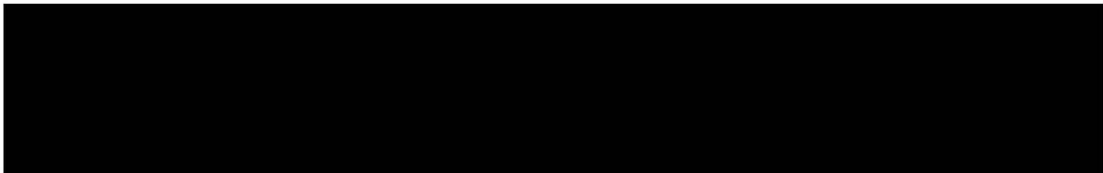


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**From:**



**To:**

**CC:**

**Sent:**

1/3/2021 3:09:22 PM

**Subject:**

Most recent LTIP Targets deck

**Attachments:**

Public Safety LTIP Target Setting V41.pptx



Attached is the most recent LTIP targets deck. The main change is the 2023 SH targets that are set at the 2022 level pending your alignment with [REDACTED], per our recent discussion with [REDACTED]

Thanks,

