Definition	Count of circuit miles worked under System Hardening program within high-fire risk areas to reduce wildfire risk through either (1) rebuild of overhead circuitry to current hardening design standards (2) undergrounding (3) removal of overhead circuitry (line removal) (4) enablement for remote grid. This work is performed in HFTD Tiers 2/3 and Tier 1 HFRA.					
		The metric includes Fire Rebuild work and any work associated with Public Safety Power Shutoff (PSPS) that is consistent with the 4 above mitigations.					
		The following conditions must be met or LTIP score for this metric will be 0:					
		<b>Condition 1:</b> 80% <sup>1</sup> of system hardening miles must be high-risk miles over the three-year reporting period. High-risk risk areas are defined as:					
		<ol> <li>Top 20%² of approved risk model buydown curve</li> <li>Fire rebuild miles</li> <li>PSPS mitigation miles</li> </ol>					
		<b>Condition 2:</b> At least 5%, 10% and 15% of the completed System Hardening project portfolio <sup>3</sup> over the three-year reporting period must be Undergrounding or Line Removal work.					
		The risk model, risk scores, mitigation effectiveness weights, list of risk-prioritized System Hardening projects and program funding level are approved and governed by the Wildfire Risk Governance forum.					
		The System Hardening projects are recorded as complete and included in metric calculations when individual spans/sections for each project are constructed and inspected for quality control and quality assurance against the hardening design standard and passed as "fire safe".					
		<sup>1</sup> Basis of the 80% is to allow for operational execution considerations including permitting, weather related access, and mob/demob efficiencies					
		<sup>2</sup> Basis of the top 20% correlates to ~70% of the risk on the risk buydown curve					
		<sup>3</sup> Risk reduction effectiveness for Overhead Hardening is estimated at 62% and Undergrounding or Line Removal is estimated at 99%					
4.	Units and calculation	Units are number of circuit miles complete, rounded to whole miles for LTIP score calculation. LTIP score is determined by number of actual circuit miles complete compared to LTIP 0.5, 1.0, and 2.0 targets for planned circuit miles					
5.	Measurement system / reporting process	Work execution plan reporting from SAP and iAuditor provided by Electric Ops – Major Programs / Project Delivery (MPP)					
6.	Exclusions and exceptions	<ul> <li>Projects completed prior to 01/01/2021 or after 12/31/2023</li> <li>Butte County Rebuild miles</li> <li>System Hardening work performed outside of HFTD / HFRA</li> </ul>					

## **2021 LTIP Metric Summary**

7.	Benchmarking (External benchmarks or internal performance)	No external benchmarking is available. 2019 and 2020 performance is used as a baseline.
8.	Related KPIs (e.g. leading indicators)	N/A

II. HISTORICAL AND PROJECTED PERFORMANCE							
	Actual	Target/Forecast	1 <sup>st</sup> Quartile	2 <sup>nd</sup> Quartile	3 <sup>rd</sup> Quartile		
2017	N/A						
2018	N/A						
2019	171						
2020	236 <sup>1</sup>						
2021		320					
2022		368					
2023		416					

<sup>&</sup>lt;sup>1</sup>As of October 6, 2020. Includes Fire Rebuild circuit miles.

	III. TARGETS							
1.	Targets	Score	Score 2021 2022 2023					
		0.5	305	350	396	1,051		
		1.0	320	368	416	1,103		
		2.0	350	403	455	1,209		
2.	Target type	⊠ Higher is better □ Range:						
		☐ Lower is be	☐ Lower is better					
3.	Target-setting methodology	<ul> <li>Target is set at 5% higher than Threshold and considers operational execution risks and limitations</li> <li>Threshold for 2021 is set in alignment with the preliminary 2021 System Hardening project portfolio. The 2022 Threshold escalates 2021 by 15% and 2023 Threshold escalates 2021 by 30%, consistent with the Wildfire Mitigation Capital Funding forecast and the execution of the 13-year plan focusing on top 20% circuit protection zones by 2032.</li> <li>Stretch is set at 15% higher than Threshold and I considers operational execution limitations</li> </ul>						
4.	Definitions of key	Term	Definition Source					
	terms	HFTD	High Fire Threat District					
		HFRA	High Risk Fire Areas					

## 2021 LTIP Metric Summary

5.	Supporting documents	N/A				
	IV. OWNERSHIP					
1.	Contacts	Туре	Name (LAN ID)		Title	Phone
		Preparer				
		Backup				
		Escalation				
2.	Approvers	Name (LAN ID)		Title		
	(final approver must be SVP or equivalent)	_				
		TBD		Sr. VP, Electric Operations		